



Vision
MPL is an anchor institution that helps build healthy families and vibrant neighborhoods – the foundation of a strong Milwaukee.

Mission
Inspiration starts here – we help people read, learn, and connect.

BOARD OF TRUSTEES REGULAR MEETING AGENDA

Tuesday, March 25, 2025
4:00 p.m.

Atkinson Branch
Community Room
1960 W. Atkinson Avenue
Milwaukee, WI 53209

WELCOME & ROLL CALL

4:00 – 4:05

PUBLIC COMMENT

4:05 – 4:15

BOARD DEVELOPMENT

4:15 – 4:25

1. **Atkinson Branch Introduction.** Library Services Assistant Manager Joy Zanders will share a brief introduction of Atkinson branch.

CONSENT AGENDA

4:25 – 4:30

Attachment A, page 4

2. **Regular Board Meeting Minutes, January 28, 2025.**
3. **Committee Reports**
 - a. Finance & Personnel Committee – January 28, 2025
 - b. Services & Programs Committee – March 5, 2025
4. **Administrative Reports.**
 - a. Financial Report
 - b. Library Director's Report
 - c. Statistics

REPORTS

4:30 – 4:45

5. **Milwaukee County Federated Library System (MCFLS) Board Meeting.** Trustee Vincent will report on the March 10, 2025 meeting.
6. **MPL Foundation Report.** MPL Foundation Executive Director Ryan Daniels will present an update on fundraising and events.

7. **Building & Development Committee Meeting.** Committee Chair Michael Morgan will present action items from the March 6, 2025 meeting.

Attachment B, page 23

NEW BUSINESS

4:45 – 4:50

8. **Contract Award Recommendation.** Library Construction Projects Manager Yves LaPierre will present a contract award request for repairs to the roof at Zablocki branch.

Attachment C, page 39

OLD BUSINESS

4:50 – 5:20

9. **State Annual Report.** The Trustees will review the Annual Report and ratify President Sain's approval.

Attachment D, page 40

10. **Martin Luther King Branch Redevelopment – Lease Agreement.** Library Construction Projects Manager Yves LaPierre will present a revised lease agreement for approval.

The Library Board of Trustees may vote to convene in Executive Session, pursuant to Wisconsin Statutes sec. 19.85(1)(e), for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, for the purpose of discussing the Martin Luther King branch lease agreement.

The Board will reconvene in open session.

CLOSING REMARKS

5:20 – 5:30

11. **Closing Remarks and Adjournment.**

REMINDER: Next scheduled meetings are:

April 3, 2025 Building & Development Committee – Virtual Meeting, 8:00 a.m.

April 8, 2025 Innovation & Strategy Committee – Virtual Meeting, 9:00 a.m.

April 22, 2025 Finance & Personnel Committee – Virtual Meeting, 8:30 a.m.

April 22, 2025 Board Meeting – Capitol Branch Community Room – 4:00 p.m.

Trustees

Mark Sain, *President*, Michele Bria, *Vice-President*, Teresa Mercado, *Financial Secretary*, Ald. Milele Coggs, Matthew Kowalski, Michael Morgan, Felicia Saffold, Erika Siensen, Ald. Scott Spiker, Ald. Larresa Taylor, Sup. Kathleen Vincent, Venice Williams, Joan Johnson, *Secretary*, Rebecca Schweisberger, *Secretary's Assistant* (414) 286-3021

The Milwaukee Public Library Board of Trustees is an informed, dedicated group of citizens who represent a cross-section of the city of Milwaukee and are committed to supporting, developing, and advancing the library for the benefit of all residents of Milwaukee and others throughout Milwaukee County, the State of Wisconsin, and beyond. In their role as advocates and advisors, they serve the library's many patrons, its staff, the common good of the community, and this critical and enduring institution.

Persons engaged in lobbying as defined in s. 305-43-4 of the Milwaukee Code of Ordinances are required to register with the City Clerk's Office License Division. More information is available at www.milwaukee.gov/lobby or by calling (414) 286-2238.

Please be advised that members of the Milwaukee Common Council who are also members of this body may attend this meeting. In addition, Common Council members who are not members of this body may attend this meeting to participate or to gather information. A quorum of the Common Council or any of its standing committees may be present, but no formal Common Council action will be taken at this meeting.

Reasonable accommodations provided upon request. Contact the ADA Coordinator at: 414-286-3475 or adacoordinator@milwaukee.gov.

MILWAUKEE PUBLIC LIBRARY BOARD OF TRUSTEES

**REGULAR MEETING
MINUTES**

Tuesday, January 28, 2025

**Central Library
Rotary Club of Milwaukee Community Room
814 W. Wisconsin Avenue
Milwaukee, WI 53233**

PRESENT: Michele Bria, Teresa Mercado, Ald. Milele Coggs, Michael Morgan, Felicia Saffold, Ald. Scott Spiker, Larresa Taylor, Kathleen Vincent, Venice Williams, Joan Johnson

EXCUSED: Matthew Kowalski, Mark Sain, Erika Siemsen

STAFF: Kelly Bolter, Chantel Clark, Melissa Howard, Yves LaPierre, Tammy Mays, Jennifer Meyer-Stearns, Karli Pederson, Marian Royal, Rebecca Schweisberger, Kelly Wochinske, Joy Zanders

OTHERS

PRESENT: Budget & Policy Division: Nathaniel Haack
City Attorney's Office: Alex Carson
PFM Asset Management LLC: Wayne Sattler

Presiding Chair Michele Bria called the meeting of the Milwaukee Public Library Board of Trustees to order at 4:05 p.m. on January 28, 2025. Trustees Coggs, Saffold, and Vincent participated by conference phone.

SPECIAL COMMUNICATION

1. **Annual Review of Fund Investments**. Mr. Wayne Sattler, Senior Vice President & Managing Director at US Bancorp Asset Management, reviewed the account investment materials and provided a market overview. The investment performance of the trust fund for the period ending December 31, 2024 was reviewed. Mr. Sattler noted the MPL portfolio is well diversified and offers a buffer against market volatility, particularly as the trust fund is a very long-term investment. Informational item.

CONSENT AGENDA

2. **Regular Board Meeting Minutes November 26, 2024**
3. **Committee Reports**
 - a. Building & Development Committee Meeting Minutes – January 9, 2025
 - b. Innovation & Strategy Committee Meeting Minutes – January 14, 2025
4. **Administrative Reports**
 - a. Financial Report
 - b. Library Director's Reports
 - c. Statistics

5. **MCFLS Acknowledgement Letter – Overdrive Contribution.**

Chair Bria asked the Board if any items should be removed from the Consent Agenda presented as attachment A, pages 3-63 of the agenda. Hearing no objection, the Consent Agenda was approved.

REPORTS

6. **Milwaukee County Federated Library System (MCFLS) Board Meeting.** Trustee Vincent reported on the January 13, 2025 meeting. The Library Directors Advisory Committee discussed Hoopla costs and service changes. Several member libraries have discontinued Hoopla service. MPL will work with MCFLS to review alternatives to Hoopla. The Great Library Treasure Hunt marketing campaign runs from January 18th – May 3rd. It is designed as a scavenger hunt and encourages patrons to visit all member libraries. The campaign includes promotional materials, prizes, radio ads and a dedicated site to track engagement. Library Legislative Day will be held on February 11th. Library representatives will meet with state legislators to highlight library accomplishments and share information about areas for support. Member contracts and agreements, including MPL's, have been finalized. The annual report is in preparation and strategic priorities are being developed. Informational item.
7. **Urban Libraries Council (ULC) Executive Committee.** Chair Bria reported on the December 6, 2024 meeting. ULC has been meeting with congressional leaders to advocate for diversified library funding. The services provided by urban libraries could qualify for funding from various federal departments. ULC membership has increased from 172 member libraries in 2023 to 187 member libraries in 2024. The committee received a demonstration of the ULC Data Hive. The Data Hive will allow members to compare data with peer organizations and is a great tool for sharing library stories and impact. The ULC Academy will be introduced in 2025 and will contain 3 modules by the end of the year. The modules will be designed for training and support of library branch managers. Informational item.

OLD BUSINESS

8. **Martin Luther King Branch Redevelopment Project Update.** Chair Bria moved into closed session pursuant to Wisconsin Statutes sec. 19.85(1)(e), for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session," for the purpose of discussing the Martin Luther King branch redevelopment. Roll was called and unanimously passed. Library Director Johnson, Deputy Director Jennifer Meyer-Stearns, Library Construction Projects Manager Yves LaPierre, Administrative Assistant Rebecca Schweisberger, and Assistant City Attorney Alex Carson remained in the meeting. The Board reconvened in open session at the conclusion of its closed session.
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NEW BUSINESS

9. **State Annual Report.** Chair Bria referred to the Statement Concerning Public Library Systems Effectiveness, which was included as Attachment B of the agenda. The statement is part of the Public Library Annual Report presented to the Department of Public Instruction (DPI). Each year, MPL is required to report on the leadership of Milwaukee County Federated Library System (MCFLS). MCFLS Director Steve Hesel and his team have been great partners for MPL. Library Director Joan Johnson recommended the Board signify that MCFLS did provide effective leadership and adequately met the

needs of the library. Her recommendation is based on the following accomplishments of Mr. Hesel and the MCFLS team:

- Created a strategic plan that supports MPL and other member libraries in the areas of technology, education, marketing, and maximizing the use of budget dollars
- Mr. Hesel led the effort to update the Member Agreement so that MPL, as the MCFLS Resource Library, is better compensated for its role in supporting all member libraries. He effectively led the Member Agreement renewal process by developing a workable schedule for all members and their boards, produced helpful and supportive documentation, created an inclusive feedback loop, and presented clear information to library staff and board members.
- Provided reliable delivery of materials as well as maintenance and upgrades to the shared catalog.
- Continue to support MPL's LibraryNow program, which currently serves 60,000 students.
- Coordinating continued education for all members.
- Mr. Hesel has demonstrated leadership and supported MPL's goals.

Trustee Williams moved and Trustee Vincent seconded a motion to approve the statement, which will be signed by President Sain and sent to DPI as part of MPL's Annual Report. Motion passed.

10. **Black History Month Program Series.** Kelly Bolter, Library Services Manager - Coordinator of Adult Programming & Events, and Joy Zanders, Library Services Assistant Manager, shared information about upcoming programs to celebrate Black History Month. MPL has a robust calendar of events and has launched a landing page dedicated to Black History Month programs. The page includes links to resources, games and activities, and the special collection, Dr. James Cameron Pamphlet Collection. The Black History Month Reading Challenge returns for the third year. The challenge began with reading, as a way to help keep patrons engaged during the pandemic, but has grown to include other MPL resources. Participants will read 3 books or complete 3 activities during February. They can submit their entries using paper forms or an online portal. The kickoff event will be held on February 8th at Central Library. Winners will receive prizes from local Black-owned businesses. Ms. Bolter highlighted several upcoming events and Trustees were invited to attend and share with their networks. Informational item.
11. **Closing Remarks.** Trustee Bria shared updates about upcoming events: the 2025 Poet Laureate inauguration event and an author event with Christian Cooper. The Board will be on recess in February.

With no further business, the Milwaukee Public Library Board of Trustees meeting of January 28, 2025 was adjourned at 6:31 p.m.

**MILWAUKEE PUBLIC LIBRARY
BOARD OF TRUSTEES
FINANCE & PERSONNEL COMMITTEE
MINUTES**

Tuesday, January 28, 2025

Video Conference via Microsoft Teams

PRESENT: Milele Coggs, Felicia Saffold, Scott Spiker, Venice Williams, Joan Johnson

EXCUSED: Teresa Mercado

OTHERS

PRESENT: MPL: Chantel Clark, Melissa Howard, Dan Keeley, Sarah Leszczynski, Tammy Mays, Jennifer Meyer-Stearns, Karli Pederson, Rebecca Schweisberger

Acting Chair Milele Coggs called the meeting of the Board of Trustees Finance & Personnel Committee to order at 8:35 a.m. on Tuesday, January 28, 2025. All Trustees and presenters participated by video or audio conference.

1. **Committee Meeting Minutes Review.** The Committee reviewed the minutes from the October 22, 2024 meeting. Trustee Spiker moved to approve the minutes. Motion passed.
2. **Quarterly Library Report of the Internal Control of the MPL Trust and Gift Funds.** The Internal Controls Memo for fourth quarter 2024 was listed as Attachment B of the agenda. Deputy Library Director Jennifer Meyer-Stearns reported all internal control processes were followed and there were no accounting issues. Informational item.
3. **Investment Policy.** Deputy Library Director Jennifer Meyer-Stearns shared an update on the investment policy. Library Director Johnson, Deputy Director Meyer-Stearns, and Committee Chair Teresa Mercado met to review the investment policy changes recommended by US Bank. MPL does not recommend changing the investment policy, as the current policy allows flexibility to adjust investments +/- 10% in select categories. Informational item.

The meeting of the Library Board's Finance & Personnel Committee was adjourned at 8:41 a.m. on Tuesday, January 28, 2025.

**MILWAUKEE PUBLIC LIBRARY
BOARD OF TRUSTEES
SERVICES & PROGRAMS COMMITTEE
MINUTES**

Wednesday, March 5, 2025

Video Conference Call by Microsoft Teams

PRESENT: Milele Coggs, Michael Morgan, Felicia Saffold, Joan Johnson

EXCUSED: Erika Siemsen, Kathleen Vincent

STAFF: MPL: Chantel Clark, Melissa Howard, Tammy Mays, Jennifer Meyer-Stearns,
Karli Pederson, Marian Royal, Rebecca Schweisberger

OTHERS

PRESENT: Budget & Policy Division: Nathaniel Haack

Chair Coggs called the MPL Board of Trustees Services and Programs Committee meeting to order at 4:12 p.m. on Wednesday, March 5, 2025 with a quorum present. All Trustees and presenters participated by video conference.

1. **Committee Meeting Minutes Review.** Chair Coggs entertained a motion to accept the minutes from the October 22, 2024 meeting, listed as Attachment A of the agenda. Trustee Morgan moved to approve the minutes. Motion passed.
2. **Safety Report.** Deputy Library Director Jennifer Meyer-Stearns reported on security incidents in quarter 4 of 2024. Total security incidents have increased over quarter 4 of 2023; however, the increase was primarily driven by a significant number of security incidents at one branch. MPL is in contact with Milwaukee Police Department related to these issues. Informational item.
3. **REI Action Plan Update.** Library Director Joan Johnson shared updates on the Race, Equity, and Inclusion (REI) work plan. MPL has been integrating REI into all initiatives and continues to work toward the two priority results:

Result 1: MPL attracts and retains employees across racial groups and roles who report feeling effective, engaged, and supported in their performance and growth at the library. A staff survey in 2022 yielded very helpful feedback. The work plan committee was created and helps hold stakeholders accountable. Quarterly virtual all-staff town hall meetings have been implemented and staff have a mechanism to contact library administration. MPL administration regularly visit branch libraries and Central Library departments, and these visits are tracked quarterly by a member of the REI committee. The MPL Human Resources team revised the performance appraisal documents and re-instated the annual appraisal process, which includes an individual work planning tool. MPL held an all-staff REI training day in 2023 and is planning another for 2026. MPL has partnered with the UWM School of Information Studies (SOIS) to develop a prior-learning assessment program. The program would allow library staff enrolled in SOIS to demonstrate prior learning to earn a select number of elective graduate credits toward a library degree and includes a mentorship component as well.

Result 2: Patrons across racial groups report feeling well-served and engaged by MPL. In 2023, MPL completed the community engagement project and used the results to develop responsive programming. Most recently, MPL completed a series of signature programs that attracted over 1,300 people. MPL is reviewing policies and identifying opportunities to remove barriers to library services. The Communications & Marketing team is working with INPOWER Solutions to increase overall library use and capture a larger share of the market in targeted service areas. MPL will meet with the

superintendent of the Milwaukee County Community Reintegration Center and MCFLS Director Steve Hesel to discuss opportunities to offer library cards and services to individuals upon their release. In May, MPL will present to the Committee a revised policy to issue library cards to individuals who identify as unhoused or housing insecure. Informational item.

4. **Next Meeting.** A proposed revision to the library card policy will be presented at the May 7, 2025 meeting.

The meeting of the Milwaukee Public Library Board's Services & Programs Committee was adjourned at 4:33 p.m. on March 5, 2025.

**Milwaukee Public Library
Financial Report
January 31, 2025**

2025

2024

City Revenues

	Budget	Received to date	% Received
<i>Additional City Appropriation</i>	\$ 32,920,741	\$ 2,642,316	8.0%
<i>Fines</i>	\$ 94,000	\$ -	0.0%
<i>Lost Materials, etc.</i>	\$ 50,000	\$ -	0.0%
<i>MCFLS Contracts</i>	\$ 927,000	\$ -	0.0%
Total City Appropriation	\$ 33,991,741	\$ 2,642,316	7.8%

	Budget	Received to date	% Received
	\$ 28,574,826	\$ 2,366,301	8.3%
	\$ 114,500	\$ 11,505	10.0%
	\$ 66,500	\$ 7,140	10.7%
	\$ 819,000	\$ -	0.0%
	\$ 29,574,826	\$ 2,384,946	8.1%

City Expenses

Salaries & Benefits

	Budget	Spent to date	% Spent
<i>Salaries</i>	\$ 19,539,425	\$ 1,478,020	7.6%
<i>Fringe Benefits</i>	\$ 8,792,742	\$ 452,166	5.1%
Total	\$ 28,332,167	\$ 1,930,186	6.8%

	Budget	Spent to date	% Spent
	\$ 5,973,002	\$ 1,228,458	20.6%
	\$ 2,687,851	\$ 399,580	14.9%
	\$ 8,660,853	\$ 1,628,038	18.8%

Supplies & Services

	Budget	Spent to date	% Spent
<i>General Office Expense</i>	\$ 115,700	\$ 6,025	5.2%
<i>Tools & Machinery Parts</i>	\$ -	\$ -	100.0%
<i>Construction Supplies</i>	\$ 18,000	\$ 1,622	9.0%
<i>Energy</i>	\$ 886,500	\$ 76,318	8.6%
<i>Other Operating Supplies</i>	\$ 278,956	\$ 16,936	6.1%
<i>Vehicle Rental</i>	\$ 9,200	\$ 817	8.9%
<i>Non-Vehicle Equipment Rental</i>	\$ 13,200	\$ -	0.0%
<i>Professional Services</i>	\$ 86,600	\$ 739	0.9%
<i>Information Technology Services</i>	\$ 357,920	\$ 174,781	48.8%
<i>Property Services</i>	\$ 861,520	\$ 196,363	22.8%
<i>Infrastructure Services</i>	\$ 46,000	\$ 2,990	6.5%
<i>Vehicle Repair Services</i>	\$ -	\$ -	100.0%
<i>Other Operating Services</i>	\$ 152,112	\$ 14,682	9.7%
<i>Reimburse Other Departments</i>	\$ 111,900	\$ -	0.0%
Total	\$ 2,937,608	\$ 491,273	16.7%

	Budget	Spent to date	% Spent
	\$ 118,002	\$ 1,372	1.2%
	\$ 16,500	\$ -	0.0%
	\$ 28,400	\$ 730	2.6%
	\$ 847,800	\$ 70,256	8.3%
	\$ 223,547	\$ 19,367	8.7%
	\$ 9,200	\$ 303	3.3%
	\$ 22,700	\$ 2,088	9.2%
	\$ 146,600	\$ 9,084	6.2%
	\$ 442,552	\$ 169,047	38.2%
	\$ 1,410,638	\$ 126,825	9.0%
	\$ 38,500	\$ 86,996	226.0%
	\$ -	\$ -	100.0%
	\$ 150,039	\$ 17,917	11.9%
	\$ 108,600	\$ -	0.0%
	\$ 3,563,078	\$ 503,985	14.1%

Equipment

	Budget	Spent to date	% Spent
<i>Library Materials</i>	\$ 1,885,500	\$ 212,730	11.3%
<i>IT Equipment</i>	\$ 220,824	\$ 8,127	3.7%
<i>Other</i>	\$ 337,042	\$ -	0.0%
Total	\$ 2,443,366	\$ 220,857	9.0%

	Budget	Spent to date	% Spent
	\$ 1,827,000	\$ 209,419	11.5%
	\$ 522,032	\$ 20,090	3.8%
	\$ 86,563	\$ 7,186	8.3%
	\$ 2,435,595	\$ 236,695	9.7%

Other Departmental Appropriation

	Budget	Spent to date	% Spent
<i>Villard Square Property Payment</i>	\$ 11,600	\$ -	0.0%
<i>East Property Payment</i>	\$ 9,133	\$ -	0.0%
<i>Mitchell Street Property Payment</i>	\$ 76,000	\$ -	0.0%
<i>Good Hope Property Payment</i>	\$ 42,967	\$ -	0.0%
<i>Contingent Energy Financing</i>	\$ 138,900	\$ -	0.0%
Total	\$ 278,600	\$ -	0.0%

	Budget	Spent to date	% Spent
	\$ 9,800	\$ -	0.0%
	\$ 5,300	\$ 5,300	0.0%
	\$ 74,000	\$ -	0.0%
	\$ 45,000	\$ -	0.0%
	\$ 136,200	\$ -	0.0%
	\$ 270,300	\$ 5,300	2.0%

ARPA Revenue Replacement

	Budget	Spent to date	% Spent
<i>Operating Expenses</i>	\$ -	\$ -	100.0%
Total	\$ -	\$ -	100.0%

	Budget	Spent to date	% Spent
	\$ 14,645,000	\$ 10,928	0.1%
	\$ 14,645,000	\$ 10,928	0.1%

Total City Expenses	\$ 33,991,741	\$ 2,642,316	7.8%
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	\$ 29,574,826	\$ 2,384,946	8.1%
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**Milwaukee Public Library
Financial Report
January 31, 2025**

2025

2024

Additional Funding Sources

Grants

	Budget	Spent to date	% Spent
<i>WTBBL Jul '24 - Jun '25</i>	\$ 1,033,100	\$ 621,188	60.1%
<i>ILL Jul '24 - Jun '25</i>	\$ 233,550	\$ 97,114	41.6%
Total	\$ 1,266,650	\$ 718,302	56.7%

	Budget	Spent to date	% Spent
	\$ 1,004,300	\$ 503,631	50.1%
	\$ 223,350	\$ 55,626	24.9%
	\$ 1,227,650	\$ 559,257	45.6%

Trust Funds

	Budget	Spent to date	% Spent
<i>Materials</i>	\$ 167,000	\$ 5,798	3.5%
<i>Programming</i>	\$ 53,000	\$ 5,230	9.9%
<i>Training</i>	\$ 26,000	\$ 3,161	12.2%
<i>Marketing</i>	\$ 45,000	\$ -	0.0%
<i>Contingency</i>	\$ 5,000	\$ -	0.0%
<i>Board Development</i>	\$ 5,000	\$ 384	7.7%
<i>Strehlow 50+</i>	\$ 8,000	\$ 99	1.2%
<i>Staffing Study</i>	\$ -	\$ -	100.0%
Total	\$ 309,000	\$ 14,672	4.7%

	Budget	Spent to date	% Spent
	\$ 134,000	\$ 30,889	23.1%
	\$ 42,000	\$ -	0.0%
	\$ 20,000	\$ -	0.0%
	\$ 35,000	\$ -	0.0%
	\$ 4,000	\$ -	0.0%
	\$ 4,000	\$ -	0.0%
	\$ 29,756	\$ -	0.0%
	\$ 28,000	\$ -	0.0%
	\$ 296,756	\$ 30,889	10.4%

Foundation Contributions

	Budget	Spent to date	% Spent
<i>Materials</i>	\$ 279,497	\$ 4,009	1.4%
<i>Programming</i>	\$ 1,661,809	\$ 13,254	0.8%
Total	\$ 1,941,306	\$ 17,263	0.9%

	Budget	Spent to date	% Spent
	\$ 225,817	\$ 1,334	0.6%
	\$ 1,437,821	\$ 22,692	1.6%
	\$ 1,663,638	\$ 24,026	1.4%

Investments

U.S. Bank National Assoc. Commercial Paper (rated A1) confirmation #795031275 dated 01/24/25 and maturing 02/21/25 at a rate of 1.75%...\$375,000

**Milwaukee Public Library
Financial Report
February 28, 2025**

2025

2024

City Revenues

	Budget	Received to date	% Received
<i>Additional City Appropriation</i>	\$ 32,920,741	\$ 4,873,827	14.8%
<i>Fines</i>	\$ 94,000	\$ 5,703	6.1%
<i>Lost Materials, etc.</i>	\$ 50,000	\$ 3,497	7.0%
<i>MCFLS Contracts</i>	\$ 927,000	\$ -	0.0%
Total City Appropriation	\$ 33,991,741	\$ 4,883,027	14.4%

	Budget	Received to date	% Received
	\$ 28,574,826	\$ 5,788,739	20.3%
	\$ 114,500	\$ 16,138	14.1%
	\$ 66,500	\$ 9,408	14.1%
	\$ 819,000	\$ -	0.0%
	\$ 29,574,826	\$ 5,814,285	19.7%

City Expenses

Salaries & Benefits

	Budget	Spent to date	% Spent
<i>Salaries</i>	\$ 19,539,425	\$ 2,957,593	15.1%
<i>Fringe Benefits</i>	\$ 8,792,742	\$ 1,022,977	11.6%
Total	\$ 28,332,167	\$ 3,980,570	14.0%

	Budget	Spent to date	% Spent
	\$ 5,973,002	\$ 1,543,944	25.8%
	\$ 2,687,851	\$ 608,451	22.6%
	\$ 8,660,853	\$ 2,152,395	24.9%

Supplies & Services

	Budget	Spent to date	% Spent
<i>General Office Expense</i>	\$ 115,700	\$ 12,050	10.4%
<i>Tools & Machinery Parts</i>	\$ -	\$ -	100.0%
<i>Construction Supplies</i>	\$ 18,000	\$ 2,255	12.5%
<i>Energy</i>	\$ 886,500	\$ 76,318	8.6%
<i>Other Operating Supplies</i>	\$ 278,956	\$ 28,717	10.3%
<i>Vehicle Rental</i>	\$ 9,200	\$ 1,027	11.2%
<i>Non-Vehicle Equipment Rental</i>	\$ 13,200	\$ -	0.0%
<i>Professional Services</i>	\$ 86,600	\$ 2,988	3.5%
<i>Information Technology Services</i>	\$ 357,920	\$ 187,500	52.4%
<i>Property Services</i>	\$ 861,520	\$ 248,700	28.9%
<i>Infrastructure Services</i>	\$ 46,000	\$ 2,990	6.5%
<i>Vehicle Repair Services</i>	\$ -	\$ -	100.0%
<i>Other Operating Services</i>	\$ 152,112	\$ 17,429	11.5%
<i>Reimburse Other Departments</i>	\$ 111,900	\$ (283)	-0.3%
Total	\$ 2,937,608	\$ 579,691	19.7%

	Budget	Spent to date	% Spent
	\$ 118,002	\$ 9,492	8.0%
	\$ 16,500	\$ 1,636	9.9%
	\$ 28,400	\$ 4,868	17.1%
	\$ 847,800	\$ 266,360	31.4%
	\$ 223,547	\$ 36,467	16.3%
	\$ 9,200	\$ 900	9.8%
	\$ 22,700	\$ 3,348	14.7%
	\$ 146,600	\$ 29,074	19.8%
	\$ 442,552	\$ 183,406	41.4%
	\$ 1,410,638	\$ 352,025	25.0%
	\$ 38,500	\$ 88,788	230.6%
	\$ -	\$ -	100.0%
	\$ 150,039	\$ 24,149	16.1%
	\$ 108,600	\$ -	0.0%
	\$ 3,563,078	\$ 1,000,513	28.1%

Equipment

	Budget	Spent to date	% Spent
<i>Library Materials</i>	\$ 1,885,500	\$ 284,209	15.1%
<i>IT Equipment</i>	\$ 220,824	\$ 9,709	4.4%
<i>Other</i>	\$ 337,042	\$ 6,215	1.8%
Total	\$ 2,443,366	\$ 300,133	12.3%

	Budget	Spent to date	% Spent
	\$ 1,827,000	\$ 319,239	17.5%
	\$ 522,032	\$ 73,611	14.1%
	\$ 86,563	\$ 7,186	8.3%
	\$ 2,435,595	\$ 400,036	16.4%

Other Departmental Appropriation

	Budget	Spent to date	% Spent
<i>Villard Square Property Payment</i>	\$ 11,600	\$ -	0.0%
<i>East Property Payment</i>	\$ 9,133	\$ 9,133	100.0%
<i>Mitchell Street Property Payment</i>	\$ 76,000	\$ 13,500	17.8%
<i>Good Hope Property Payment</i>	\$ 42,967	\$ -	0.0%
<i>Contingent Energy Financing</i>	\$ 138,900	\$ -	0.0%
Total	\$ 278,600	\$ 22,633	8.1%

	Budget	Spent to date	% Spent
	\$ 9,800	\$ -	0.0%
	\$ 5,300	\$ 5,300	0.0%
	\$ 74,000	\$ 13,500	18.2%
	\$ 45,000	\$ -	0.0%
	\$ 136,200	\$ 68,076	50.0%
	\$ 270,300	\$ 86,876	32.1%

ARPA Revenue Replacement

	Budget	Spent to date	% Spent
<i>Operating Expenses</i>	\$ -	\$ -	100.0%
Total	\$ -	\$ -	100.0%

	Budget	Spent to date	% Spent
	\$ 14,645,000	\$ 2,174,465	14.8%
	\$ 14,645,000	\$ 2,174,465	14.8%

Total City Expenses	\$ 33,991,741	\$ 4,883,027	14.4%
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	\$ 29,574,826	\$ 5,814,285	19.7%
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**Milwaukee Public Library
Financial Report
February 28, 2025**

2025

2024

Additional Funding Sources

Grants

	Budget	Spent to date	% Spent
<i>WTBBL Jul '24 - Jun '25</i>	\$ 1,033,100	\$ 657,806	63.7%
<i>ILL Jul '24 - Jun '25</i>	\$ 233,550	\$ 103,320	44.2%
Total	\$ 1,266,650	\$ 761,126	60.1%

	Budget	Spent to date	% Spent
	\$ 1,004,300	\$ 619,072	61.6%
	\$ 223,350	\$ 67,456	30.2%
	\$ 1,227,650	\$ 686,528	55.9%

Trust Funds

	Budget	Spent to date	% Spent
<i>Materials</i>	\$ 167,000	\$ 84,132	50.4%
<i>Programming</i>	\$ 53,000	\$ 5,670	10.7%
<i>Training</i>	\$ 26,000	\$ 3,397	13.1%
<i>Marketing</i>	\$ 45,000	\$ -	0.0%
<i>Contingency</i>	\$ 5,000	\$ -	0.0%
<i>Board Development</i>	\$ 5,000	\$ 384	7.7%
<i>Strehlow 50+</i>	\$ 8,000	\$ 349	4.4%
<i>Staffing Study</i>	\$ -	\$ -	100.0%
Total	\$ 309,000	\$ 93,932	30.4%

	Budget	Spent to date	% Spent
	\$ 134,000	\$ 61,475	45.9%
	\$ 42,000	\$ 460	1.1%
	\$ 20,000	\$ 323	1.6%
	\$ 35,000	\$ -	0.0%
	\$ 4,000	\$ -	0.0%
	\$ 4,000	\$ 384	9.6%
	\$ 29,756	\$ 657	2.2%
	\$ 28,000	\$ -	0.0%
	\$ 296,756	\$ 63,299	21.3%

Foundation Contributions

	Budget	Spent to date	% Spent
<i>Materials</i>	\$ 279,497	\$ 5,804	2.1%
<i>Programming</i>	\$ 1,661,809	\$ 60,542	3.6%
Total	\$ 1,941,306	\$ 66,346	3.4%

	Budget	Spent to date	% Spent
	\$ 225,817	\$ 14,398	6.4%
	\$ 1,437,821	\$ 65,892	4.6%
	\$ 1,663,638	\$ 80,290	4.8%

Investments

U.S. Bank National Assoc. Commercial Paper (rated A1) confirmation #327155510 dated 02/21/25 and maturing 03/21/25 at a rate of 1.75%...\$325,000

Director's Report

February – March 2025

Director Johnson and MPL Trustee Michael Morgan participated in a program featuring NY Times bestselling author Christian Cooper. Cooper spoke on his debut memoir, *Better Living Through Birding: Notes from a Black Man in the Natural World*, followed by a conversation with **Xcaret Nuñez**, WUWM's *Lake Effect* producer and host of the *Chirp Chat* series. The event was the culmination of a series called Beyond Birds, a collaboration with Urban Ecology Center and Wisconsin Academy of Sciences, Arts and Letters. The event drew over 300 fully engaged attendees, including State Representative Supreme Omokunde Moore, Milwaukee County Board Chairwoman Marcelia Nicholson and many fellow birders. Prior to the main event, MPL hosted over 40 youth from MPL's Teen Connected Learning programs and other youth-serving organizations for a meet and greet with the author.

Johnson supported staff and attended several of MPL's Black History Month programs including a "book tasting" at Villard along with Mayor Johnson, a children's book release celebrating the life of Vel Phillips along with State Representative Moore at Central, and a joint poetry and community meal program at Mitchell Street. Johnson also hosted the inaugural program for MPL's newest Poet Laureate Shelly Conley at Central. She was celebrated by a thoroughly engaged crowd of long-time friends and supporters, including Alderwoman Sharlen Moore and DPI Asst. State Superintendent Dr. Darrell Williams.

Director Johnson was invited by Friends Board member and Roundy's employee to join a panel presentation for their Associates Resource Group. The theme was "Paying it Forward," to spotlight the work of local leaders who give back to the community through their work and to inspire others to do the same.

The Milwaukee Times held its 40th Annual Black Excellence Awards celebration and honored Director Johnson with an award for "Women in Government," one of many categories to recognize "40 phenomenal women." She was truly humbled by the well wishes and acknowledgement by over 1000 guests who attended the event at the Baird Center.

MPL's Communications & Marketing (C&M) team coordinated media coverage with CBS58 to highlight the history of MPL and where the library is headed today. The piece aired on March 6 and the news clip has been added to the Library's Press Room: https://www.mpl.org/about/library_press_room/. The Outreach and C&M teams worked with the Bucks basketball team on another great promotional opportunity for the library where MPL was featured in a "Gruber Give Back" slot on the jumbotron and at courtside during one of the timeouts at a recent home game. To promote a new program to support MPL staff interested in pursuing their MLIS, Johnson worked with the team and our partners at the University of Wisconsin-Milwaukee School of Information Science to produce a new video which will be posted in early summer.

Branch staff hosted Johnson and some of her team members in meetings with State legislators. Guests included State Senator Dora Drake at Good Hope, and State Representative Karen Kirsh at Zablocki. Administrative team members had previously engaged with them and the entire Milwaukee delegation of State elected officials at the annual Library Legislative Day in Madison. All meetings were positive and garnered support for funding libraries in the current budget cycle. Johnson separately met with County Board Chairwoman Nicholson who presented her with a certificate acknowledging the recognition by the Milwaukee Times for the Black Excellence Awards. Johnson also met with Judge Hannah Dugan to discuss

a potential collaboration between the MPL, Milwaukee County Federated Library System (MCFLS) and the Milwaukee County Reintegration Center (CRC) to issue library cards for individuals upon release from incarceration.

Johnson led the semi-annual meeting for the Spring cycle of the MPL Scholarship Committee, a joint effort of the MPL Board of Trustees, the MPL Foundation and the Friends of MPL to make awards to MPL staff applicants who are enrolled in library school or other work-related educational programs.

Johnson held an in-person first quarter meeting with all managers to review the MPL service plan and goals for 2025, service changes related to the 2025 budget cuts and to share other critical information for managers to share and discuss with their respective teams. This meeting was followed soon afterwards by an all-staff virtual town hall where similar information was shared and for staff to have an opportunity to speak directly with the Library Director. Additional opportunities for this are facilitated during staff visits at various branch sites, including Atkinson, Center Street, Good Hope, Mitchell Street and Zablocki branches.

Johnson continues to participate in meetings with the Westown Association Board, The Friends of the MPL Board and the Rotary Club of Milwaukee programs and Board meetings. Johnson was invited by Writer and educator Maya Smart to attend a "Lunch & Learn" on the topic of literacy and math skills scores for Milwaukee students. Attendees discussed ways to address this collectively and provided opportunities for networking and reconnecting with potential partners. Director Johnson was selected to do library advocacy in Washington DC and participated in planning meetings with DPI staff and the "Wisconsin to Washington" advocacy team. Johnson attended the Mayor's State of the City address.

Johnson's attendance at the Milwaukee County Federated Library System's (MCFLS) monthly Board meetings and the weekly meetings of the Schools, Health and Library Broadband Coalition, and the Urban Libraries Council are ongoing, as is her attendance at the quarterly System and Resource Library Administrators Association of WI (SRLAAW). Johnson and team spent considerable amounts of time preparing for the quarterly Mayor's Action Plan & Policies (MAPP) presentation.

Summary of virtual and in-person programs

January 2025

MPL HELPS PEOPLE READ

Jólabókaflód Cozy Craft & Reading Party. Celebrate the end of the year with the East Branch Library in the spirit of Iceland's annual "Book Flood" Jólabókaflód. Enjoy our cozy craft station or simply sip a warm beverage and quietly read or chat. Participants will get to choose a free book to wrap, theirs to keep or gift (while supplies last). Attendance: 20

MPL HELPS PEOPLE LEARN

Budgeting Your Story. A workshop to help you plan for business success! Whether you're just starting out or looking to refine your approach, this interactive workshop will provide the knowledge and confidence you need to tell your business's story in future-focused dollars and cents. Plan for Success: Learn how to create a budget that aligns with your achievable Goals. Prepare for the Unexpected: Discover strategies to build financial resilience, ensuring you can weather the unexpected. Practical Tools: Get hands-on with simple yet effective budgeting tools and techniques that you can implement immediately. Attendance: 11

MPL HELPS PEOPLE CONNECT

Signature Programs – Beat the Blues. Participants got to Beat the Blues with fun and healthful activities, crafts, and treats! Attendance: 250

City of Milwaukee Job & Resource Fair. On January 22, 2025, Atkinson Library hosted a job fair where patrons learned how to apply for positions with the City of Milwaukee, spoke with department representatives, and submitted applications online. Fifteen staff members from various city departments and resource organizations participated, including Employee Relations, Neighborhood Services, Public Works, the Environmental Collaboration Office, Forestry, Police, Direct Connect MKE, and JobsWork MKE. The event was organized by Joy Zanders, Kim Johnson and Kobena-Marcus Collins from Department of Employee Relations. Special thanks to the Atkinson team including our guard, Officer Marlo Middleton for running an excellent event. Kevin Sullivan saved the day by picking up extra tables in addition to setting up. Also, thank you to Jamal Tisdale and the MPL HelpDesk team who provided new laptops just in time. Thank you to everyone who contributed to the success of our event. Thanks to the strong turnout, the library's patron count was double the usual daily amount. Attendance: 110

Snack Hack: 2.0. Snack Hack: 2.0 is a food and nutrition literacy adult program offered as weekly sessions designed to teach all aspects of food: nutritional elements, food groups, cooking principles, history of food, how food is grown, cultural connections to what we eat, how food works in our bodies and methods on how to prepare meals at home. Sessions include a cooking demonstration and a snack for attendees. January closed out Block 4 – the last section of the 4 block system used to structure the program. This month finished the 2024 series. The last session, 1/21/25, was cancelled due to a winter weather advisory. The theme was set to be celebratory to commemorate another successful and rewarding year of the Snack Hack program. The theme will carry over to the 1st session in the 2025 series on 2/4/25. Attendance on 1/14/25 was a record high to date. A program evaluation was conducted to continue meeting the needs of community members by acquiring their feedback. Attendees learned about MPL's Historic Recipe File as a unique and enjoyable focal point to end the series. HRF recipes featured: Chicken Alexandria · Recipe #1781 (Source: Milwaukee Journal - 1969); Chili Casserole · Recipe #1664 (Source: Milwaukee Journal - 1970). Total attendance for 2 sessions: 26

Total attendance for 99 programs: 1,142
February 2025

MPL HELPS PEOPLE READ

Valiant Vel: Book Launch Event with Jerriane Hayslett and Aaron Boyd. Fair housing advocate, civil rights champion, and civic leader Vel Phillips spent her life breaking barriers and fighting for justice for all people. As the first Black woman on the Milwaukee Common Council, Wisconsin's first Black judge, and the first Black woman to win statewide office when she was elected secretary of state of Wisconsin, Phillips left a lasting legacy that has inspired generations to continue the fight for justice and equality. **Valiant Vel** depicts Phillips's captivating story for young readers in middle and high school—from her childhood experiences facing racial discrimination, to achieving her dream of becoming a lawyer, to her long career in politics and civil rights. Book sales and signing to followed the author and illustrator conversation. With support from Boswell Book Company. Attendance: 60

Black History Month Book Tasting. Villard Square Library hosted a **Black History Book Tasting** on February 6, offering patrons of all ages the opportunity to explore books by Black authors and about Black history. **Mayor Cavalier Johnson and Library Director Joan Johnson** stopped by to enjoy the event, with the Mayor taking particular interest in *African American Almanac: 400 Years of Black Excellence*. Attendees also sampled treats from **local Black-owned businesses**, including Lush Popcorn,

Emmanuel's Mix, and Baked Dreams Bakery & Café. A highlight of the event included a **special story time with the Mayor**, engaging a visiting child care group. Organized by **Grace Larson, with assistance from Claire Kinder and Dave Richards**, the event successfully fostered learning, community, and celebration of Black history. Attendance: 33

Coming to America Book Club. This month's book was "Sky Full of Elephants" by Cebo Campbell, and we had more people than usual because the author was part of our evening. One participant sent this email afterward: "I want to emphasize how wonderful the meeting was this past week. It was a great choice of book, and to actually dialogue with Cebo was extraordinary. Getting to do a deep dive into the thinking and ideas and creativity that went into this story and the language and background of the author was so meaningful and thought provoking. I look forward to reading his follow up novel." Attendance: 14

MPL HELPS PEOPLE LEARN

Beyond Books. Beyond Books returned this month with the theme of Kitchens and Bathrooms; the open house style program showcased archival materials on this subject featuring multiple Special Collections. Attendance: 43

America's Black Holocaust Museum Book Club: A Time of Terror. Milwaukee Public Library and America's Black Holocaust Museum (ABHM) partnered to discuss Dr. James Cameron's 1982 memoir, *A Time of Terror*, and showcase a collection of Dr. Cameron's self-published writings. Visit abhmuseum.org/book-club-discussion-guides for more information about the ABHM Book Club series, and mpl.org/special_collections/images/dr-james-cameron-pamphlet-collection for more information about the Dr. James Cameron Pamphlet Collection. Attendance: 13

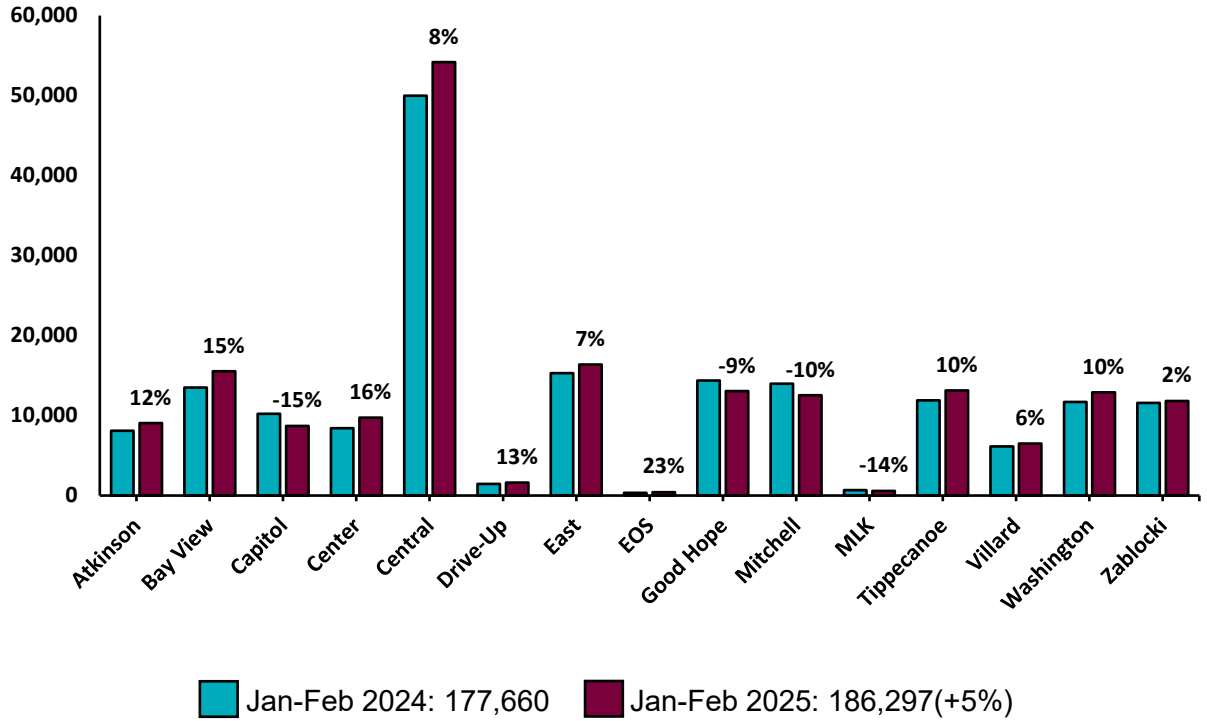
MPL HELPS PEOPLE CONNECT

We Eat To Remember: Community Meal with Poet Fabu. This program was the first community meal for 2025 and the 2nd author-meal collaboration. *We Eat To Remember* was a themed program during MPL's Black History Month calendar of events. Dr. Fabu Phyllis Carter was the featured poet from Madison who graced attendees with her poise, personality and written talent. A soul food sample was served (*black eyed peas, white rice and mini cornbread muffin*) as attendees were checked in and seated. Attendees participated in Black History Month trivia before Chef Sharrie introduced Poet Fabu. Poet Fabu read aloud multiple excerpts and connected the meal's menu to various sections from her literary masterpiece. Chef Sharrie conducted a Q&A with Poet Fabu so attendees could get to know the honored guest. The following menu was served: Ndizi Nyama (Tanzanian stew), Smothered Chicken, Braised Greens w/ Smoked Turkey, Candied Yams, Buttermilk Cornbread, 4 Cheese Baked Macaroni (*the best Fabu has ever had...her words!*) and Sweet Tea. Poet Fabu's book, "We Eat To Remember: Soul Food Poetry" was available for sale and personal signing. Attendance: 50

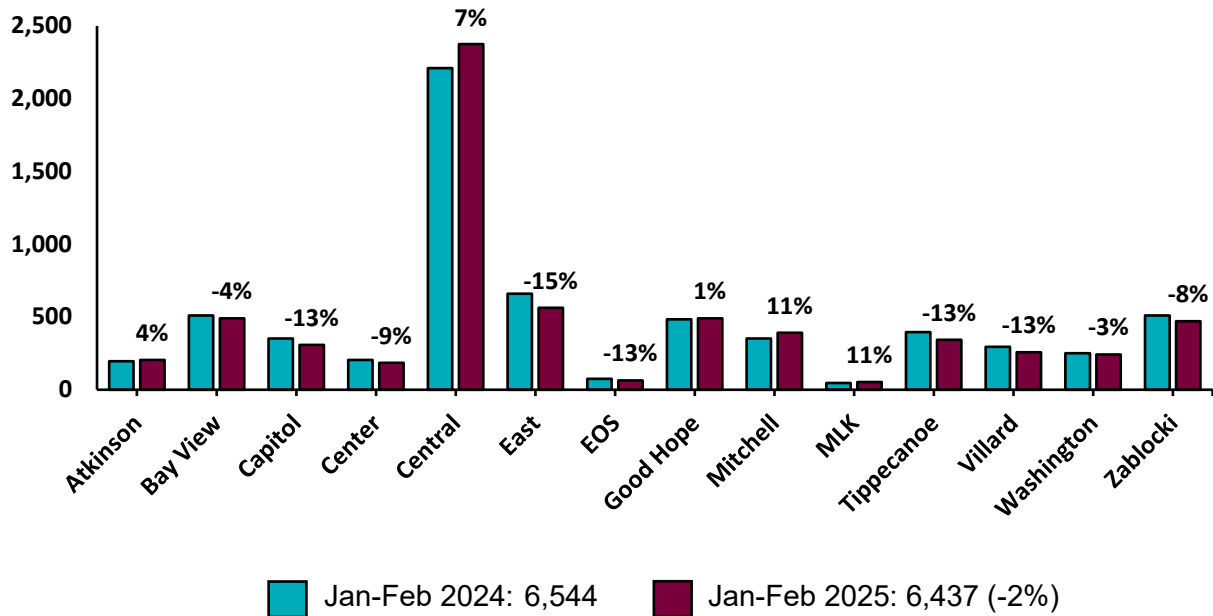
Thriving Together: A Black History Month Wellness Event. This Black History Month event focused on health, wellness, and empowering the community. Activities included Breathwork and Stress Release, tea sampling, and a Health & Self-Advocacy Discussion with Angela Mallett of HoneyBee Sage Apothecary. Attendees connected with local wellness organizations and learned about valuable community health resources from various groups. Attendance: 33

Total attendance for 106 programs: 1,828

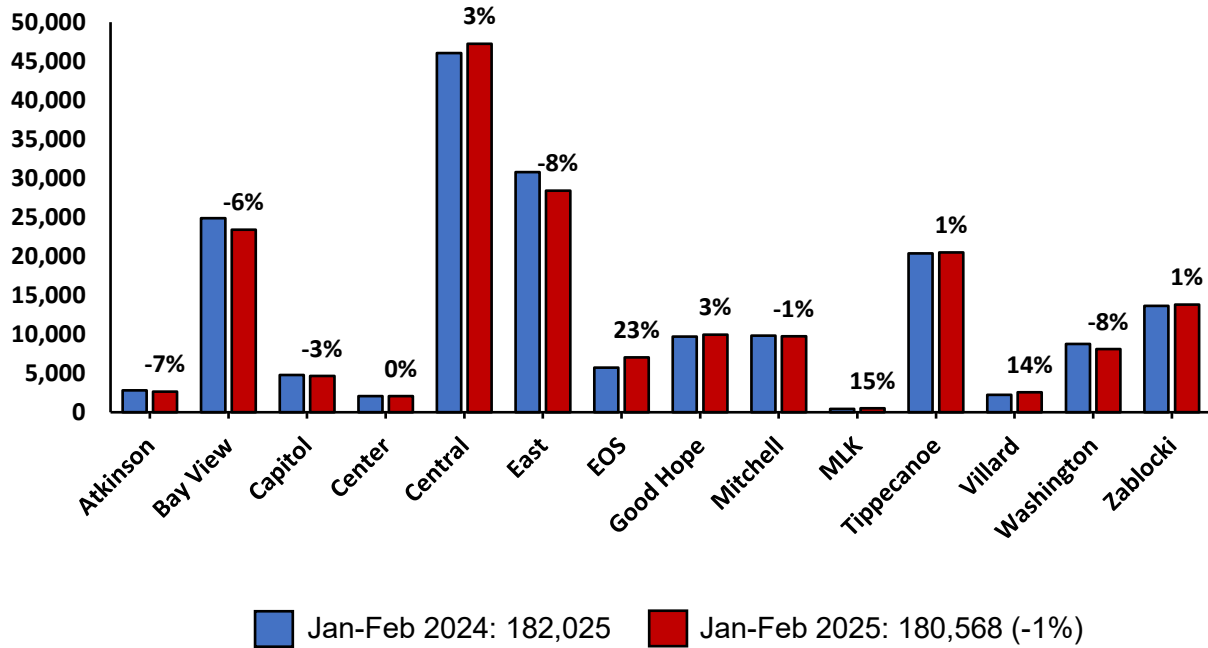
Patron Visits



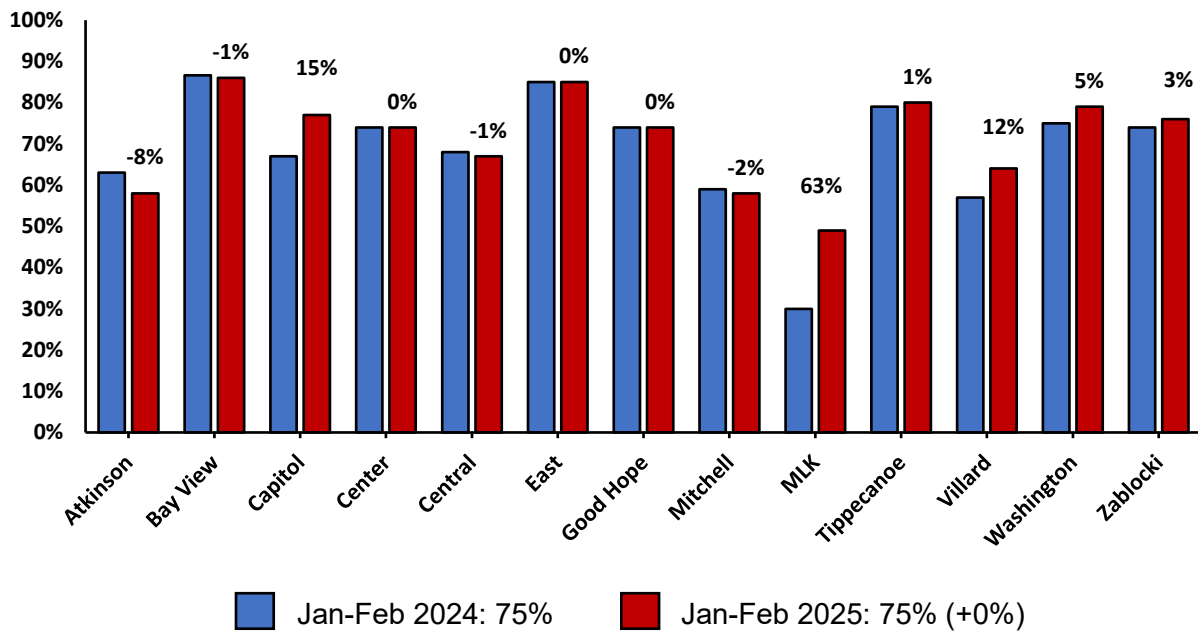
Card Registration



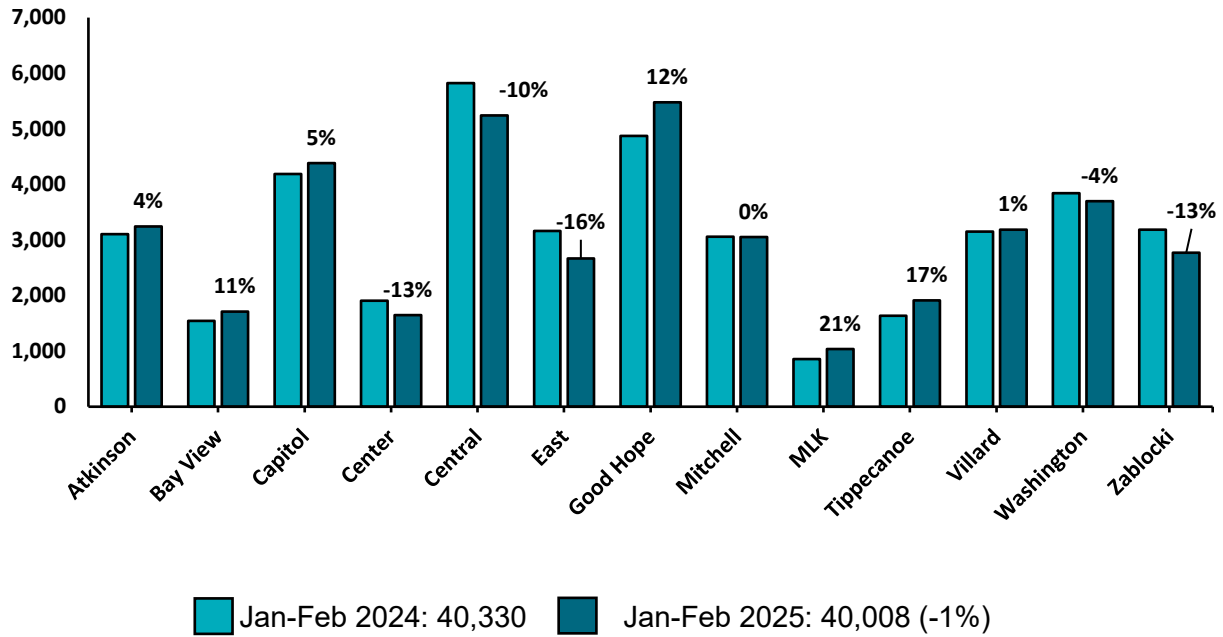
Traditional Circulation



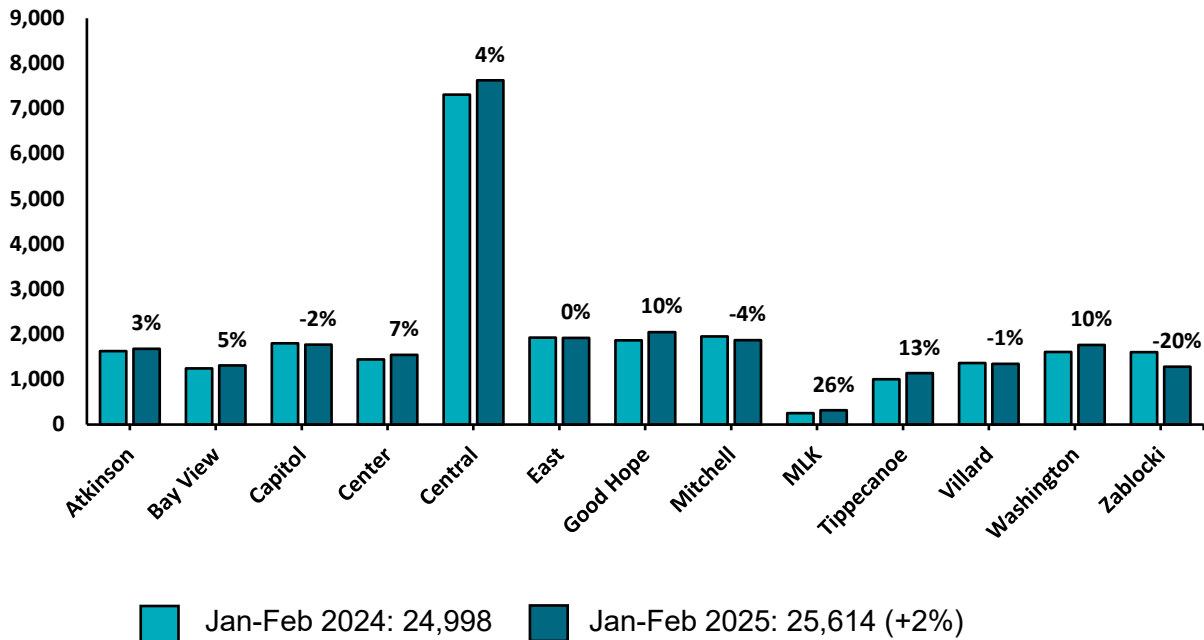
Self-Checkout



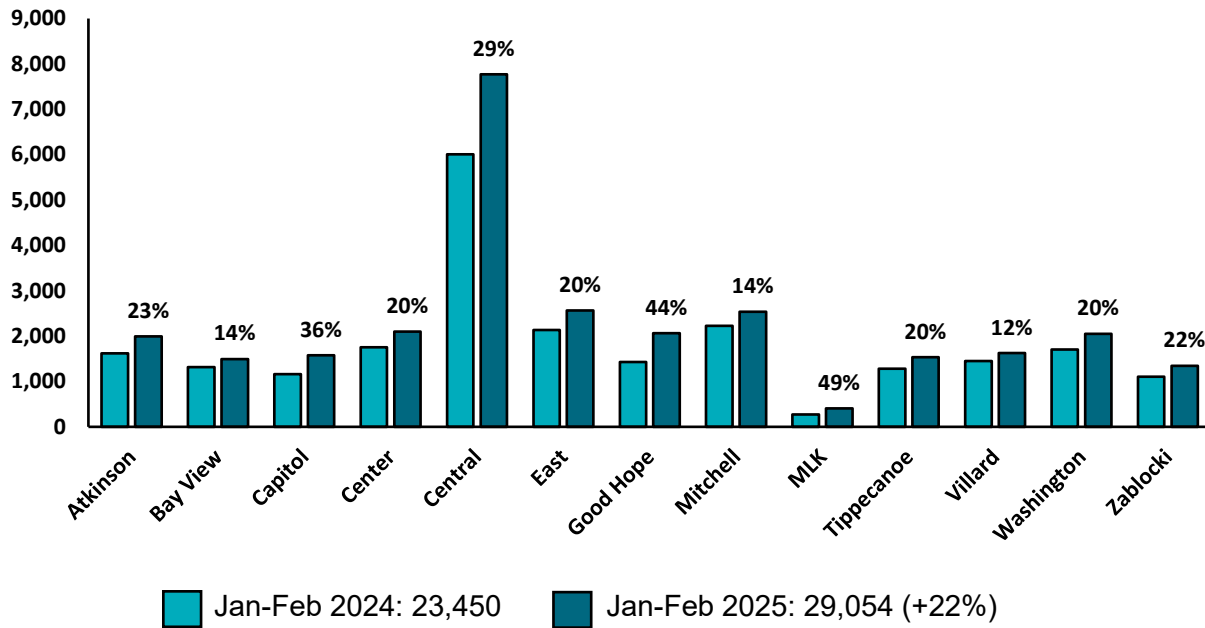
Print/Copy/Fax/Scan Jobs



Public Computer Sessions



Wi-Fi Unique Users



Ready Reference



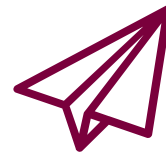
6,386

Call Sessions
Last Year: 8,866



298

Chat Sessions
Last Year: 307



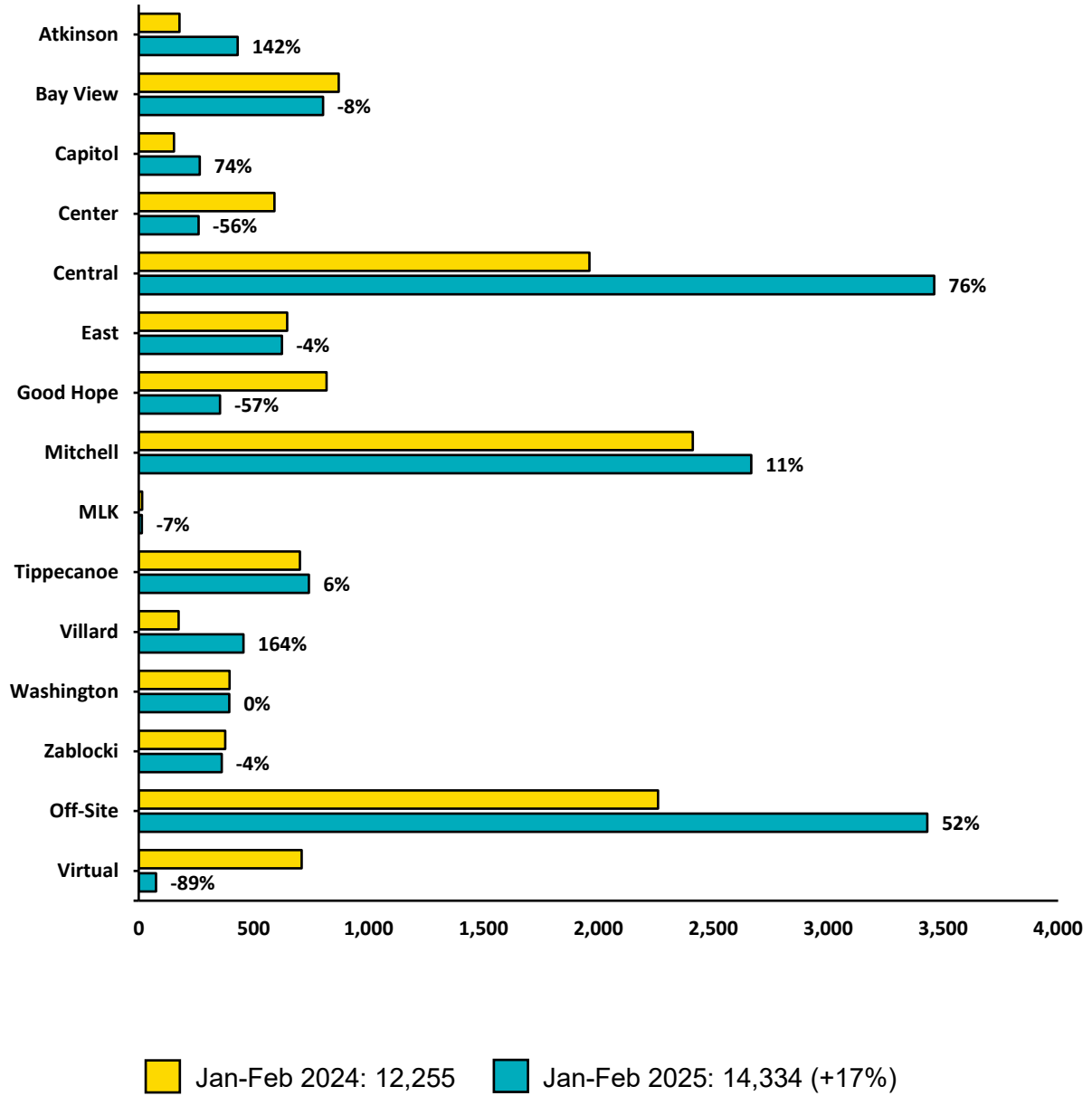
71

Email Sessions
Last Year: 302

eCirculation

Platform	Jan-Feb 2024	Jan-Feb 2025	Change
Freegal Music	23,204	26,625	+15%
Hoopla Digital	13,925	11,818	-15%
Kanopy	4,990	6,400	+28%
OverDrive	77,766	84,077	+8%
Total	119,885	128,920	+8%

Program Attendance



**MILWAUKEE PUBLIC LIBRARY
BOARD OF TRUSTEES
BUILDING & DEVELOPMENT COMMITTEE
MINUTES**

Thursday, March 6, 2025

Video Conference via Microsoft Teams

- PRESENT:** Michael Morgan, Matt Kowalski, Teresa Mercado, Mark Sain, Larresa Taylor, Joan Johnson
- STAFF:** MPL: Melissa Howard, Dan Keeley, Yves LaPierre, Tammy Mays, Jennifer Meyer-Stearns, Karli Pederson, Marian Royal, Rebecca Schweisberger, PJ Woboril
- OTHER:** Budget & Policy Division: Nathaniel Haack

Chair Michael Morgan called the MPL Board of Trustees Building and Development Committee meeting to order at 8:13 a.m. on March 6, 2025 with a quorum present. All Trustees and presenters participated by video conference.

1. **Approval of the Minutes.** Chair Morgan entertained a motion to accept the minutes from the January 9, 2025 meeting. Trustee Kowalski moved approval of the minutes and Trustee Mercado seconded. Motion passed.
2. **Project Inventory and Status Report.** Library Facilities Manager PJ Woboril provided an update of ongoing projects, listed as Attachment B of the agenda. Project photos are attached at the end of these minutes.

Current:

- **MPL Central Fire Alarm Design.** MPL is working with IBC Engineering, Zimmerman Architects, and the Concord Group to update several older fire alarm systems at Central Library. The building drawings and specifications were received from IBC at the end of 2024. The Concord Group is working on the budget and gathering necessary documents and to prepare the project for bid in the next few months.
- **Central Roof Replacement.** Replacement of the remaining roof areas that were not replaced over the last several years, including a large section over the 3rd floor. This project is 98% complete, with one small area remaining. Weather-permitting, the project will be complete in April 2025.
- **Central C. Cure 9000 Upgrade (Access Control).** C. Cure 9000 is a security and badge access system that will replace P2000, the software currently used by MPL. Some updates have been implemented and MPL is working with Johnson Controls to complete the integration.

The Committee thanked Mr. Woboril for the Facilities team's work on these projects and his succinct reports. Informational item.

3. **Martin Luther King Branch Redevelopment.** Library Construction Projects Manager Yves LaPierre presented an update on the project, which is attached at the end of these minutes. Damage to the canopy, windows, and walls has been repaired. Inside, walls, ceilings, and finishes are progressing. Trustees are invited to attend a walkthrough of the site. Informational item.

4. **Martin Luther King Branch Lease Amendment.** Library Construction Projects Manager Yves LaPierre presented an update on amendments to the lease agreement for Martin Luther King branch. MPL and its contractors are seeking compensation for project delays. Negotiation is ongoing and updated agreements will be presented for Board consideration at the March 25th meeting. Informational item.
5. **Contract Award Recommendation – Good Hope Parking Lot Improvements.** Library Construction Projects Manager Yves LaPierre presented a contract award recommendation, detailed in the memo listed as Attachment C of the agenda. A request for proposal (RFP) was issued for the Good Hope branch parking lot, landscaping, and stormwater improvements. Library administration recommends awarding the contract to Property Solutions Contracting LLC for a total of \$169,000. Trustee Sain moved to award the contract as recommended; Trustee Taylor seconded. Motion passed.
6. **Contract Award Recommendation – Central Library 4T Office Renovation.** Library Construction Projects Manager Yves LaPierre presented a contract award recommendation, detailed in the memo listed as Attachment C of the agenda. A request for proposal (RFP) was issued for the renovation of offices located on the 4T level of Central Library. Library administration recommends awarding the contract to VJS Construction Services for a total of \$611,300. Trustee Sain moved to award the contract as recommended; Trustee Taylor seconded. Motion passed.

The meeting of the Milwaukee Public Library Board’s Building & Development Committee was adjourned at 9:00 a.m. on March 6, 2025.

Central Roof Replacement

MPL-C23-002

MPL-C23-005

MPL-C24-002

MPL-C24-004









Central E6 Elevator Mod

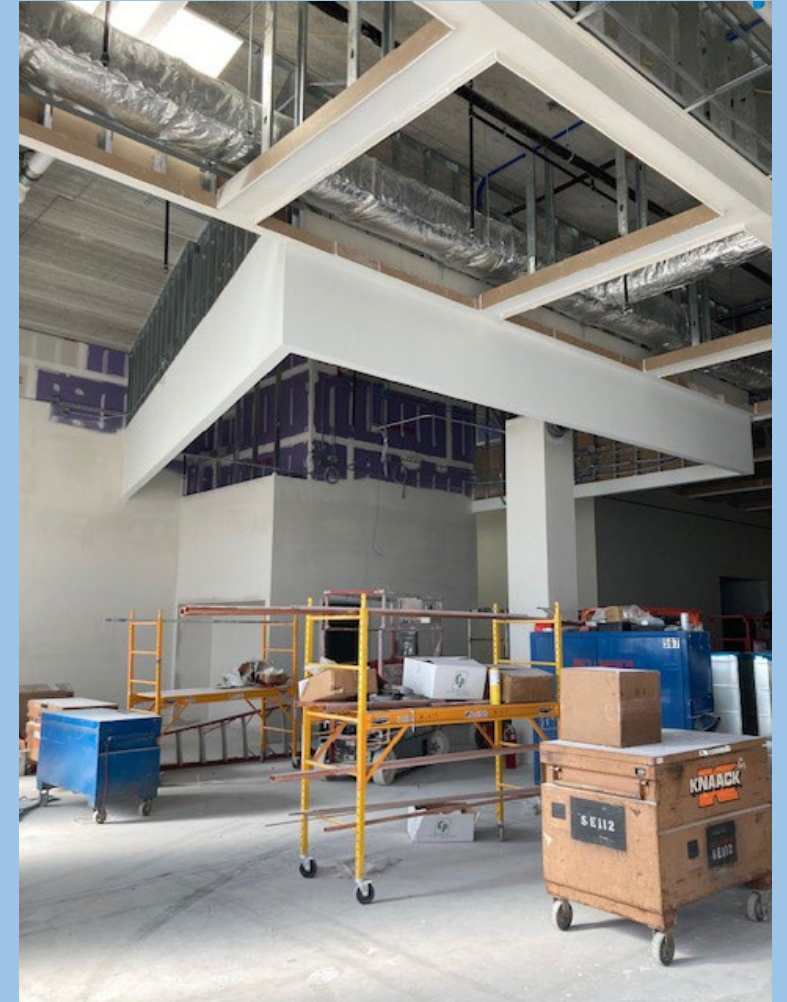
MPL-C23-003

MPL-C24-001





MLK Library, Building and Development Committee, March 6, 2025, MLK Branch Progress



MLK Library, Building and Development Committee, March 6, 2025



Agreements with Developer are being negotiated. Updated agreements will be presented to the Library Board ahead of the March 25 Meeting. Approval of full Board will be requested on March 25, 2025.

Developer Caused Delays

- Exterior work progressing slowly
- Core and Shell and storefront windows not watertight
- Developer is in default 180 days as of 12/27/2024
- Developer issues with quality of work
- Developer issues are delaying Library buildout

Library Compensation Demands

- Reimbursement from Landlord for the additional charges from Tenant's contractors and their subcontractors and continuing payment of said additional charges until Substantial Completion of the Shell and satisfactory completion of Punch-List Items has occurred; and
- Extended relocation costs of \$25,000.00 per month up to and including the full month after the library permanently opens to public; and
- Extension of the warranty period for the Library Condominium Unit to 10 years, personally guaranteed by Landlord, including modification of the Condominium documents if necessary; and
- Payment for extended storage for Library's FFE.

MLK Library, Building and Development Committee, March 6, 2025

Review and Approval of Contracts



MEMO

Date: March 3, 2025
To: Milwaukee Public Library Board of Trustees
From: Yves LaPierre, Library Construction Project Manager
Re: Award Recommendation for Milwaukee Public Library, Good Hope Branch, Parking Lot, Landscaping and Stormwater Improvements Project

On January 17, 2025, the Milwaukee Public Library issued a Request for Proposals for the Good Hope Branch, Parking Lot, Landscaping and Stormwater Improvements Project. A public bid opening was held on February 28, 2025. The two **BID** were received.

Company	Total Cost of Proposal
Poblocki Paving Corp.	\$315,245.00
Property Solutions Contracting LLC	\$169,000.00

Library administration recommends awarding the contract to the lowest bidder, Property Solutions Contracting LLC for a total of \$169,000.00.



MEMO

Date: February 6, 2025
To: Milwaukee Public Library Board of Trustees
From: Jennifer Meyer-Stearns, Deputy Library Director, Yves LaPierre, Library Construction Project Manager
Re: Award Recommendation for MPL Central Library 4T Office Renovation

On December 23, 2024, the Milwaukee Public Library issued a Request for Proposals for the renovation of offices located on the 4T level of the Central Library. A public bid opening was held on January 31, 2025. The seven BID amounts below include alternates and are included as the submissions came in under budget.

Company	Total Cost of Proposal
Allcon	\$787,512.00
Gardner Builders	\$995,173.00
JCP Construction, LLC	\$773,723.00
KVG Building Corp	\$844,769.00
Selzner-Ornst Construction Company	\$744,415.00
VJS Construction Services	\$611,300.00
Walter Daniels Construction	\$770,456.00

Library administration recommends awarding the contract to the lowest bidder, VJS Construction Services for a total of \$611,300.00.

MLK Library, Building and Development Committee, March 6, 2025



MLK Library, Building and Development Committee, March 6, 2025

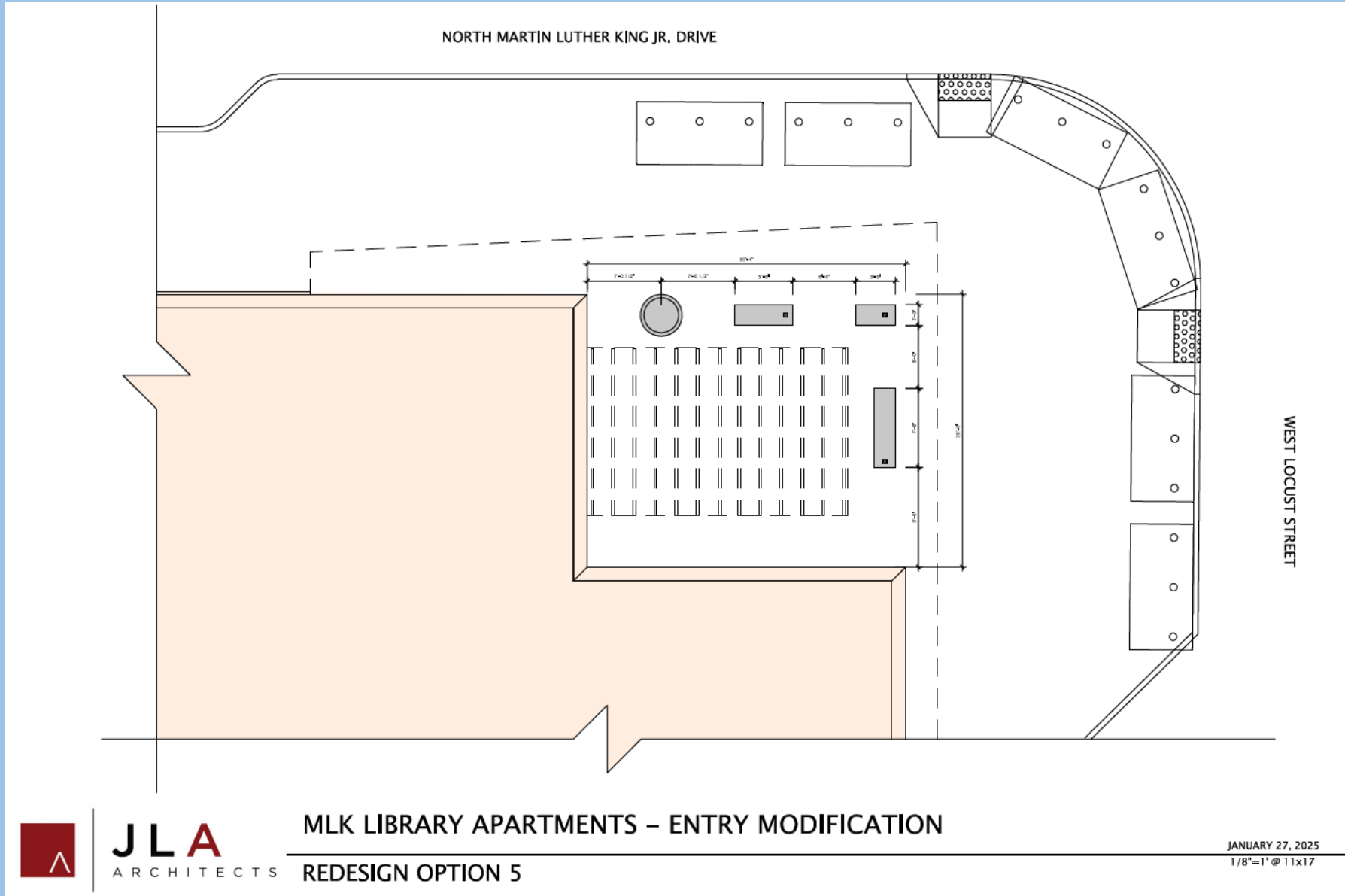


MLK LIBRARY APARTMENTS – ENTRY MODIFICATION
REDESIGN OPTION 5

JANUARY 27, 2025
1/8"=1' @ 11x17

ATTACHMENT B - P. 15 of 16
7. Building & Development Committee
Minutes - 03/6/2025
P. 37

MLK Library, Building and Development Committee, March 6, 2025





MEMO

Date: March 25, 2025

To: MPL Board of Trustees

From: Jennifer Meyer-Stearns, Deputy Library Director;

Re: Award Recommendation for MPL Zablocki Branch Roof Replacement

On February 12, 2025, the Milwaukee Public Library issued a Request for Proposals for the replacement of the roof at the Zablocki Branch. A public bid opening was held on March 14, 2025. The three BID amounts below include a 20-year warranty option.

Company	Single Lump Sum Amount
HP Roofing & Construction	\$101,421.00
JRT Top Notch Roofs, LLC.	\$93,993.00
Roofed Right America	\$126,800.00

Library administration recommends awarding the contract to the lowest bidder, JRT Top Notch Roofs, LLC. for a total of \$93,993.00.





INSTRUCTIONS: Complete and return electronic, signed copy of the form and attachments to the library system. Confirm with the library system if printed, signed copies are required.

Board-approved, signed annual reports for 2024 are due to the DPI Division for Libraries and Technology no later than March 1, 2025.

I. GENERAL INFORMATION

1. Name of Library Milwaukee Public Library		2. Public Library System Milwaukee County Federated Library System			
3b. Head Librarian First Name Joan	3c. Head Librarian Last Name Johnson	4a. Certification Grade Grade 1	4b. Certification Type Regular	5. Certification Expiration Date	
6a. Street Address 814 W. Wisconsin Ave.	6b. Mailing Address or PO Box 814 W. Wisconsin Ave.	7. City / Village / Town Milwaukee	8a. ZIP 53233	8b. ZIP4 2309	9. County Milwaukee
10. Library Phone Number 4142863000	11. Fax Number (414)286-2794	12. Library E-mail Address of Director jrjohns@milwaukee.gov			
13. Library Website URL www.mpl.org		14. No. of Branches 12	15. No. of Bookmobiles Owned 1	16. No. of Other Public Service Outlets 127	
17. Does your library operate a books-by-mail program? No	18. Some public libraries are legally organized as joint libraries, with neighboring municipalities or a county and municipality joining to operate a library. Is your library such a joint library legally established under Wis. Stat. s. 43.53? No				
20. Square Footage of Public Library 457,919	21a. Did your library or a branch move to a new facility during the fiscal year? Yes	21b. Did your library or a branch renovate or expand an existing facility during the fiscal year? Yes		22. UEI Number SKKFB6NZRSY3	

HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (No interior service for the public)
19a. Winter hours open per week	56	0	0
19b. Number of winter weeks	30	0	0
19c. Summer hours open per week	56	0	0
19d. Number of summer weeks	22	0	0
19e. Total weeks per year	52	0	0
19f. Total hours per year for this location	2,912	0	0

II. LIBRARY COLLECTIONS							
			a. Number Owned / Leased	b. Number Added			
1. Books in Print			1,959,090	61,400			
2. Physical Subscriptions			515				
3. Physical Audio Materials			89,197	643			
4. Physical Video Materials			98,166	2,590			
5. Other Physical Materials			223,424				
6. Total Physical Items in Collection			2,369,877				
			Purchased solely by the Library	Purchased via a System, Consortium or Cooperative Agreement	Provided by the State		
7. E-books			Yes	Yes	No		
8. E-serials			Yes	Yes	No		
9. E-audio			Yes	Yes	No		
10. E-video			Yes	Yes	No		
11. Research Databases			Yes	Yes	Yes		
12. Online Learning Platforms			Yes	Yes	Yes		
III. LIBRARY SERVICES							
1. Physical Circulation Transactions			2. Interlibrary Loans				
a. Total Circulation	b. Children's Materials	c. Other Physical Items	a. Items Loaned <i>Provided to</i>	b. Items Received <i>Received from</i>			
1,075,242	389,715	10,072	266,926	116,376			
			Method for Counting ILL Transactions Categorized ILL Transactions				
(Only Total will display when Total ILL Transactions is listed as the Method for Counting ILL Transactions)			Items Loaned to Other Libraries <i>Provided to</i>		Items Borrowed from Other Libraries <i>Received from</i>		
Integrated Library Systems (ILS)			260,795		115,615		
WISCAT			5,222		285		
Other (includes OCLC, manual tracking or other methods)			909		476		
3. Electronic Content Circulation Transactions							
a. E-books	b. E-serials	c. E-audio	d. E-video	e. Children's E-materials	f. Total E-materials		
223,928	75,024	220,095	8,001	46,068	527,048		
4. Number of Registered Users			5. Overdue Fines	6. Reference Transactions		7. Library Visits	
a. Resident	b. Nonresident	c. TOTAL	Yes	a. Method	b. Annual Count	a. Method	b. Annual Count
188,584	28	188,612		Actual Count	132,209	Actual Count	1,157,773
8. Uses of Public Internet Computers				9. Uses of Public Wireless Internet			
a. Number of Public Use Computers	b. Number of Public Use Computers with internet access		c. Method	d. Annual Count	a. Method	b. Annual Count	
558	542		Actual Count	159,908	Actual Count	218,986	

LIBRARY PROGRAMS AND ATTENDANCE

Total In-Person and Live, Virtual Statistics by Age

	Young Child (0-5)	Child (6-11)	Young Adult (12-18)	Adult (19+)	General Interest (all ages)
Number of Programs	735	927	1,093	1,824	742
Total Attendance	14,299	23,458	10,324	18,122	20,754

Total Program Statistics by Program Category

	In-Person On-Site	In-Person Off-Site	Live, Virtual	Pre-recorded	
Number of Programs	4,845	326	150	0	
Total Attendance	61,003	24,252	1,702		
Total Program Views				0	

Describe the library's in-person programs:

Story times and early literacy programs, STEAM/Makerspace events, bilingual/ASL programs, environmental, business, finance, workforce development, arts & culture, community outreach, book clubs, class visits, teen connected learning, technology, recreation, and more.

Which platforms does the library use to host the library's live, virtual programs:

Zoom

Describe the library's live, virtual programs:

Story times and early literacy programs, STEAM/Makerspace, bilingual/ASL programs, environmental, business, arts & culture, book clubs, class visits, teen connected learning, technology, recreation, and more.

Which platforms does the library use to host the library's pre-recorded programs:

YouTube

Describe the library's pre-recorded programs:

IV. LIBRARY GOVERNANCE

Library Board Members. List all members of the library board as of the date of this report. List the president first. Indicate vacancies. Report changes to the Division for Libraries and Technology as they occur. When reporting such changes, indicate the departing board members.

First Name	Last Name	Street Address	City	ZIP+4	Email Address
PRESIDENT					
1. Mark	Sain	[REDACTED]	Milwaukee	53225-[REDACTED]	[REDACTED]
2. Michele	Bria	[REDACTED]	Milwaukee	53204	[REDACTED]
3. Teresa	Mercado	[REDACTED]	Milwaukee	53221	[REDACTED]
4. Milele	Coggs	[REDACTED]	Milwaukee	53202	[REDACTED]
5. Matthew	Kowalski	[REDACTED]	Milwaukee	53222	[REDACTED]
6. Michael	Morgan	[REDACTED]	Milwaukee	53212	[REDACTED]
7. Felicia	Saffold	[REDACTED]	Milwaukee	53208	[REDACTED]
8. Erika	Siemsen	[REDACTED]	Milwaukee	53208	[REDACTED]
9. Scott	Spiker	[REDACTED]	Milwaukee	53202	[REDACTED]
10. Larresa	Taylor	[REDACTED]	Milwaukee	53202	[REDACTED]
11. Kathleen	Vincent	[REDACTED]	Milwaukee	53233	[REDACTED]
12. Venice	Williams	[REDACTED]	Milwaukee	53216	[REDACTED]
13.					
14.					
15.					
16.					
17.					

No. of Library Board Members
Include vacancies in this count

12

PI-2401

V. LIBRARY OPERATING REVENUE

Report operating revenue only. Do not report capital receipts here.

1. Local Municipal Appropriations for Library Service Only Joint libraries report more than one municipality here

Municipality Type	Name	Amount
City	Milwaukee	\$15,893,999
Subtotal 1		\$15,893,999

2. County

a. Home County Appropriation for Library Services Subtotal 2a \$0

a. Other County Payments for Library Services

County Name	Amount	County Name	Amount
	\$0		
Subtotal 2b			\$0

3. State Funds

a. Public Library System State Funds

Description	Amount	Description	Amount
Resource Library Agreement	\$245,324	Bibliographic Database Development and Maintenance Ag	\$539,036
Lease Agreement	\$95,387	Interlibrary Loan Services Agreement	\$36,450
b. Funds Carried Forward from Previous Year	\$0	c. Other State Funded Program	988,384
Subtotal 3			\$1,904,581

4. Federal Funds Name of program—for LSTA grant awards, grant number, and project title

Program or Project	Amount	
Ready to Read Congressionally Funded Community Project	\$49,265	
IMLS Circle Keeping Grant	\$17,234	
LSTA SEWI Conference Scholarship	\$693	
ARPA Revenue Replacement	\$14,645,000	
Subtotal 4		\$14,712,192

5. Contract Income From other governmental units, libraries, agencies, library systems, etc.

Name	Amount	Name	Amount
West Milwaukee	\$8,074		
Subtotal 5			\$8,074

6. Other Funds Carried Forward and Expended. Do not include state aid. Report state funds in 3b above.

\$929,662

7. All Other Operating Income

\$1,455,303

8. Total Operating Income Add 1 through 7

\$34,903,811

9. What is the current year annual appropriation provided by governing body(ies) for the public library?

\$32,859,467

10. Was the library's municipality exempt from the county library tax for the report year? Wis. Stat. s. 43.64(2)

Not Applicable

VI. LIBRARY OPERATING EXPENDITURES

Report operating expenditures from all sources. Do not report capital expenditures here.

1. Salaries and Wages Include maintenance, security, plant operations <p style="text-align: right; margin-right: 20px;">\$18,542,305</p>	2. Employee Benefits Include maintenance, security, plant operations <p style="text-align: right; margin-right: 20px;">\$8,190,826</p>			
3. Library Collection Expenditures				
a. Print Materials <p style="text-align: right;">\$1,060,490</p>	b. Electronic Materials <p style="text-align: right;">\$904,259</p>	c. Audiovisual Materials <p style="text-align: right;">\$44,520</p>	d. All Other Library Materials <p style="text-align: right;">\$809</p>	Subtotal 3 <p style="text-align: right;">\$2,010,078</p>
4. Contracts for Services Include contracts with other libraries, municipalities, and library systems here. Include service provider.				
Provider	Description	Type	Amount	
MCFLS	Automation and Technical Services	Contract	\$119,077	
Utah State Library Division	Braille Services	Contract	\$5,440	
			\$0	
			\$0	
			\$0	
			\$0	
			\$0	
			\$0	
			\$0	
			\$0	
			\$0	
			\$0	
Subtotal 4			\$124,517	
5. Other Operating Expenditures				\$5,345,383
6. Total Operating Expenditures Add 1 through 5				\$34,213,109
7. Of the expenditures reported in item 6, what were operating expenditures from federal program sources?				\$14,965,708

VII. LIBRARY CAPITAL REVENUE, EXPENDITURES, DEBT RETIREMENT, AND RENT

1. Capital Income and Expenditures by Source of Income
Do not report any expenditures reported above. Provide a brief description of any expenditures.

Source	Brief Description of Expenditure	Revenue	Expenditure
a. Federal		\$0	\$0
b. State		\$0	\$0
c. Municipal	Library New Construction and Capital Improvements	\$2,407,175	\$2,407,175
d. County		\$0	\$0
e. Other		\$0	\$0
2. Debt Retirement	3. Rent Paid to Municipality/County	Total Revenue \$2,407,175	Total Expenditure \$2,407,175

VIII. OTHER FUNDS HELD BY THE LIBRARY BOARD

1. Total Amount of Other Funds at the End of Year \$0

IX. FUNDS PAID OR TRANSFERRED TO THE LIBRARY BOARD FINANCIAL SECRETARY

1. Total Amount of Section IX Funds at End of Year \$7,064,753

X. STAFF

1. Personnel Listing. Libraries with 15 or fewer employees may report all staff under 1a. Libraries with more than 15 employees, list head librarian, chief assistants, branch librarians, division heads, and other supervisory personnel in 1a. and all other positions in 1b.

a. Employees Holding the Title of Librarian. Indicate advanced degrees in Type of Staff.

Position (Local Title)	Job Title (AppendixA)	Type of Staff	Total Annual Wages Paid	Hours Worked per Week
Director / Head Librarian	Library Director / Chief Officer	MLS (ALA)	\$156,765	40.00
Deputy Library Director	Deputy / Associate / Assistant Library Director	MLS (ALA)	\$145,696	40.00
Associate Library Director	Deputy / Associate / Assistant Library Director	MLS (ALA)	\$123,878	40.00
Associate Library Director	Deputy / Associate / Assistant Library Director	MLS (ALA)	\$132,297	40.00
Library Public Services Area Manag	Department Head / Coordinator / Senior Manag	MLS (ALA)	\$115,782	40.00
Library Public Services Area Manag	Department Head / Coordinator / Senior Manag	MLS (ALA)	\$110,309	40.00
Library Public Services Area Manag	Department Head / Coordinator / Senior Manag	MLS (ALA)	\$120,151	40.00
Library Services Manager	Branch Manager	MLS (ALA)	\$99,755	40.00
Library Services Manager	Branch Manager	MLS (ALA)	\$95,072	40.00
Library Services Manager	Branch Manager	MLS (ALA)	\$92,371	40.00
Library Services Manager	Branch Manager	MLS (ALA)	\$100,670	40.00
Library Services Manager	Branch Manager	MLS (ALA)	\$100,670	40.00
Library Services Manager	Branch Manager	MLS (ALA)	\$94,236	40.00
Library Services Manager	Branch Manager	MLS (ALA)	\$100,670	40.00
Library Services Assistant Manager	Branch Manager	MLS (ALA)	\$89,022	40.00
Library Services Manager	Branch Manager	MLS (ALA)	\$96,094	40.00
Library Services Manager	Branch Manager	MLS (ALA)	\$100,670	40.00

X. STAFF (cont'd.)

b. Other Paid Staff *See Instructions*

Position (Local Title)	Job Title (AppendixA)	Type of Staff	Total Annual Wages Paid	Hours Worked per Week
Facilities Manager	Facility Engineering Manager (Maintenance)	Other	\$117,658	40.00
Library Business Manager	Accountant	Other	\$112,455	40.00
Library Human Resources Administ	Human Resources Manager	Other	\$112,455	40.00
Communications and Community E	Community Outreach / Engagement Specialist	Other	\$113,622	40.00
Procurement and Compliance Mana	Manager/Supervisor of Support Staff	Other	\$94,610	40.00
Network Manager	Information Technology Manager	Other	\$112,455	40.00
Human Resources Representative	Human Resources Manager	Other	\$84,710	40.00
Library Security Manager	Manager/Supervisor of Support Staff	Other	\$107,097	40.00
Marketing and Communications Off	Marketing Specialist	Other	\$103,322	40.00
Library Construction Project Manag	Facility Engineering Manager (Maintenance)	Other	\$85,506	40.00

2. Library Staff Full-Time Equivalents (FTEs). Divide the total hours worked per week for each category by 40 to determine full-time equivalents.

a. Persons Holding the Title of Librarian			b. All Other Paid Staff (FTE)	c. Total Library Staff (FTE)
Master's Degree from an ALA Accredited Program (FTE)	Other Persons Holding the Title of Librarian (FTE)	Subtotal 2a	Include maintenance, plant operations, and security	
85.25	3.00	88.25	214.35	302.60

XI. PUBLIC LIBRARY LOANS OF MATERIAL TO NONRESIDENTS

1. Of the total circulation reported for the library from Section III, item 1, what was the total circulation to nonresidents <i>See instructions for definition of nonresident</i>			84,732
Divide nonresident circulation among the following categories. The total of 2 through 6 below should not be greater than the number reported in item 1 above.	a. Those with a Library	b. Those without a Library	c. Subtotal
2. Circulation to Nonresidents Living in the Library's County	82,388	1,410	83,798
3. Circulation to Nonresidents Living in Another County in the Library System	0	0	0
4. Circulation to Nonresidents Living in an Adjacent County Not in the Library System	934	0	934
5. Circulation to All Other Wisconsin Residents	0	6. Circulation to Persons from Out of the State	0
7. Are the answers to items 1 through 6 based on actual count or survey/sample? Actual	8a. Does the library deny access to any residents of adjacent public library systems on the basis of Wis. Stat. s. 43.17(11)(b)? No	8b. If yes, does the library allow residents in adjacent systems to purchase library cards?	

9. Circulation to Nonresidents Living in an Adjacent County Who Do Not Have a Local Public Library			
Name of County	Circulation	Name of County	Circulation
a.		f.	
b.		g.	
c.		h.	
d.		i.	
e.		j.	

XII. TECHNOLOGY (Not included in 2024 Report)

XIII. SELF-DIRECTED ACTIVITIES, STAFF SERVING YOUTH / ADULTS

1. Self-directed Activities: <i>Planned, independent activities available for a definite time period which introduce participants to any of the broad range of library services or activities that directly provide information to participants.</i>			
	a. Children (0-5)	b. Children (6-11)	c. Young Adult (12-18)
Number of Self-Directed Activities	15	20	6
Total Self-Directed Activity Participation	1,808	917	18
	d. Adult (19+)	e. General Interest (all ages)	f. Total
Number of Self-Directed Activities	0	1	42
Total Self-Directed Activity Participation	0	104	2,847
2. Name and email address of primary staff person who serves as the children, youth, or teen librarian. Only the primary person is displayed here.			
a. First Name	b. Last Name	c. Email Address	
Kelly	Wochinske	klwochi@milwaukee.gov	
3. Name and email address of primary staff person who serves as the librarian for adults. Only the primary person is displayed here.			
a. First Name	b. Last Name	c. Email Address	
Kelly	Bolter	kjbolte@milwaukee.gov	

XIV. PUBLIC LIBRARY ASSURANCE OF COMPLIANCE WITH SYSTEM MEMBERSHIP REQUIREMENTS


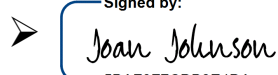
We assure the Public Library System of which this library is a member and the Division for Libraries and Technology, Department of Public Instruction that this public library is in compliance with the following requirements for public library system membership as listed in Wis. Stats.

A check (X) or a mark in the checkbox indicates compliance with the requirement.

- The library is established under s. 43.52 (municipalities), s. 43.53 (joint libraries), or s. 43.57 (consolidated county libraries and county library services) of the Wisconsin Statutes [s. 43.15(4)(c)1].
- The library is free for the use of the inhabitants of the municipality by which it is established and maintained [s. 43.52(2), 73 Op. Atty. Gen. 86(1984), and OAG 30-89].
- The library's board membership complies with statutory requirements regarding appointment, length of term, number of members and composition. [s. 43.54 (municipal and joint libraries), s. 43.57(4) & (5) (consolidated and country library services), and s. 43.60(3) (library extension and interchange)].
- The library board has exclusive control of the expenditure of all moneys collected, donated, or appropriated for the library fund [s. 43.58(1)].
- The library director is present in the library at least 10 hours a week while library is open to the public, less leave time [s. 43.15(4)(c)6].
- The library board supervises the administration of the library, appoints the librarian, who appoints such other assistants and employees as the library board deems necessary, and prescribes their duties and compensation [s. 43.58(4)].
- The library is authorized by the municipal governing board to participate in the public library system [s. 43.15(4)(c)3].
- The library has entered into a written agreement with the public library system board to participate in the system and its activities, to participate in interlibrary loan of materials with other system libraries, and to provide, to any resident of the system area, the same library services, on the same terms, that are provided to the residents of the municipality or county that established the member library. This shall not prohibit a municipal, county, or joint public library from giving preference to its residents in library group programs held for children or adults if the library limits the number of persons who may participate in the group program, or from providing remote access to a library's online resources only to its residents. [s. 43.15(4)(c)4].
- The library's head librarian holds the appropriate grade level of public librarian certification from the Department of Public Instruction [s. 43.15(4)(c)6 and Administrative Code Rules PI 6.03].
- The library annually is open to the public an average of at least 20 hours each week except that for a library in existence on June 3, 2006, annually is open to the public an average of at least 20 hours or the number of hours each week that the library was open to the public in 2005, whichever is fewer [s. 43.15(4)(c)7].
- The library annually spends at least \$2,500 on library materials. [s. 43.15(4)(c)8].

XV. CERTIFICATION

I CERTIFY THAT, to the best of my knowledge, the information provided in this annual report and any attachments are true and accurate and the library board has reviewed and approved this report.

President, Library Board of Trustees Signature or designee	Name of President or Designee Print or type	Date Signed
Signed by: 	Mark Sain	2/28/2025
Library Director / Head Librarian Signature	Library Director / Head Librarian Print or type	Date Signed
Signed by: 	Joan Johnson	2/28/2025

PI-2401

STATEMENT CONCERNING PUBLIC LIBRARY SYSTEM EFFECTIVENESS

As required by Wis. Stat. s. 43.58(6)(c), the following statement that the library system either did or did not provide effective leadership and adequately meet the needs of the library must be completed and approved by the library board. The response should be made in the context of the public library system's statutory responsibilities and the funding which it has available to meet those responsibilities.

County
 Milwaukee

The Milwaukee Public Library Board of Trustees hereby states that in 2024 the waukee County Federated Library System
Name of Public Library *Name of Public Library System / Service*

- did provide effective leadership and adequately met the needs of the library.
- did not provide effective leadership and did not adequately meet the needs of the library.

Indicate with an X one of the above statements

Explanation of library board's response. *Attach additional sheets if necessary.*


Note: With the approval of the library board of trustees, this statement may be submitted separately from the Annual Report form that is sent to the library system, as an e-mail attachment to LibraryReport@dpi.wi.gov.

Library Director Joan Johnson recommended the Board signify that MCFLS did provide effective leadership and adequately met the needs of the library. Her recommendation is based on the following accomplishments of Mr. Hesper and the MCFLS team: Created a strategic plan that supports MPL and other member libraries in the areas of technology, education, marketing, and maximizing the use of budget dollars. Mr. Hesper led the effort to update the Member Agreement so that MPL, as the MCFLS Resource Library, is better compensated for its role in supporting all member libraries. He effectively led the Member Agreement renewal process by developing a workable schedule for all members and their boards, produced helpful and supportive documentation, created an inclusive feedback loop, and presented clear information to library staff and board members. Provided reliable delivery of materials as well as maintenance and upgrades to the shared catalog. Continues to support MPL's LibraryNow program, which currently serves 60,000 students. Coordinating continued education for all members. Mr. Hesper has demonstrated leadership and supported MPL's goals.

XV. CERTIFICATION

The preceding statement was approved by the Public Library Board of Trustees.

Division staff will compile the statements received for each library system and, as required by Wis. Stat. s. 43.05(14), conduct a review of a public library system if at least 30 percent of the libraries in participating municipalities that include at least 30 percent of the population of all participating municipalities report that the public library system did not adequately meet the needs of the library. This statement may be provided to the public library system.

President, Library Board of Trustees Signature or designee	Name of President or Designee Print or type	Date Signed
Signed by: 	Mark Sain	2/28/2025

COMMENTS

SECTION_I

Standard winter hours open per week
 Expanded Sunday hours to year round for Central Library and two branches beginning in the summer.--2025-02-28
 Standard summer hours open per week
 Expanded Sunday hours to year round for Central Library and two branches beginning in the summer.--2025-01-23
 21a. Did your library or a branch move to a new facility during the report year?
 MLK Closed for renovations and Temp branch @ 2767 N MLK Dr Milwaukee, WI--2025-01-23
 21b. Did your library or a branch renovate or expand an existing facility during the report year?
 New Construction of MLK Branch--2025-01-23

SECTION_III

1b., Circulation of Children's Physical Materials (subset of 1a.)
 Adjusted numbers to reflect true numbers of children's materials circulated. Previous calculations included YA circ (SH @ MCFLS).--2025-01-27
 4a. Registered Users Resident
 This number includes both physical and digital library cards.--2025-02-28
 6a. Method Used to Count Reference Transactions
 2024 was the first full year we used actual count for reference transaction from Gimlet.--2025-02-26
 6b. Reference Transactions
 MPL implemented Gimlet to track patron interactions. Previously used survey weeks, will now be using actual count.--2025-01-23
 8a., Number of Public Use Computers
 Decrease due to repurposing computer labs.--2025-02-28
 8b., Number of Public Use Computers with Internet Access
 Decrease due to repurposing computer labs.--2025-02-28
 9b., Wireless Internet Uses
 MPL upgraded WIFI network and equipment in 2023, which caused some changes to our reporting. We now use Unique Internet Devices.--2025-01-23
 20e., Describe the library's pre-recorded programs:
 MPL did not host any prerecorded programs in 2024--2025-02-28

SECTION_V

Exempt from County Library Tax
 The county has no library tax.--2025-02-26

SECTION_XII

3b. How many internet-ready devices does your library have in the collection for patron checkout? Do not include lost devices.
 This number includes Chromebooks for check-out and laptops that can only be used in-house.--2025-02-05

Number of Drop-in Activities for Young Children 0-5
 These counts are not representative of how often these programs were offered. Instead they show the bulk program number.--2025-01-23
 Participation in Drop-in Activities for Young Children 0-5
 This count is the total number for all sessions.--2025-01-23



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Atkinson Branch

3. Branch Email Address

mhlopez@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Mary

6. Branch Head Last Name

Lopez

II. ADDRESS

1. Branch Street Address

1960 W. Atkinson Ave.

2. Branch Mailing Address or PO Box

1960 W. Atkinson Ave.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53209

4b. ZIP4

6814

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

13,500

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Bay View Branch

3. Branch Email Address

DaGardn@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Dawn

6. Branch Head Last Name

Gardner

II. ADDRESS

1. Branch Street Address

2566 S. Kinnickinnic Ave.

2. Branch Mailing Address or PO Box

2566 S. Kinnickinnic Ave.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53207

4b. ZIP4

1654

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number *Area/No.*

(414) 286-3000

4. Branch Square Footage

16,500

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Capitol Branch

3. Branch Email Address

clschab@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Christine

6. Branch Head Last Name

Schabel

II. ADDRESS

1. Branch Street Address

3969 N. 74th St.

2. Branch Mailing Address or PO Box

3969 N. 74th St.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53216

4b. ZIP4

1915

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

12,777

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Center Street Branch

3. Branch Email Address

mhlopez@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Mary

6. Branch Head Last Name

Lopez

II. ADDRESS

1. Branch Street Address

2727 W. Fond du Lac Ave.

2. Branch Mailing Address or PO Box

2727 W. Fond du Lac Ave.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53210

4b. ZIP4

2624

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

16,150

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

East Branch

3. Branch Email Address

egrusz@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Enid

6. Branch Head Last Name

Gruszka

II. ADDRESS

1. Branch Street Address

2320 N. Cramer St.

2. Branch Mailing Address or PO Box

2320 N. Cramer St.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53211

4b. ZIP4

4380

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

16,647

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Good Hope Branch

3. Branch Email Address

akoster@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Amelia

6. Branch Head Last Name

Osterud

II. ADDRESS

1. Branch Street Address

7715 W. Good Hope Rd.

2. Branch Mailing Address or PO Box

7715 W. Good Hope Rd.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53223

4b. ZIP4

4515

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

18,400

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	52	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Martin Luther King Branch

3. Branch Email Address

bdrohlw@milwaukee.gov

4. Salutation

Mr.

5. Branch Head First Name

Brett

6. Branch Head Last Name

Rohlwing

II. ADDRESS

1. Branch Street Address

2767 N. Martin Luther King Jr. Dr

2. Branch Mailing Address or PO Box

2767 N. Martin Luther King Jr. Dr.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53212

4b. ZIP4

2345

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number *Area/No.*

(414) 286-3000

4. Branch Square Footage

1,000

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Milwaukee Public Library

3. Branch Email Address

jrjohns@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Joan

6. Branch Head Last Name

Johnson

II. ADDRESS

1. Branch Street Address

814 W. Wisconsin Ave.

2. Branch Mailing Address or PO Box

814 W. Wisconsin Ave.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53233

4b. ZIP4

2309

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

457,919

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	56	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	56	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Mitchell Branch

3. Branch Email Address

mcburke@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Maria

6. Branch Head Last Name

Burke

II. ADDRESS

1. Branch Street Address

906 W. Historic Mitchell St.

2. Branch Mailing Address or PO Box

906 W. Historic Mitchell St

3. City / Village / Town

Milwaukee

4a. ZIP Code

53204

4b. ZIP4

3533

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number *Area/No.*

(414) 286-3000

4. Branch Square Footage

22,890

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Tippecanoe Branch

3. Branch Email Address

bdrohlw@milwaukee.gov

4. Salutation

Mr.

5. Branch Head First Name

Brett

6. Branch Head Last Name

Rohlwing

II. ADDRESS

1. Branch Street Address

3912 S. Howell Ave.

2. Branch Mailing Address or PO Box

3912 S. Howell Ave.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53207

4b. ZIP4

4422

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

16,905

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	52	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Villard Square Branch

3. Branch Email Address

akburns@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Amanda

6. Branch Head Last Name

Burns McGillivray

II. ADDRESS

1. Branch Street Address

5190 N. 35th St.

2. Branch Mailing Address or PO Box

5190 N. 35th St.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53209

4b. ZIP4

4811

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number *Area/No.*

(414) 286-3000

4. Branch Square Footage

12,770

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Washington Park Branch

3. Branch Email Address

jlwebb@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Jennifer

6. Branch Head Last Name

Webb

II. ADDRESS

1. Branch Street Address

2121 N. Sherman Blvd.

2. Branch Mailing Address or PO Box

2121 N. Sherman Blvd.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53208

4b. ZIP4

1211

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

20,540

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Zablocki Branch

3. Branch Email Address

dsikor@milwaukee.gov

4. Salutation

Mr.

5. Branch Head First Name

David

6. Branch Head Last Name

Sikora

II. ADDRESS

1. Branch Street Address

3501 W. Oklahoma Ave.

2. Branch Mailing Address or PO Box

3501 W. Oklahoma Ave.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53215

4b. ZIP4

4136

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

14,739

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0



DO NOT FILE WITH DPI

I. GENERAL INFORMATION

1. Name of Parent Library

2. Legal Name of Branch

Milwaukee Public Library Outreach Delivery Services

3. Branch Email Address

klwochi@milwaukee.gov

4. Salutation

Ms.

5. Branch Head First Name

Kelly

6. Branch Head Last Name

Wochinske

II. ADDRESS

1. Branch Street Address

814 W. Wisconsin Ave.

2. Branch Mailing Address or PO Box

814 W. Wisconsin Ave.

3. City / Village / Town

Milwaukee

4a. ZIP Code

53233

4b. ZIP4

2309

5. County

Milwaukee

III. BRANCH INFORMATION

1. Branch Phone Number Area/No.

(414) 286-3000

4. Branch Square Footage

0

IV. HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (no interior service for the public)
Winter hours open per week	48	0	0
Number of Winter Weeks	30	0	0
Summer Hours open per week	48	0	0
Number of Summer Weeks	22	0	0