



Vision
MPL is an anchor institution that helps build healthy families and vibrant neighborhoods – the foundation of a strong Milwaukee.

Mission
Inspiration starts here – we help people read, learn, and connect.

BOARD OF TRUSTEES REGULAR MEETING AGENDA

Tuesday, January 28, 2025

4:00 p.m.

**Central Library
Rotary Club of Milwaukee Community Room
814 W. Wisconsin Avenue
Milwaukee, WI 53233**

WELCOME & ROLL CALL

4:00 – 4:05

PUBLIC COMMENT

4:05 – 4:15

SPECIAL COMMUNICATION

4:15 – 4:35

1. **Annual Review of Fund Investments.** Mr. Wayne Sattler, Senior Vice President & Managing Director at US Bancorp Asset Management Inc., will review the performance of the MPL Trust Fund Investments and offer suggestions for maximizing returns.

CONSENT AGENDA

4:35 – 4:40

Attachment A, page 4

2. **Regular Board Meeting Minutes, November 26, 2024.**
3. **Committee Reports**
 - a. Building & Development Committee Meeting Minutes – January 9, 2025
 - b. Innovation & Strategy Committee Meeting Minutes – January 14, 2025
4. **Administrative Reports.**
 - a. Financial Report
 - b. Library Director's Report
 - c. Statistics
5. **MCFLS Acknowledgement Letter – Overdrive Contribution.**

REPORTS

4:40 – 4:55

6. **Milwaukee County Federated Library System (MCFLS) Board Meeting.** Trustee Kathleen Vincent will report on the January 13, 2025 meeting.

7. **Urban Libraries Council (ULC) Executive Committee.** Trustee Michele Bria will report on recent ULC meetings.

OLD BUSINESS

4:55 – 5:10

8. **Martin Luther King Branch Redevelopment Project Update.** Library Construction Projects Manager Yves LaPierre will share an update on the project.

The Library Board of Trustees may vote to convene in Executive Session, pursuant to Wisconsin Statutes sec. 19.85(1)(e), for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, for the purpose of discussing the Martin Luther King branch redevelopment.

The Board will reconvene in open session at the conclusion of its closed session.

NEW BUSINESS

5:10 – 5:20

9. **State Annual Report – System Effectiveness Form.** The Trustees will be asked to affirm the leadership provided by the Milwaukee County Federated Library System, a requirement of MPL's annual report to the State.

Attachment B, page 64

BOARD DEVELOPMENT

5:10 – 5:20

10. **Black History Month Program Series.** Kelly Bolter, Library Services Manager - Coordinator of Adult Programming & Events, and Joy Zanders, Library Services Assistant Manager, will share information about upcoming programs to celebrate Black History Month.

Attachment C, page 65

CLOSING REMARKS

5:20 – 5:30

11. **Closing Remarks and Adjournment.**

REMINDER: Next scheduled meetings are:

March 5, 2025 Services & Programs Committee – Virtual Meeting, 4:00 p.m.

March 6, 2025 Building & Development Committee – Virtual Meeting, 8:00 a.m.

March 25, 2025 Board Meeting – **IN PERSON**, Central Library 4:00 p.m.

Trustees

Mark Sain, *President*, Michele Bria, *Vice-President*, Teresa Mercado, *Financial Secretary*, Ald. Milele Coggs, Matthew Kowalski, Michael Morgan, Felicia Saffold, Erika Siemsen, Ald. Scott Spiker, Ald. Larresa Taylor, Sup. Kathleen Vincent, Venice Williams, Joan Johnson, *Secretary*, Rebecca Schweisberger, *Secretary's Assistant* (414) 286-3021

The Milwaukee Public Library Board of Trustees is an informed, dedicated group of citizens who represent a cross-section of the city of Milwaukee and are committed to supporting, developing, and advancing the library for the benefit of all residents of Milwaukee and others throughout Milwaukee County, the State of Wisconsin, and beyond. In their role as advocates and advisors, they serve the library's many patrons, its staff, the common good of the community, and this critical and enduring institution.

Persons engaged in lobbying as defined in s. 305-43-4 of the Milwaukee Code of Ordinances are required to register with the City Clerk's Office License Division. More information is available at www.milwaukee.gov/lobby or by calling (414) 286-2238.

Please be advised that members of the Milwaukee Common Council who are also members of this body will be in attendance at this meeting. In addition, Common Council members who are not members of this body may attend this meeting to participate or to gather information. A quorum of the Common Council or any of its standing committees may be present, but no formal Common Council action will be taken at this meeting.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities. Make requests to the Library Director's Office at (414)286-3021, 286-2794 (FAX) or Central Library, 814 W. Wisconsin Ave., Milwaukee, WI 53233 Attn: Accommodation Request.

MILWAUKEE PUBLIC LIBRARY BOARD OF TRUSTEES

**REGULAR MEETING
MINUTES**

Tuesday, November 26, 2024

**Central Library
Richard E. and Lucile Krug Rare Books Room
814 W. Wisconsin Avenue
Milwaukee, WI 53233**

PRESENT: Mark Sain, Michele Bria, Teresa Mercado, Matthew Kowalski, Michael Morgan, Ald. Scott Spiker, Ald. Larresa Taylor, Sup. Kathleen Vincent, Venice Williams, Joan Johnson

EXCUSED: Ald. Milele Coggs, Felicia Saffold, Erika Siemsen

STAFF: Kelly Bolter, Nick Censoprano, Chantel Clark, Kristina Gomez, Melissa Howard, Dan Keeley, Yves LaPierre, Jennifer Meyer-Stearns, Amelia Osterud, Karli Pederson, Timothy Rush, Rebecca Schweisberger

President Mark Sain called the meeting of the Milwaukee Public Library Board of Trustees to order at 4:10 p.m. on November 26, 2024. Trustees Vincent and Williams participated by phone. The agenda items were taken out of order but are presented here in numerical sequence.

BOARD DEVELOPMENT

Richard E. and Lucile Krug Rare Books Room Introduction. Timothy Rush, Librarian III, presented an overview of the Rare Books Room history and collection. The presentation is attached at the end of these minutes. The Rare Books collection was founded in 1953 by then City Librarian Richard E. Krug. His wife, Lucile, later made a generous donation to MPL which funded a renovation of the room to house the collection. In addition to managing the eclectic collection, Rare Books Room staff host regular programs, class visits, open houses, and lectures. The Rare Books collection is preserved and maintained with the goal of ensuring patrons have continued access and engagement with the materials. Informational item.

CONSENT AGENDA

1. **Regular Board Meeting Minutes, October 22, 2024**
2. **Committee Reports**
 - a. Executive Committee Meeting Minutes – November 13, 2024
3. **Administrative Reports**
 - a. Financial Report
 - b. Library Director’s Reports
 - c. Statistics
4. **2025 Meeting Schedule**

Chair Sain asked the Board if any items should be removed from the Consent Agenda presented as attachment A, pages 4-48 of the agenda. Hearing no objection, the Consent Agenda was approved.

BOARD DEVELOPMENT

5. **Entrepreneur-In-Residence @ the Business Commons.** Kristina Gómez, Library Services Manager – Coordinator of Business, Technology and Periodicals, shared an overview of the Entrepreneur-In-Residency (EIR) program. The presentation is attached at the end of these minutes. MPL's first EIR program was launched in June 2024 with Elí Rivera. Mr. Rivera is the co-founder and CEO of The Way Out, a Milwaukee-based organization that connects justice-impacted individuals with workforce opportunities. The EIR program brings an expert on-site to host informational sessions and workshops, provide one-on-one mentoring, and highlight numerous library resources that are available to local entrepreneurs. The six-week program was based in Central Library's co-working space, the Business Commons, and received a great deal of positive feedback. Several participants cited the value of learning directly from experts, building networks, and connecting with their peers. MPL was awarded the 2025 WiLS Ideas to Action grant and will develop a guide that other public libraries can use to implement the EIR program. MPL is now accepting applications for the second EIR cycle, which is expected to begin in March or April 2025. Informational item.

REPORTS

6. **Milwaukee County Federated Library System (MCFLS) Board Meeting.** Trustee Vincent reported on the November 25, 2024 meeting. The MCFLS Board approved several contracts, including: the technology & resource sharing agreement, sorting and delivery through 2026, and continuing education with Bridges Library System. In January, the MCFLS Board will vote on the Interlibrary Loan contract with MPL. In the financial report, MCFLS Executive Director Steve Hesel noted that MPL contributed \$400,000 to the OverDrive digital resource. Member libraries continue to submit completed new member agreements. The Hoopla subscription cost is being shifted to member libraries. Director Hesel and other member stakeholders will meet with representatives from Hoopla's parent company, Midwest Tape, to discuss options and pricing for reduced circulation. Informational item.
7. **Building & Development Committee.** Trustee Morgan presented the action item from the November 7, 2024 meeting.

The Department of City Development has accepted an offer to purchase the former Mill Road branch property for the price of \$135,000. The property will be renovated for commercial use as an appliance liquidation store. The Granville Advisory Committee and Alderwoman Taylor support the sale and future use of the property. Trustee Morgan moved to approve the sale of the former Mill Road branch property for a purchase price of \$135,000. Trustee Taylor seconded. Motion passed.

NEW BUSINESS

8. **New MPL Policy Approval Request.** Chantel Clark, Associate Library Director – Strategic Initiatives and Public Services, and Kelly Bolter, Coordinator of Adult Programs & Events, presented a new MPL policy related to partnerships. The policy was listed as Attachment C of the agenda. Following approval of the revised meeting space policy, MPL identified the need to develop a partnership framework to help MPL staff when collaborating with outside organizations. The proposed policy will create a clear and consistent process to help guide the vetting of partnership requests and delineate use of meeting spaces from official partnership. Partnerships will be evaluated to ensure they align with MPL's mission and vision. To develop the policy, MPL researched American Library Association (ALA) guidelines and the practices of peer libraries. If the policy is approved, additional procedures will be created to complete the partnership request. Trustee Kowalski moved to approve the policy as proposed; Trustee Morgan seconded. Motion passed.

9. **Foundation Request for Program Support.** Library Director Joan Johnson presented a request to allocate funding from the MPL Foundation (MPLF), listed as Attachment D of the agenda. The Board previously authorized Director Johnson to provide MPLF with a list of capital projects to prioritize for fundraising, as part of the major gifts campaign. This request is related to fundraising to support library programming. Identifying priorities for funding will provide MPL and MPLF more flexibility in planning and working with donors. If approved, the request will be transmitted to the MPLF Board. Trustee Bria moved to approve the request as presented, for a total amount of \$1.2M for fiscal year 2025, with an aspiration to have as much unrestricted funding as possible. Trustee Mercado seconded. Motion passed.
10. **2025 Proposed Library Hours.** The Board reviewed the 2025 proposed library hours of operation, listed as Attachment B of the agenda. The open hours on Monday and Tuesday at Central Library have been adjusted to accommodate staffing reductions and implementation of a one shift model. Trustee Morgan moved to approve the hours as presented; Trustee Kowalski seconded. Motion passed.

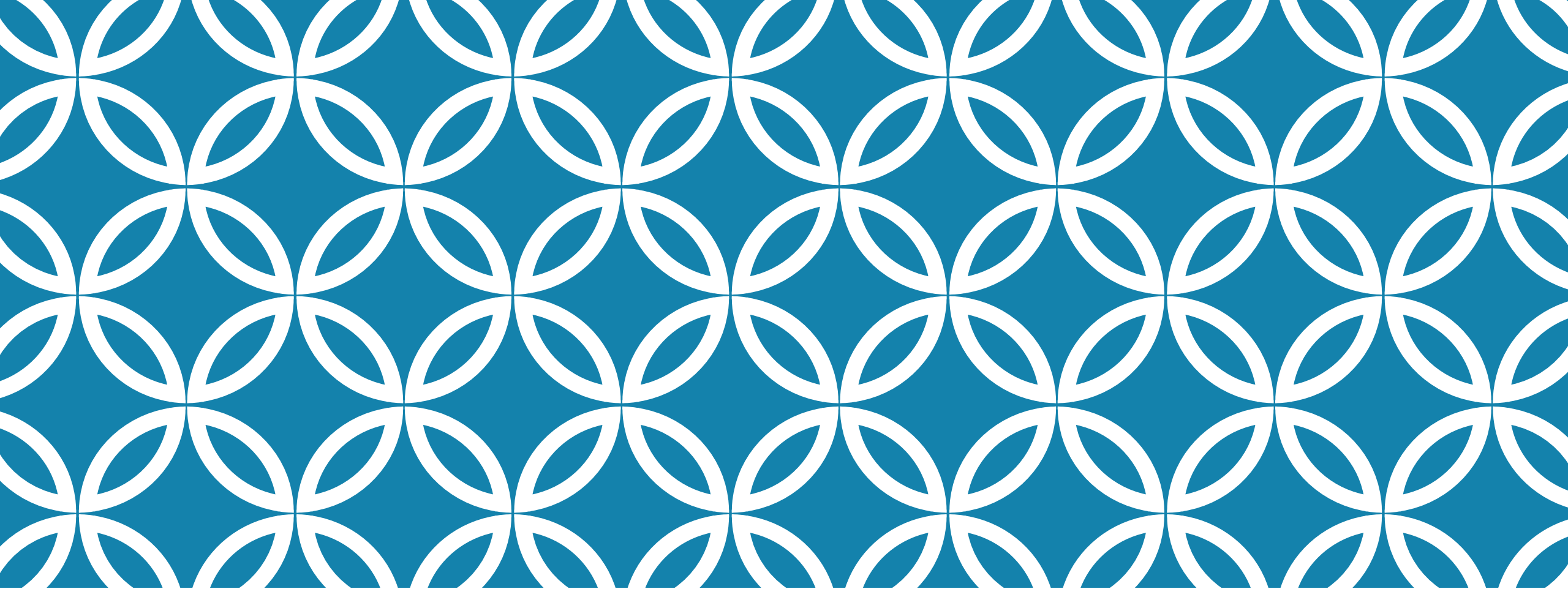
OLD BUSINESS

11. **Proposed Revisions to MPL Board Operating Guidelines.** Library Director Joan Johnson presented a revised draft of the MPL Board Operating Guidelines, listed as Attachment F of the agenda. The operating guidelines were originally created in conjunction with the City Attorney's office in 2013. In 2024, revisions were made primarily to codify and document current formal procedures which are in accordance with City Service rules. At the May 28, 2024 meeting, the Board requested review of the proposed changes by the City Attorneys Office. The City Attorneys Office reviewed the document and the final version was presented to the Board. Director Johnson reviewed a summary of the edits that were made. Trustee Spiker moved to approve the proposed changes to the MPL Board Operating Guidelines. Trustee Morgan seconded. Motion passed.

SPECIAL COMMUNICATION

Holiday Book Exchange. The Trustees participated in the annual holiday donation.

With no further business, the Milwaukee Public Library Board of Trustees meeting of November 26, 2024 was adjourned at 5:51 p.m.



RARE BOOKS AND



Library Board Meeting 11/26

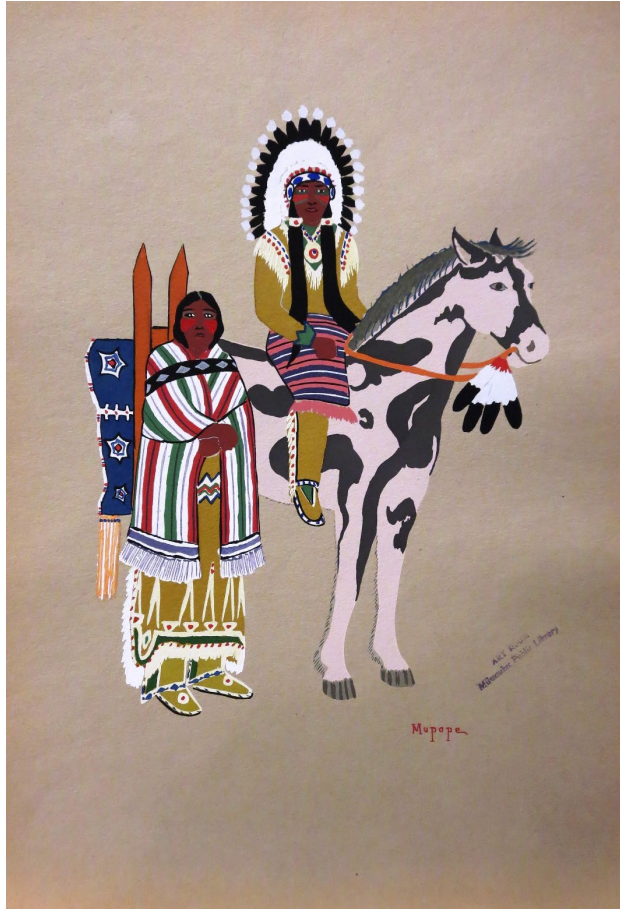
ATTACHMENT A - P. 4 of 60
MPL CONSENT AGENDA
2. Regular Board Meeting Minutes - 11/26/2024
P. 7

RARE BOOKS ROOM QUICK FACTS

- Collection started in 1953 by Richard Krug
- Current space renovated in 2000 via donation from Lucile Krug



THE COLLECTION



WHAT DOES RARE BOOKS DO?



- Patron Appointments
 - Class Visits
 - Krug Lectures
 - Open Houses
 - Displays
- Outreach Presentations



ATTACHMENT A - P. 7 of 60

MPL CONSENT AGENDA

2. Regular Board Meeting Minutes - 11/26/2024

P. 10



VALUE THROUGH PRESERVATION



SHARING MILWAUKEE'S TREASURES



EDUCATION THROUGH EXPERTISE



ENRICHMENT THROUGH EXPERIENCE



LEGACY THROUGH IMPACT

Milwaukee Public Library Entrepreneur-in-Residence

**Inspiration and Innovation Start Here:
Empowering Milwaukee's Entrepreneurs**

Kristina Gómez

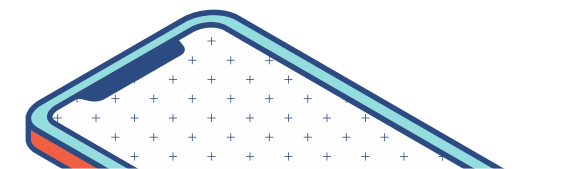
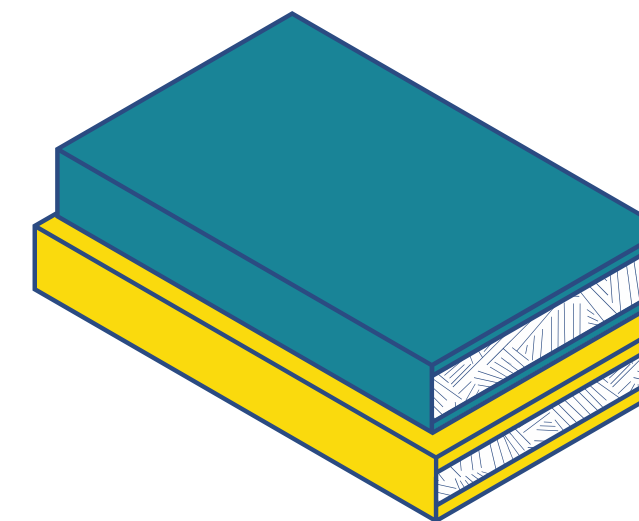
**Library Services Manager of Business, Science &
Technology and Periodicals, Central Library**

Nov 26, 2024



Business, Science & Technology Areas of Focus

- Entrepreneur & small business support
- Workforce development
- Financial literacy
- Intellectual property: patents & trademarks
 - MPL is a **U.S. Patent and Trademark Resource Center**
- Government documents
 - MPL is a **Regional Federal Depository Library**
- Health
- Technology and digital literacy
- Sciences
- Statistics, including Census



Why a Library Entrepreneur-in-Residence (EIR)?

- **Expert Guidance**
- **Inspiration and Empowerment**
- **Increase Awareness of Library Resources**
- **Build Connections**



2024 MPL Entrepreneur-in-Residence

Eli Rivera



Eli Rivera, Co-founder/CEO at The Way Out, is a justice-impacted serial entrepreneur, Associate Certified Coach with the International Coach Federation (ICF), Google Latino Founders Fund Recipient, and Google Sales Academy Graduate.

2024 Residency with Eli Rivera

Weekly Entrepreneurship Labs @ the Business Commons w/ guests

Introduction to Entrepreneurship

Developing Your Brand Identity

Digital Marketing Essentials

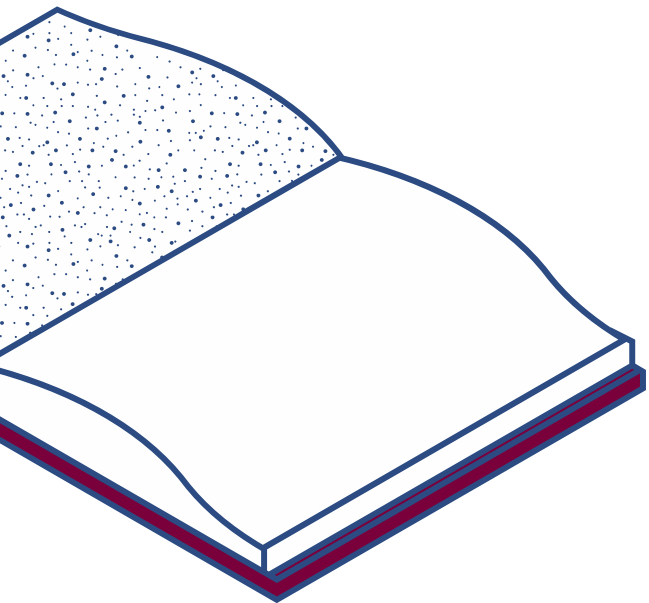
Financial Planning for Entrepreneurs

Building a Strong Team: Hiring and Managing

Scaling Strategies and Growth Opportunities

2024 Residency with Eli Rivera

Mentoring Sessions with Eli @ the Business Commons
(Se habla Español)



**Wednesdays, 3:30-5:30 p.m.
&
Saturdays, 9-11 a.m.**

2024 EIR : Stats & Stories

- **11** applicants for the Entrepreneur-in-Residence.
- **105** entrepreneurs attended workshops and one-on-one business mentoring sessions.
- **69%** of attendees identify as **“underrepresented entrepreneurs”** defined as BIPOC, Veteran, Disabled, Woman, LGBTQIA+, or Refugee/Immigrant entrepreneurs.



2024 EIR: Stats & Stories

- *“My experience was inspirational and motivational. I found it absolutely valuable.”*
- *“I have a better approach to my entrepreneur journey and am connected to more resources that'll help my startup.”*
- *“Very informative and enlightening. The best value was being able to learn and converse with gurus and get feedback from peers.”*
- *“I found more information than I had received in 15 years. The speakers are awesome!”*



MPL Entrepreneur-in-Residence Cycle 2

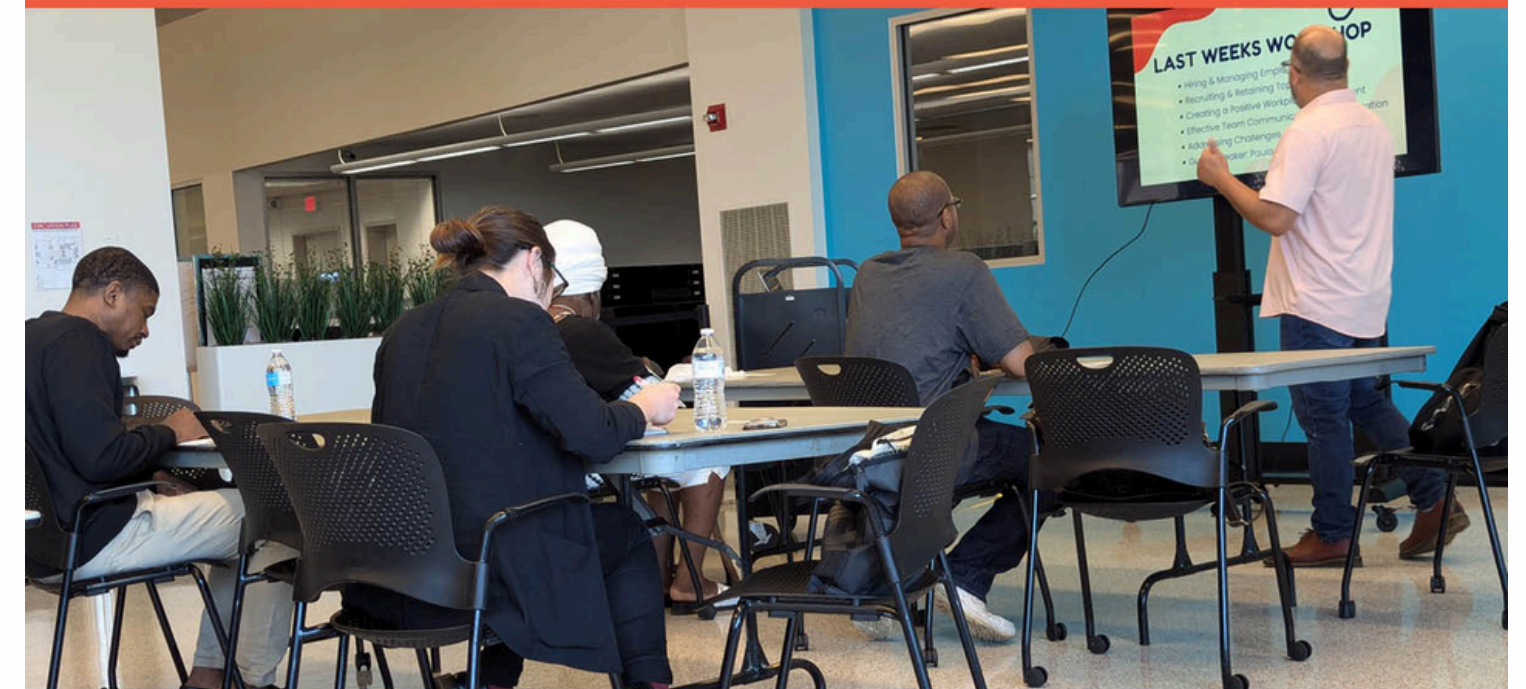
- Awarded 2025 WiLS Ideas to Action Grant.
- Accepting proposals for the next Entrepreneur-in-Residence through December 1, 2024.
- Next EIR Activities March-April 2025.



Are you the next
Milwaukee Public Library

Entrepreneur-in-Residence?

Call for proposals



**DEADLINE TO SUBMIT PROPOSALS:
SUNDAY, DECEMBER 1, 2024**

Visit mpl.org/vendors for more
information and how to submit a proposal.



**MILWAUKEE PUBLIC LIBRARY
BOARD OF TRUSTEES
BUILDING & DEVELOPMENT COMMITTEE
MINUTES**

Thursday, January 9, 2025

Video Conference via Microsoft Teams

- PRESENT:** Michael Morgan, Matt Kowalski, Teresa Mercado, Mark Sain, Larresa Taylor, Joan Johnson
- STAFF:** MPL: Chantel Clark, Melissa Howard, Dan Keeley, Yves LaPierre, Tammy Mays, Jennifer Meyer-Stearns, Marian Royal, Rebecca Schweisberger, PJ Woboril
- OTHER:** Environmental Collaboration Office: Nathan Coe, Erick Shambarger

Chair Michael Morgan called the MPL Board of Trustees Building and Development Committee meeting to order at 8:02 a.m. on January 9, 2025 with a quorum present. All Trustees and presenters participated by video conference.

1. **Approval of the Minutes.** Chair Morgan entertained a motion to accept the minutes from the November 7, 2024 meeting. Trustee Sain moved approval of the minutes and Trustee Kowalski seconded. Motion passed.
2. **Electric Vehicle (EV) Charging Stations Project.** Erick Shambarger, Environmental Sustainability Director, shared an update about the installation of EV charging stations at MPL locations. The presentation is attached at the end of these minutes. The City of Milwaukee has received a \$15M federal grant to install EV charging stations. The city will use a public private partnership to offset installation and maintenance costs and conform with the relevant state statute. Phase 1 of implementation will begin in 2025 and Phase 2 will begin in 2026. As part of MPL's green infrastructure project, several MPL branch parking lots were prepared for EV charging stations and will be among the first installation sites. At each location, 4 parking spots will be designated for charging stations and will be separate from the residential portions of the parking lots in mixed use buildings. The Environmental Collaboration Office has created a public engagement website for the EV charging project: <https://engage.milwaukee.gov/ev> Informational item.
3. **Martin Luther King Branch Redevelopment.** Library Construction Projects Manager Yves LaPierre presented an update on the project, which is attached at the end of these minutes. On Tuesday, January 7, 2025 a vehicle accident occurred at the intersection of Martin Luther King Drive and Locust Street. One of the vehicles collided into the entry plaza at the Martin Luther King (MLK) branch construction site. The vehicle hit a support post and caused the canopy to collapse. When library construction is complete, a large cement bench with support posts will act as a barrier to prevent such damage to the building. Mr. LaPierre is in contact with City Engineer Kevin Muhs to discuss other potential solutions for safety and protection around the library entrance. The Committee discussed safety concerns and possible solutions for the entrance at MLK branch. Delays persist on completion of the core and shell. The development team is in default and has passed the 180-day mark. MPL has requested compensation for the library, its contractors, and sub-contractors. Additionally, MPL has requested an extended warranty period of 10 years for the core and shell. MPL will meet with the development team and representatives from the City Attorneys Office to discuss outstanding issues. Informational item.

The meeting of the Milwaukee Public Library Board's Building & Development Committee was adjourned at 9:44 a.m. on January 9, 2025.

Electric Vehicle Charging Grant and Plan



Council Resolution 241213

Sponsored by Alders Dimitrijevic and Burgelis

Grant application developed the Environmental Collaboration Office (ECO)

milwaukee.gov/EV



ECO
ENVIRONMENTAL
COLLABORATION
OFFICE

Part 1: Background

- Introduction
- Public EV Charging Plan

Implementing the Climate and Equity Plan

City adopted a **Climate and Equity Plan** in 2023

Goals:

1. Reduce community greenhouse gas emissions: 45% by 2030 and achieve net zero emissions by 2050.
2. Improve racial and economic equity by creating green jobs that pay at least \$40,000 and are focused on recruiting local people of color.

Electrify Transportation is one of the *10 Big Ideas* in the plan, including building a public EV charging network

ECO mobilized to successfully write grants to fund all 10 of the Big Ideas

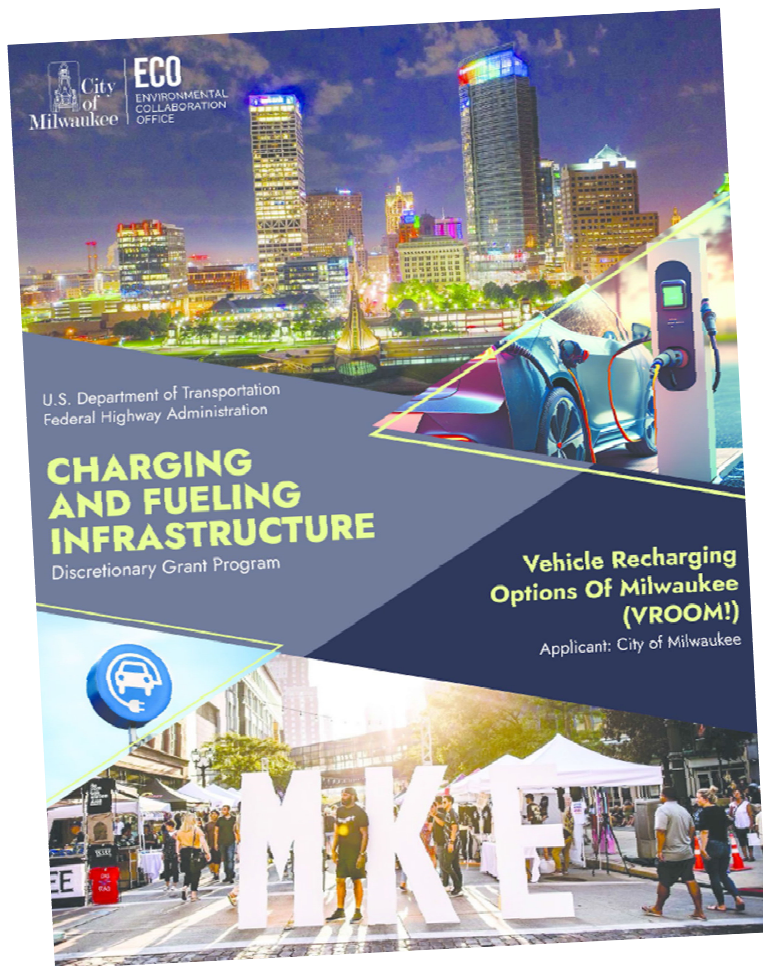


Federal Grants Overview



- **City of Milwaukee has been awarded nearly \$15 million (\$14,965,533) by the U.S. DOT Federal Highway Administration through the Charging & Fueling Infrastructure (CFI) Discretionary Grant Program**
- The project will install approximately 53 public electric vehicle charging locations, each with 4 ports.
- Total project is size is \$18,706,916 including \$3,741,383 local cost share.
- We anticipate that the local cost share will come from a private-sector network provider who would design, build, finance, operate and maintain the network in exchange for all or a portion of the system revenues.

Preliminary EV Readiness Plan and Proposal



1. As part of the grant application, ECO hired WSP Engineering to develop:
 - A. A public “Preliminary EV Readiness Plan”
 - B. The Vehicle Recharging Options of Milwaukee (VROOM!) grant proposal

2. The plans contain:
 - A. A preliminary list of locations, including 51 locations with Level 2 chargers and 2 locations with Level 3 DC fast chargers
 - B. A Community Benefits Plan for local workers
 - C. A Plan for a Public-Private Partnership to Design, Build, Finance, Operate, and Maintain the System

Why a Public Private Partnership?

- City has limited resources to provide matching funds on the project. By using private sector cost share, we were able to apply for the maximum grant amount.
- Conformance with State Statute
- Revenues from system are likely but hard to project
- ECO didn't want to create a system that would create a long-term maintenance burden
- More flexibility in working with private parking lot hosts



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Part 2: Implementation

Phase 1

- *Administrative*
- *Engineering*
- *Community Outreach*
- *Site Selection*
- *RFP for firm to Design, Build, Finance, Operate, and Maintain the system and provide cost share*

Phase 2 – Construction and Operations

Note: US DOT will not release the \$13,844,893 in construction funding + local match until phase 1 is complete.



Project Phases (Total grant period is six years)



PHASE 1: 2025 (possibly into 2026)

1. Project Initiation
2. Select Preliminary Engineering firm from DPW Master Services List
3. Conduct Public Engagement on locations
4. Conduct site reviews of possible locations
5. Confirm locations through Council resolution(s)
6. Begin procurement of P3 partner

PHASE 2: Construction (2026-2030)

1. Finalize P3 Partner contract (including on-going evaluation of performance)
2. Finalize agreements with property owners for hosting stations
3. Construct and Operate sites
 - MPL libraries and city-owned lots are first priority for construction

PHASE 1 & PHASE 2



PHASE 1 : Preliminary Engineering & Planning

The first phase of the project will focus on the engineering and design of the electric vehicle (EV) charging infrastructure.

Site Assessment & Planning: Mapping of proposed charging station sites based on demand analysis, proximity to public transit hubs, residential and commercial areas, and other critical infrastructure.

Design & Engineering Specifications: Development of electrical load analysis, network connectivity requirements, and detailed infrastructure designs to ensure the system is scalable and resilient. Securing necessary permits and approvals from local authorities, utility companies, and other relevant stakeholders.

Partnership Engagement: Coordinating with local utilities, private sector partners, and community organizations to foster collaboration and ensure the project meets the diverse needs of all stakeholders.

Phase 2: Construction Phase

The construction phase, where the physical installation of the EV charging infrastructure will take place. This phase will involve the deployment of the charging stations, the integration of necessary electrical systems, and the development of supporting infrastructure.

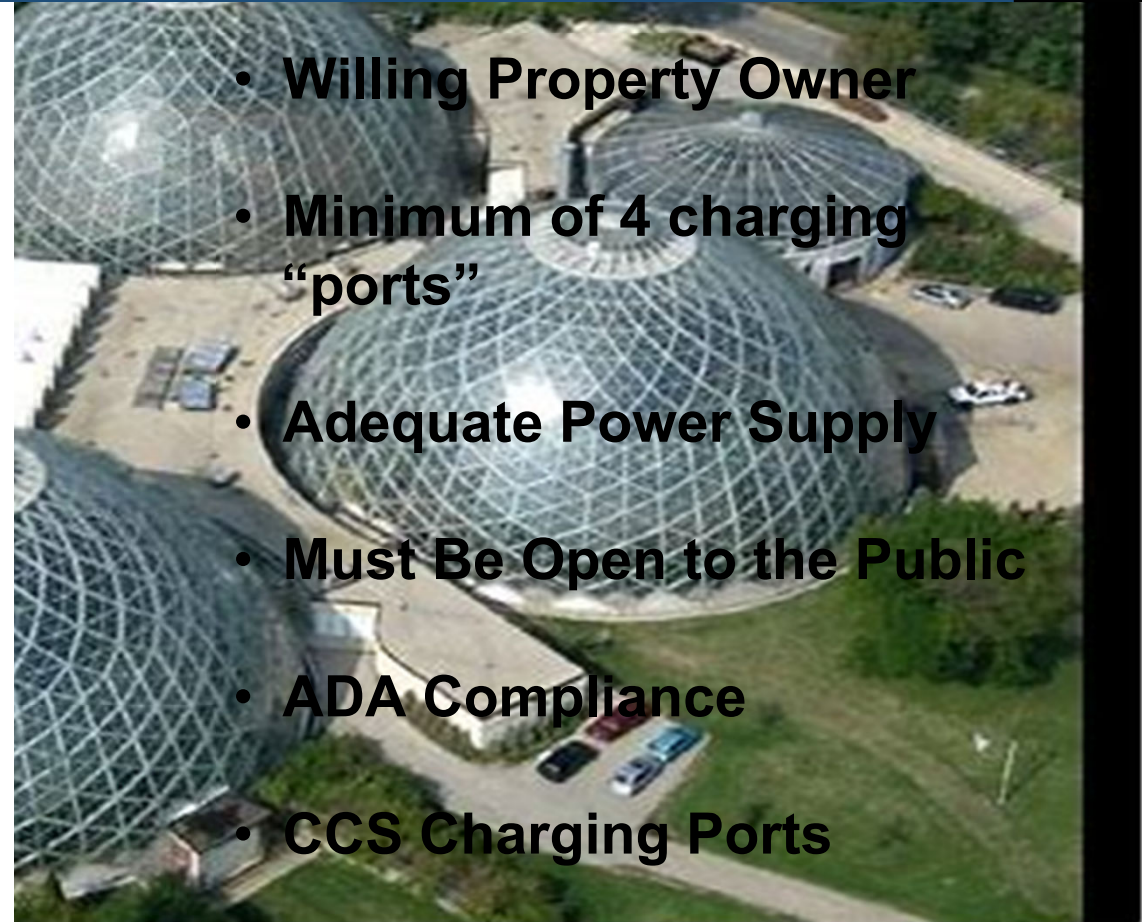
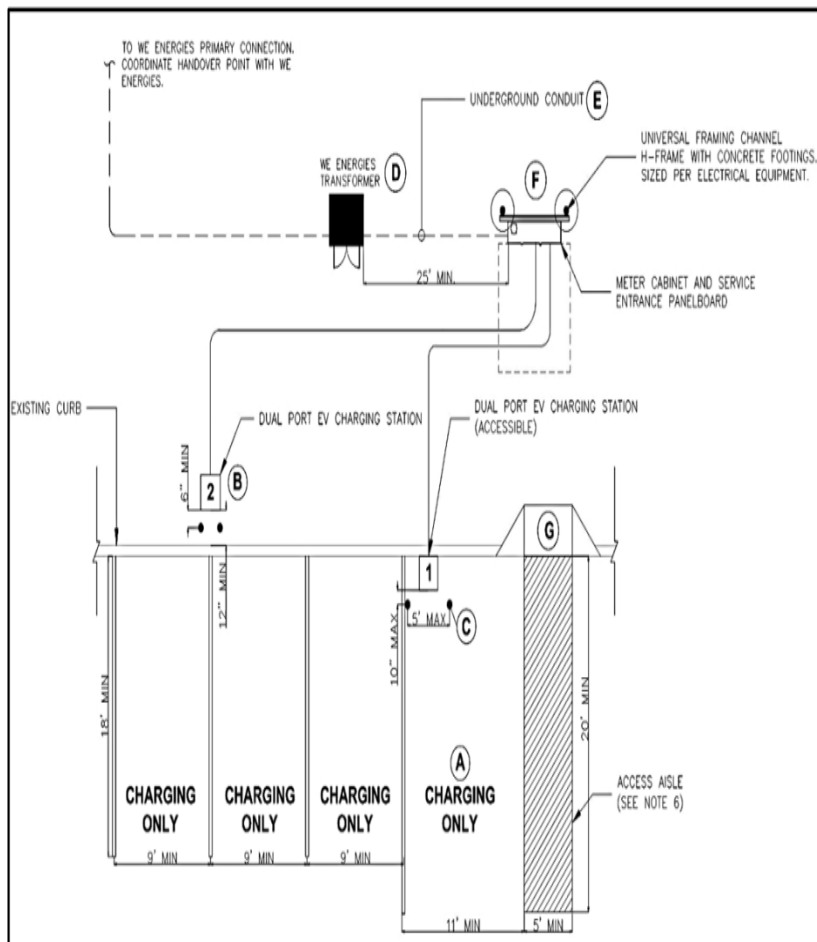
Installation of Charging Stations: Deployment of the designed charging units, including hardware installation and electrical grid connections, ensuring compliance with safety standards and operational efficiency.

Site Development: Construction of required site modifications, including the installation of proper signage, lighting, and pedestrian safety elements.

Community Engagement & Outreach: Conducting public awareness campaigns to educate residents and visitors about the new EV infrastructure, user guidelines, and sustainability benefits.

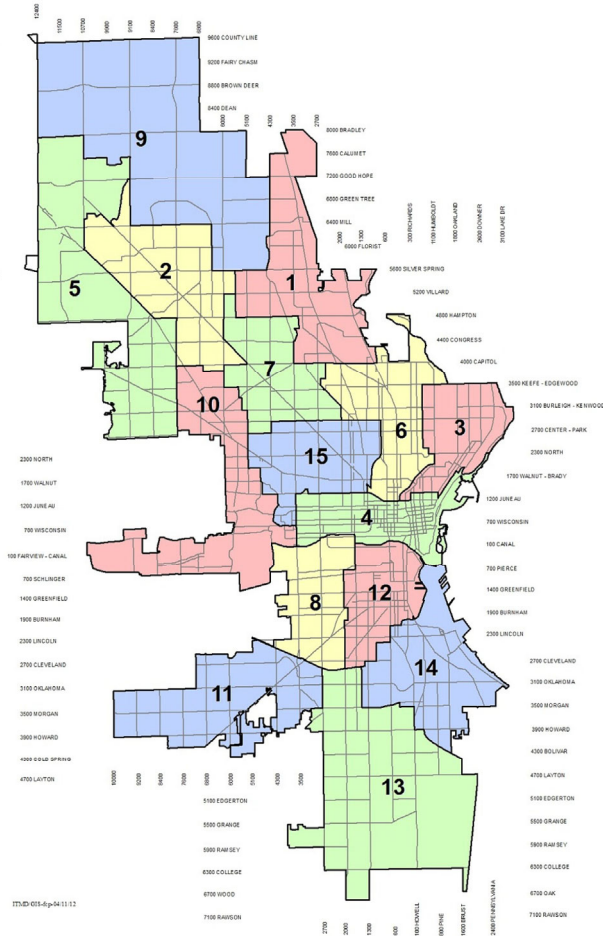
Site Selection Parameters & Requirements

Figure 11 - Sample Charging Location Layout



- **Willing Property Owner**
- **Minimum of 4 charging “ports”**
- **Adequate Power Supply**
- **Must Be Open to the Public**
- **ADA Compliance**
- **CCS Charging Ports**
- **NEPA Compliance**

Preliminary Plan



Priority 1: Proposed Charging Sites



| Site Category | Site Name | Address | | Level 2 Stations (4 ports) | Level 2 Stations (8 ports) | Level 3 DCFC Stations |
|----------------|--------------------------|--|--|----------------------------|----------------------------|-----------------------|
| Library | Washington Park Library | 2121 N. Sherman Blvd, Milwaukee, WI 53208 | | X | | |
| Interstate Lot | Italian Community Center | 631 E. Chicago St, Milwaukee, WI 53202 | | X | | |
| Library | Zablocki Library | 3501 W. Oklahoma Ave, Milwaukee, WI 53215 | | X | | |
| Library | Villard Library | 5190 N. 35th St, Milwaukee, WI 53209 | | X | | |
| Library | MLK Library | 310 W Locust St, Milwaukee, WI 53212 | | X | | |
| Library | Bayview Library | 2566 S Kinnickinnic Ave, Milwaukee, WI 53207 | | X | | |
| Library | East Library | 2320 N. Cramer St, Milwaukee, WI 53211 | | X | | |
| Library | Good Hope Library | 7715 Good Hope Rd, Milwaukee, WI 53223 | | X | | |
| County Park | Mitchell Park Domes | 524 S. Layton Blvd, Milwaukee, WI 53215 | | | X | |
| Parking Lot | City Parking | 3500 W. Burleigh St., Milwaukee WI | | X | | |

Priority 2 & 3: Proposed Charging Sites



| | | | | | | |
|-------------|-----------------------|--|--|---|--|--|
| Library | Center Street Library | 2727 W. Fond Du Lac Ave, Milwaukee, WI 53210 | | X | | |
| Parking Lot | City Parking | 2924 W. Pierce St, Milwaukee, WI 53215 | | X | | |
| Parking Lot | City Parking | 2254 S. Allis St, Milwaukee, WI 53207 | | X | | |
| Parking Lot | City Parking | 2230 W. Fond Du Lac Ave, Milwaukee, WI 53206 | | X | | |
| Parking Lot | City Parking | 507 W. Rogers St, Milwaukee, WI 53204 | | X | | |
| Parking Lot | City Parking | 2239 N. 26th St, Milwaukee, WI 53205 | | X | | |
| Parking Lot | City Parking | 2233 N. 37th St, Milwaukee, WI 53208 | | X | | |
| Parking Lot | City Parking | 3814 N. 29th St, Milwaukee, WI 53216 | | X | | |
| Parking Lot | City Parking | 5404 W. Bluemound Rd, Milwaukee, WI 53208 | | X | | |
| Parking Lot | City Parking | 2231 N. Doctor M.L.K. Jr Dr, Milwaukee, WI 53212 | | X | | |
| Parking Lot | City Parking | 900E E. Locust St, Milwaukee, WI 53212 | | X | | |
| Parking Lot | City Parking | 2530 E. Park Pl, Milwaukee, WI 53211 | | X | | |
| Parking Lot | City Parking | 1720 N. Arlington Pl, Milwaukee, WI 53202 | | X | | |
| Parking Lot | City Parking | 2128 S. 5th Pl, Milwaukee, WI 53207 | | X | | |

| | | | | | | |
|--|--|--|--|---|---|---|
| Parking Lot | City Parking | 527 N. 28th St, Milwaukee, WI 53208 | | X | | |
| Parking Lot | City Parking | 1002 W. Maple St, Milwaukee, WI 53204 | | X | | |
| Parking Lot | Parking Lot | 401 E. Beaumont Ave, Whitefish Bay, Wisconsin 453217 | | X | | |
| Parking Lot | City Parking Lot | 1223 S. 15th Pl, Milwaukee, WI 53204 | | X | | |
| Public Park | Lincoln Park | 1301 W. Hampton Ave, Glendale, WI 53209 | | X | | |
| Public Park | South Shore Park | 2900 S. Shore Dr, Milwaukee, WI 53207 | | | X | |
| Public Park | Boerner Botanical Gardens | 9400 Boerner Dr, Hales Corners, WI 53130 | | X | | |
| Public Park | Estabrook Park | 4600 Estabrook Pkwy, Milwaukee, WI 53211 | | | X | |
| Public Park | McGovern Park | 4500 W. Custer Ave, Milwaukee, WI 53218 | | X | | |
| Public Park | Dineen Park | 6600 W. Keefe Ave, Milwaukee, WI 53216 | | X | | |
| Public Park | Gordon Park | 2828 N. Humboldt Blvd, Milwaukee, WI 53212 | | X | | |
| Public Park | Riverside Park | 1500 E. Riverside Pl, Milwaukee, WI 53211 | | X | | |
| Public Park | Lake Park | 2975 N. Lake Park Rd, Milwaukee, WI 53211 | | X | | |
| Event Center | War Memorial Center | 750 N. Lincoln Memorial Dr., Milwaukee, WI 53202 | | X | | |
| Interstate Lot for Tech College | Milwaukee Area Technical College (MATC) Lot 1143 | 800-820 W. State St Milwaukee, WI | | X | | |
| Interstate Lot | The Avenue | 615 N. Plankinton Milwaukee, WI | | | | X |
| Interstate Lot | MAC (Milwaukee Athletic Club) Structure | 777 N. Milwaukee St. Milwaukee, WI | | X | | |
| Interstate Lot | 7Seventy7 | 777 N. Van Buren St. Milwaukee, WI | | X | | |
| Interstate Lot for Multi-modal Station | Milwaukee Intermodal Station | 433 W. St Paul Ave, Milwaukee, WI 53203 | | X | | |
| Interstate Lot | The Couture | 909 E. Michigan St, Milwaukee, WI 53202 | | | | X |
| Interstate Lot | Wisconsin Convention Center & Hyatt Hotel | 615 Vel R. Phillips Ave, Milwaukee, WI 53203 | | X | | |
| Interstate Lot | Safe Lot | 431 N. Milwaukee St., Milwaukee, WI 53202 | | X | | |
| Interstate Lot | U.S. Bank Parking Lot | North Avenue & Farwell Street, Milwaukee, WI 53203 | | X | | |

Priority 2 & 3: Proposed Charging Sites

| | | | | | |
|---|---|---|------------|-----------|----------|
| Interstate Lot for University | The Brewery Structure | 1213 N. 9th St, Milwaukee, WI | X | | |
| University | Marquette | 1250 W. Wisconsin Ave Milwaukee, WI 53233 | X | | |
| Office Building | Century City Tower | 4201 N. 27th St Milwaukee, WI 53216 | X | | |
| Hospital | Aurora Health Care - Sinai Medical Center | 945 N. 12th St, Milwaukee, WI 53233 | X | | |
| Hospital | St. Luke's | 2900 W. Oklahoma Ave, Milwaukee, WI 53215 | | X | |
| Mall | South Ridge Mall | 5300 S. 76th St, Greendale, WI 53129 | X | | |
| Total Sites | | | 47 | 4 | 2 |
| Total Ports | | | 188 | 32 | 8 |
| Grand Total – EVSE Charging Ports – Milwaukee CFI Project: 228 | | | | | |



Community Outreach for VROOM! Project



Community Benefits Plan

- WRTP Big Steps training grant
Provides Job Training for all trades associated with project.
- White House workforce hub commitment on apprenticeships
Apprenticeships provide hands-on experience and helps gain practical skills.
- IBEW training program and willingness to partner
Supports partnerships between local employers and educational institutions.
- Davis Bacon Wages
By guaranteeing higher wages, the project is more likely to attract skilled and experienced laborers.



Community Outreach for VROOM! Project



Public Input Process:

- **Public Meetings & Workshops:** Host public meetings to explain the project and answer questions from residents and site hosts.
- **Public Comment Periods:** Allow for these during key stages of the planning process.
- **Partnerships with Local Organizations:** Collaborate with environmental, community & neighborhood groups.
- **Digital Marketing:** Leverage social media platforms and the City website to share out key information to stakeholders.

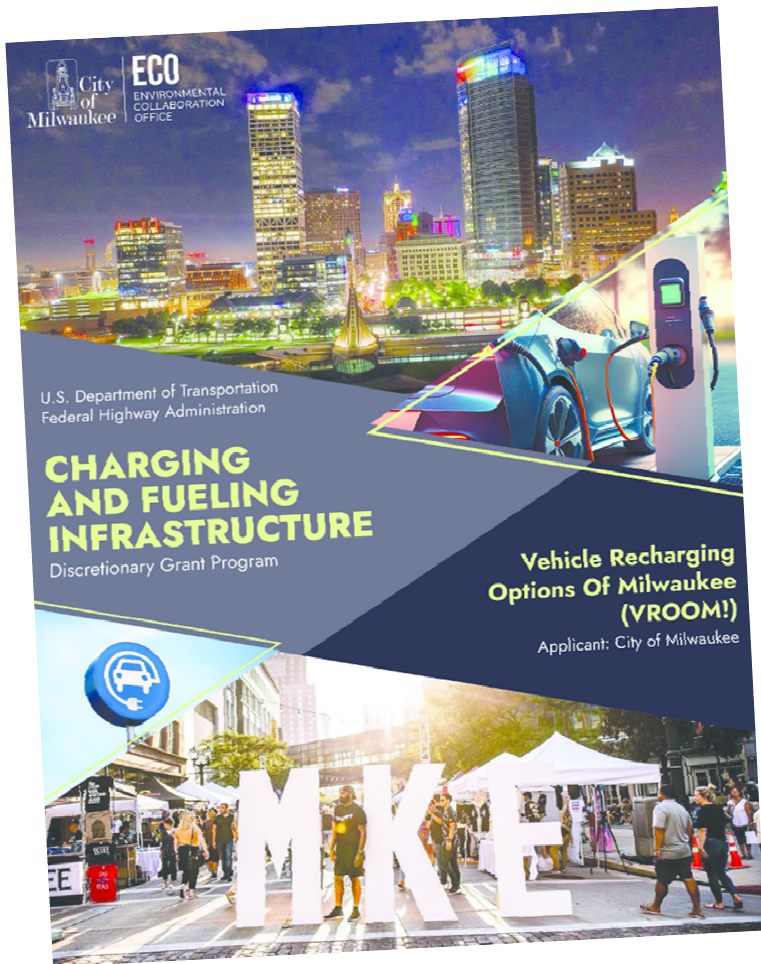
Other Financing: Municipal Revenue

Possible stream of revenue:

Wisconsin Act 121 Sec. 3.2(c) states: “A local government unit may own, operate, manage, or lease an electric vehicle charging station at which a Level 1 charger or a Level 2 charger installed on or after the effective date of this paragraph [March 21, 2024] is available to the public if the local government unit charges a reasonable fee for the electricity delivered or placed by all such Level 1 chargers and Level 2 chargers.”



Preliminary EV Readiness Plan and Proposal



On behalf the ECO Department, we extend our sincerest gratitude for your approval of the City of Milwaukee's VROOM Project. Your support is instrumental in advancing this transformative initiative, which will secure federal funding to reinvest in our neighborhoods, enhance workforce opportunities, and bolster economic mobility for all Milwaukee residents.

Your commitment to the vision of the VROOM Project underscores the values that make Milwaukee a vibrant and equitable city. With this approval, we are poised to move forward with critical next steps, including finalizing all project sites and operational details over the next year. We are excited to work collaboratively with you and other stakeholders to ensure the successful implementation of this initiative.

This milestone marks the beginning of a journey to bring lasting positive change to our community. We deeply appreciate your leadership and partnership in making the VROOM Project a reality. Together, we are building a brighter and more *electrified* future for Milwaukee.

Thank you once again for your dedication and support. We look forward to continued collaboration as we move forward

ECO Department

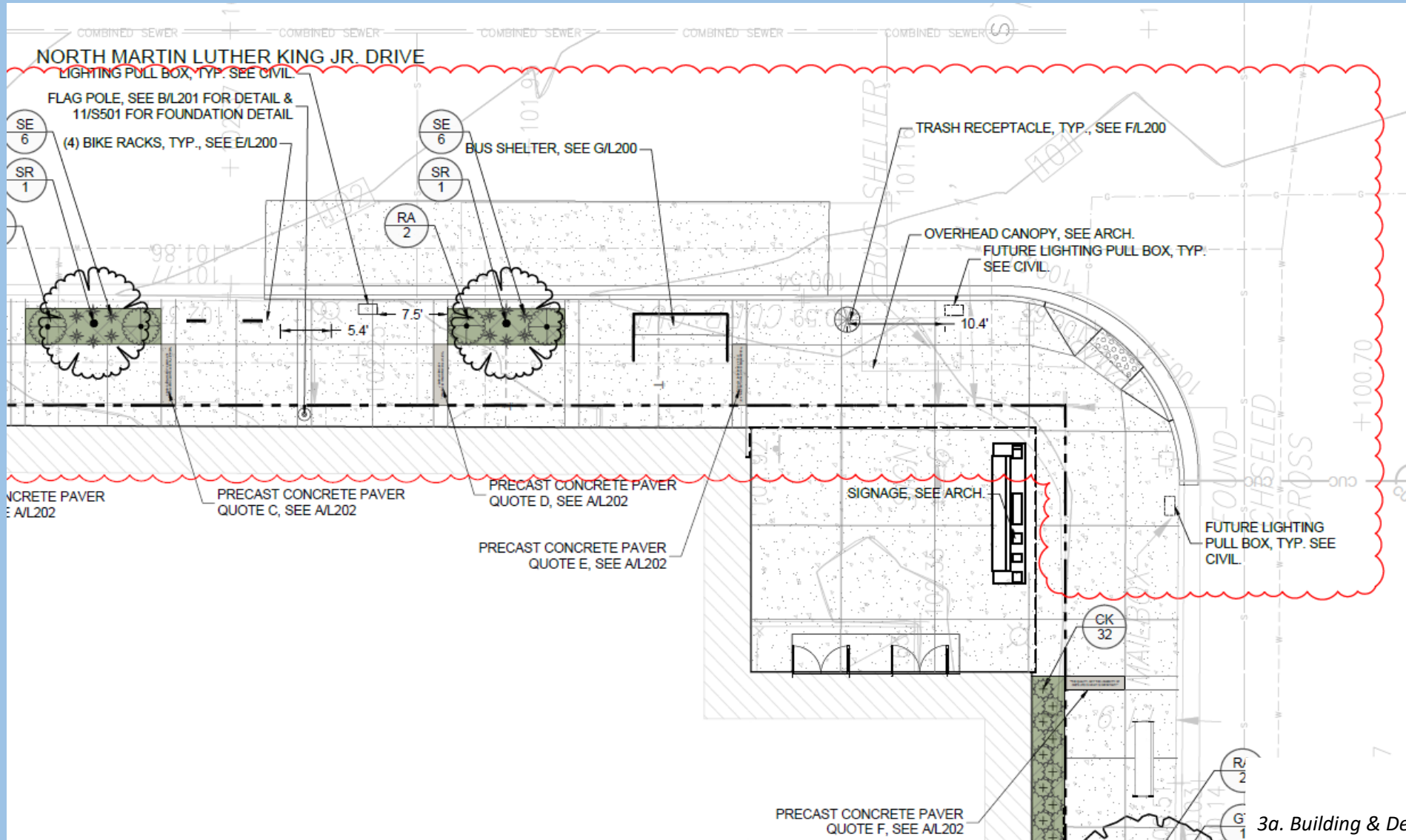
MLK Library Progress – Building & Development Committee January 9, 2025



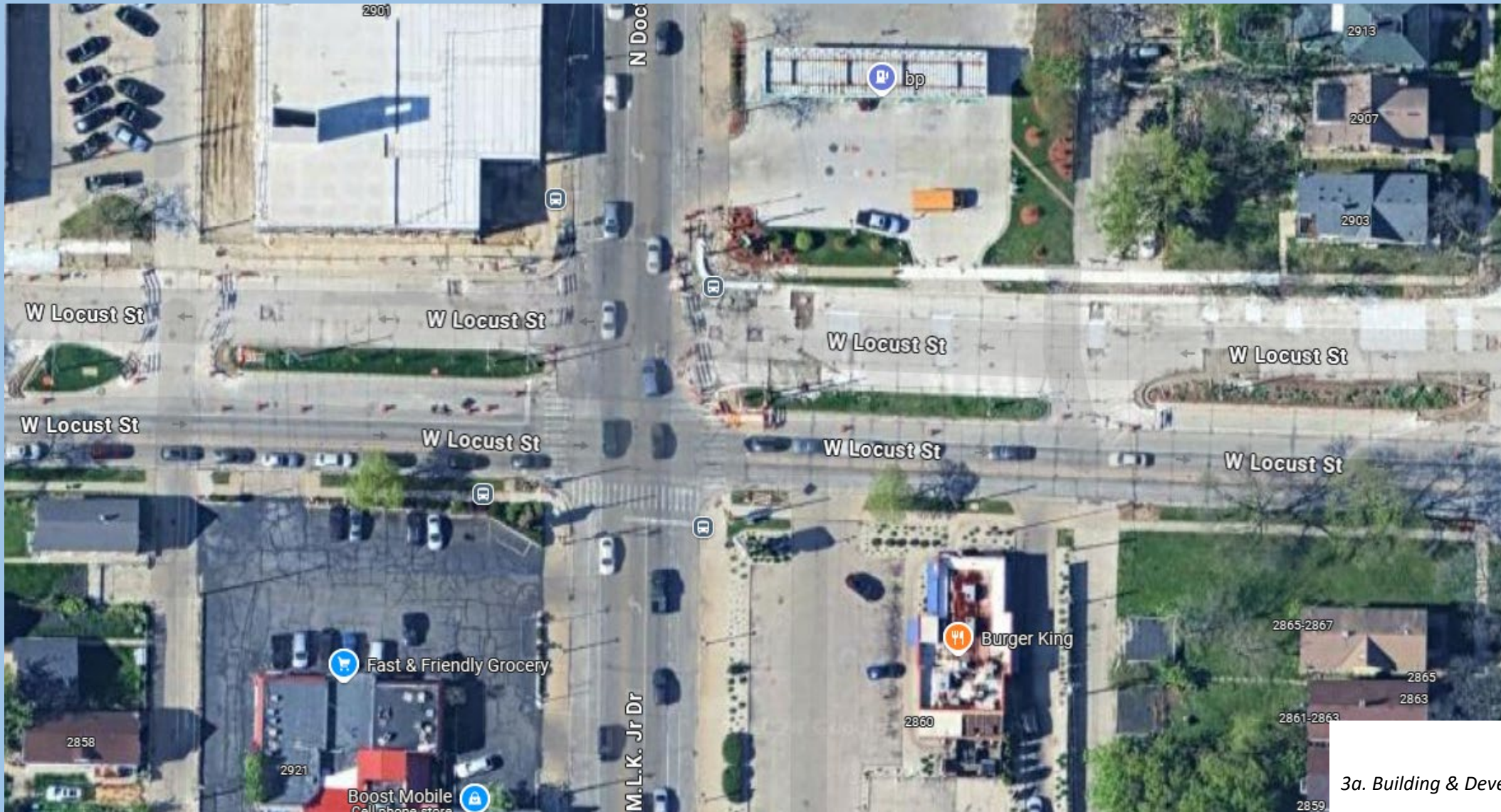
MLK Library Progress – Building & Development Committee January 9, 2025



MLK Library Progress – Building & Development Committee January 9, 2025



MLK Library Progress – Building & Development Committee January 9, 2025



MLK Library Progress – Building & Development Committee January 9, 2025



MLK Library Progress – Building & Development Committee January 9, 2025



- Exterior work progressing slowly
- Core and Shell storefront window issues with install and moisture
- Moisture issues in precast ceiling may have abated
- Library Core and Shell is not weather-tight
- Developer is in default 180 days as of 12/27/2024
- Developer has been served notice of default with Library's demands

**MILWAUKEE PUBLIC LIBRARY
BOARD OF TRUSTEES
INNOVATION & STRATEGY COMMITTEE
MINUTES
Tuesday, January 14, 2025**

Video Conference Call via GoToMeeting

PRESENT: Matt Kowalski, Erika Siemsen, Joan Johnson

EXCUSED: Ald. Scott Spiker, Ald. Larresa Taylor, Venice Williams

OTHERS: MPL: Chantel Clark, Melissa Howard, Dan Keeley, Jennifer Meyer-Stearns, Karli Pederson, Marian Royal, Rebecca Schweisberger, Kelly Wochinske
Budget and Policy Division: Nathaniel Haack

Committee Chair Matt Kowalski called the MPL Board of Trustees Innovation and Strategy Committee meeting to order at 9:26 a.m. on January 14, 2025 without a quorum present. All Trustees and presenters participated by video conference.

1. **Committee Meeting Minutes Review.** Due to lack of quorum, this item was held for the April 8, 2025 meeting.
2. **Major 2025-2026 Goals.** Library Director Joan Johnson reviewed MPL's organizational goals, listed as Attachment B of the agenda.
 - In 2024, over 1.15M people visited MPL and the target for 2025 is 1.5M. Factors for reaching this goal include: year-round Sunday hours, opening of the renovated MLK branch, and MPL's Signature Programs.
 - The second round of the Entrepreneur-in-Residence program will be held in 2025.
 - A new program series called Business Beyond Borders supports Milwaukee's immigrant and refugee entrepreneurs and small business owners.
 - MPL continues to connect with the community through key partnerships, including Wisconsin Department of Workforce Development, Employ Milwaukee, Goodwill Industries, and the Office of Community Wellness and Safety (OCWS).
 - To help strengthen the employment pipeline for Milwaukee youth, MPL's Education and Outreach Services and Human Resources teams are working together to support the Teen Advisory Board and to ensure that at least 75% of the Teen Intern positions remain filled.
 - MPL has partnered with OCWS to support staff development and help reduce security incidents system-wide.
 - MPL continues to advocate for designation as a state resource library and is exploring the possibility of offering continuing education as part of a statewide proposal.
 - To increase efficiency, foster innovation, and prepare for potential budget cuts, MPL is working with a consultant to conduct a staffing study.
 - MPL is hiring 14 new employees as staff security guards. Contract security will be utilized as necessary to fill staffing gaps.
 - Decentralized phone service is being implemented.
 - MPL continues to work on the Race, Equity, and Inclusion workplan, offering staff training and applying the principles in materials selections, policies, and services.
 - MPL will utilize the Urban Libraries Council's Business Value Calculator to help identify the return on investment for business programs and resources.

Informational item.

3. **Broadband Access Update.** Library Director Joan Johnson presented an update on broadband access efforts. MPL has been working with the City of Milwaukee Information Technology Management Division (ITMD) and attorney Anita Gallucci to prepare a Request for Proposal (RFP) for the broadband project. The RFP will be sent to the City Attorneys Office for final review before it is issued. The goal is to issue the RFP by the end of January, with a due date of late February, follow up with selected respondents, and bring a request for vendor approval to the Board in April. Informational item.
4. **Next Meeting.** At the April 8, 2025 meeting, MPL staff will present an update on broadband access and the Milwaukee Broadband Partnership grant application.

The meeting of the Milwaukee Public Library Board's Innovation & Strategy Committee was adjourned at 10:02 a.m. on January 14, 2025.

**Milwaukee Public Library
Financial Report
November 30, 2024**

2024

2023

City Revenues

| | Budget | Received to date | % Received |
|--------------------------------------|----------------------|----------------------|--------------|
| <i>Additional City Appropriation</i> | \$ 28,574,827 | \$ 28,052,550 | 98.2% |
| <i>Fines</i> | \$ 114,500 | \$ 77,882 | 68.0% |
| <i>Lost Materials, etc.</i> | \$ 66,500 | \$ 40,016 | 60.2% |
| <i>MCFLS Contracts</i> | \$ 819,000 | \$ 667,884 | 81.5% |
| Total City Appropriation | \$ 29,574,827 | \$ 28,838,332 | 97.5% |

| | Budget | Received to date | % Received |
|--|----------------------|----------------------|--------------|
| | \$ 26,436,877 | \$ 23,779,042 | 89.9% |
| | \$ 128,000 | \$ 76,760 | 60.0% |
| | \$ 60,000 | \$ 39,495 | 65.8% |
| | \$ 802,414 | \$ 814,475 | 101.5% |
| | \$ 27,427,291 | \$ 24,709,772 | 90.1% |

City Expenses

Salaries & Benefits

| | Budget | Spent to date | % Spent |
|------------------------|---------------------|---------------------|---------------|
| <i>Salaries</i> | \$ 5,973,002 | \$ 6,054,994 | 101.4% |
| <i>Fringe Benefits</i> | \$ 2,687,851 | \$ 2,775,853 | 103.3% |
| Total | \$ 8,660,853 | \$ 8,830,847 | 102.0% |

| | Budget | Spent to date | % Spent |
|--|----------------------|----------------------|--------------|
| | \$ 14,013,643 | \$ 12,713,319 | 90.7% |
| | \$ 6,306,139 | \$ 5,515,891 | 87.5% |
| | \$ 20,319,782 | \$ 18,229,211 | 89.7% |

Supplies & Services

| | Budget | Spent to date | % Spent |
|--|---------------------|---------------------|--------------|
| <i>General Office Expense</i> | \$ 121,803 | \$ 71,175 | 58.4% |
| <i>Tools & Machinery Parts</i> | \$ - | \$ - | 100.0% |
| <i>Construction Supplies</i> | \$ 16,500 | \$ 25,618 | 155.3% |
| <i>Energy</i> | \$ 847,800 | \$ 610,972 | 72.1% |
| <i>Other Operating Supplies</i> | \$ 252,947 | \$ 240,076 | 94.9% |
| <i>Vehicle Rental</i> | \$ 8,800 | \$ 4,941 | 56.1% |
| <i>Non-Vehicle Equipment Rental</i> | \$ 14,700 | \$ 9,601 | 65.3% |
| <i>Professional Services</i> | \$ 146,600 | \$ 94,568 | 64.5% |
| <i>Information Technology Services</i> | \$ 442,552 | \$ 385,082 | 87.0% |
| <i>Property Services</i> | \$ 1,418,038 | \$ 1,576,990 | 111.2% |
| <i>Infrastructure Services</i> | \$ 38,500 | \$ 126,821 | 329.4% |
| <i>Vehicle Repair Services</i> | \$ - | \$ - | 100.0% |
| <i>Other Operating Services</i> | \$ 146,239 | \$ 55,670 | 38.1% |
| <i>Reimburse Other Departments</i> | \$ 108,600 | \$ 22,296 | 20.5% |
| Total | \$ 3,563,079 | \$ 3,223,810 | 90.5% |

| | Budget | Spent to date | % Spent |
|--|---------------------|---------------------|--------------|
| | \$ 111,700 | \$ 79,122 | 70.8% |
| | \$ 19,000 | \$ 21,472 | 113.0% |
| | \$ 26,000 | \$ 17,684 | 68.0% |
| | \$ 687,800 | \$ 497,035 | 72.3% |
| | \$ 248,019 | \$ 169,580 | 68.4% |
| | \$ 9,000 | \$ 6,071 | 67.5% |
| | \$ 22,000 | \$ 22,740 | 103.4% |
| | \$ 180,751 | \$ 207,021 | 114.5% |
| | \$ 417,642 | \$ 367,834 | 88.1% |
| | \$ 1,273,520 | \$ 1,542,205 | 121.1% |
| | \$ 33,000 | \$ 63,449 | 192.3% |
| | \$ - | \$ - | 100.0% |
| | \$ 157,100 | \$ 57,206 | 36.4% |
| | \$ 105,000 | \$ 35,311 | 33.6% |
| | \$ 3,290,532 | \$ 3,086,730 | 93.8% |

Equipment

| | Budget | Spent to date | % Spent |
|--------------------------|---------------------|---------------------|--------------|
| <i>Library Materials</i> | \$ 1,827,000 | \$ 1,662,731 | 91.0% |
| <i>IT Equipment</i> | \$ 522,032 | \$ 167,509 | 32.1% |
| <i>Other</i> | \$ 86,563 | \$ 88,049 | 101.7% |
| Total | \$ 2,435,595 | \$ 1,918,289 | 78.8% |

| | Budget | Spent to date | % Spent |
|--|---------------------|---------------------|--------------|
| | \$ 1,757,000 | \$ 1,710,128 | 97.3% |
| | \$ 358,187 | \$ 84,301 | 23.5% |
| | \$ 83,202 | \$ 54,139 | 65.1% |
| | \$ 2,198,389 | \$ 1,848,568 | 84.1% |

Other Departmental Appropriation

| | Budget | Spent to date | % Spent |
|---|-------------------|-------------------|--------------|
| <i>Villard Square Property Payment</i> | \$ 9,800 | \$ 8,802 | 89.8% |
| <i>East Property Payment</i> | \$ 5,300 | \$ 5,300 | 100.0% |
| <i>Mitchell Street Property Payment</i> | \$ 74,000 | \$ 70,131 | 94.8% |
| <i>Good Hope Property Payment</i> | \$ 45,000 | \$ - | 0.0% |
| <i>Contingent Energy Financing</i> | \$ 136,200 | \$ 136,153 | 100.0% |
| Total | \$ 270,300 | \$ 220,386 | 81.5% |

| | Budget | Spent to date | % Spent |
|--|-------------------|-------------------|--------------|
| | \$ 8,300 | \$ 8,300 | 0.0% |
| | \$ 4,000 | \$ 4,000 | 0.0% |
| | \$ 72,000 | \$ 72,000 | 100.0% |
| | \$ 45,000 | \$ - | 0.0% |
| | \$ 133,500 | \$ 133,483 | 100.0% |
| | \$ 262,800 | \$ 217,783 | 82.9% |

ARPA Revenue Replacement

| | Budget | Spent to date | % Spent |
|----------------------------|----------------------|----------------------|---------------|
| <i>Operating Expenses</i> | \$ 14,645,000 | \$ 14,645,000 | 100.0% |
| Total | \$ 14,645,000 | \$ 14,645,000 | 100.0% |
| Total City Expenses | \$ 29,574,827 | \$ 28,838,332 | 97.5% |

| | Budget | Spent to date | % Spent |
|--|----------------------|----------------------|--------------|
| | \$ 1,355,788 | \$ 1,327,480 | 97.9% |
| | \$ 1,355,788 | \$ 1,327,480 | 97.9% |
| | \$ 27,427,291 | \$ 24,709,772 | 90.1% |

**Milwaukee Public Library
Financial Report
November 30, 2024**

2024

2023

Additional Funding Sources

Grants

| | Budget | Spent to date | % Spent |
|--------------------------------|---------------------|-------------------|--------------|
| <i>WTBBL Jul '24 - Jun '25</i> | \$ 1,033,100 | \$ 399,367 | 38.7% |
| <i>ILS Jul '24 - Jun '25</i> | \$ 233,550 | \$ 51,683 | 22.1% |
| Total | \$ 1,266,650 | \$ 451,050 | 35.6% |

| | Budget | Spent to date | % Spent |
|--|---------------------|-------------------|--------------|
| | \$ 1,004,300 | \$ 403,199 | 40.1% |
| | \$ 223,350 | \$ 40,430 | 18.1% |
| | \$ 1,227,650 | \$ 443,629 | 36.1% |

Trust Funds

| | Budget | Spent to date | % Spent |
|--------------------------|-------------------|-------------------|--------------|
| <i>Materials</i> | \$ 134,000 | \$ 134,000 | 100.0% |
| <i>Programming</i> | \$ 42,000 | \$ 29,107 | 69.3% |
| <i>Training</i> | \$ 20,000 | \$ 21,913 | 109.6% |
| <i>Marketing</i> | \$ 35,000 | \$ 33,441 | 95.5% |
| <i>Contingency</i> | \$ 4,000 | \$ - | 0.0% |
| <i>Board Development</i> | \$ 4,000 | \$ 1,384 | 34.6% |
| <i>Strehlow 50+</i> | \$ 29,756 | \$ 8,880 | 29.8% |
| <i>Staffing Study</i> | \$ 28,000 | \$ - | 0.0% |
| Total | \$ 296,756 | \$ 228,725 | 77.1% |

| | Budget | Spent to date | % Spent |
|--|-------------------|-------------------|--------------|
| | \$ 124,000 | \$ 124,000 | 100.0% |
| | \$ 38,000 | \$ 25,591 | 67.3% |
| | \$ 18,000 | \$ 15,466 | 85.9% |
| | \$ 32,000 | \$ 31,500 | 98.4% |
| | \$ 4,000 | \$ 2,293 | 57.3% |
| | \$ 4,000 | \$ 2,174 | 54.4% |
| | \$ 37,319 | \$ 5,563 | 14.9% |
| | \$ - | \$ - | 100.0% |
| | \$ 257,319 | \$ 206,587 | 80.3% |

Foundation Contributions

| | Budget | Spent to date | % Spent |
|--------------------|---------------------|-------------------|--------------|
| <i>Materials</i> | \$ 271,201 | \$ 39,364 | 14.5% |
| <i>Programming</i> | \$ 1,809,375 | \$ 600,875 | 33.2% |
| Total | \$ 2,080,576 | \$ 640,239 | 30.8% |

| | Budget | Spent to date | % Spent |
|--|---------------------|-------------------|--------------|
| | \$ 425,961 | \$ 125,911 | 29.6% |
| | \$ 1,714,096 | \$ 629,704 | 36.7% |
| | \$ 2,140,057 | \$ 755,615 | 35.3% |

Investments

U.S. Bank National Assoc. Commercial Paper (rated A1) confirmation #327155146 dated 11/06/24 and maturing 12/19/24 at a rate of 1.75%...\$220,000

**Milwaukee Public Library
Financial Report
December 31, 2024***

2024

2023

City Revenues

| | Budget | Received to date | % Received |
|--------------------------------------|----------------------|----------------------|---------------|
| <i>Additional City Appropriation</i> | \$ 28,574,827 | \$ 30,485,670 | 106.7% |
| <i>Fines</i> | \$ 114,500 | \$ 94,465 | 82.5% |
| <i>Lost Materials, etc.</i> | \$ 66,500 | \$ 47,796 | 71.9% |
| <i>MCFLS Contracts</i> | \$ 819,000 | \$ 667,884 | 81.5% |
| Total City Appropriation | \$ 29,574,827 | \$ 31,295,815 | 105.8% |

| | Budget | Received to date | % Received |
|--|----------------------|----------------------|--------------|
| | \$ 26,436,877 | \$ 25,796,129 | 97.6% |
| | \$ 128,000 | \$ 89,877 | 70.2% |
| | \$ 60,000 | \$ 45,503 | 75.8% |
| | \$ 802,414 | \$ 814,475 | 101.5% |
| | \$ 27,427,291 | \$ 26,745,984 | 97.5% |

City Expenses

Salaries & Benefits

| | Budget | Spent to date | % Spent |
|------------------------|---------------------|----------------------|---------------|
| <i>Salaries</i> | \$ 5,973,002 | \$ 7,494,974 | 125.5% |
| <i>Fringe Benefits</i> | \$ 2,687,851 | \$ 3,363,775 | 125.1% |
| Total | \$ 8,660,853 | \$ 10,858,749 | 125.4% |

| | Budget | Spent to date | % Spent |
|--|----------------------|----------------------|--------------|
| | \$ 14,013,643 | \$ 13,898,105 | 99.2% |
| | \$ 6,306,139 | \$ 6,027,991 | 95.6% |
| | \$ 20,319,782 | \$ 19,926,096 | 98.1% |

Supplies & Services

| | Budget | Spent to date | % Spent |
|--|---------------------|---------------------|--------------|
| <i>General Office Expense</i> | \$ 121,803 | \$ 76,157 | 62.5% |
| <i>Tools & Machinery Parts</i> | \$ - | \$ - | 100.0% |
| <i>Construction Supplies</i> | \$ 16,500 | \$ 25,618 | 155.3% |
| <i>Energy</i> | \$ 847,800 | \$ 661,146 | 78.0% |
| <i>Other Operating Supplies</i> | \$ 252,947 | \$ 255,556 | 101.0% |
| <i>Vehicle Rental</i> | \$ 8,800 | \$ 5,644 | 64.1% |
| <i>Non-Vehicle Equipment Rental</i> | \$ 14,700 | \$ 10,651 | 72.5% |
| <i>Professional Services</i> | \$ 146,600 | \$ 92,093 | 62.8% |
| <i>Information Technology Services</i> | \$ 442,552 | \$ 393,456 | 88.9% |
| <i>Property Services</i> | \$ 1,418,038 | \$ 1,738,379 | 122.6% |
| <i>Infrastructure Services</i> | \$ 38,500 | \$ 126,821 | 329.4% |
| <i>Vehicle Repair Services</i> | \$ - | \$ - | 100.0% |
| <i>Other Operating Services</i> | \$ 146,239 | \$ 66,828 | 45.7% |
| <i>Reimburse Other Departments</i> | \$ 108,600 | \$ 21,375 | 19.7% |
| Total | \$ 3,563,079 | \$ 3,473,724 | 97.5% |

| | Budget | Spent to date | % Spent |
|--|---------------------|---------------------|--------------|
| | \$ 111,700 | \$ 84,082 | 75.3% |
| | \$ 19,000 | \$ 21,898 | 115.3% |
| | \$ 26,000 | \$ 17,871 | 68.7% |
| | \$ 687,800 | \$ 497,035 | 72.3% |
| | \$ 248,019 | \$ 180,727 | 72.9% |
| | \$ 9,000 | \$ 6,737 | 74.9% |
| | \$ 22,000 | \$ 22,865 | 103.9% |
| | \$ 180,751 | \$ 213,130 | 117.9% |
| | \$ 417,642 | \$ 383,977 | 91.9% |
| | \$ 1,273,520 | \$ 1,642,307 | 129.0% |
| | \$ 33,000 | \$ 71,623 | 217.0% |
| | \$ - | \$ - | 100.0% |
| | \$ 157,100 | \$ 59,522 | 37.9% |
| | \$ 105,000 | \$ 35,311 | 33.6% |
| | \$ 3,290,532 | \$ 3,237,085 | 98.4% |

Equipment

| | Budget | Spent to date | % Spent |
|--------------------------|---------------------|---------------------|--------------|
| <i>Library Materials</i> | \$ 1,827,000 | \$ 1,826,560 | 100.0% |
| <i>IT Equipment</i> | \$ 522,032 | \$ 179,097 | 34.3% |
| <i>Other</i> | \$ 86,563 | \$ 92,299 | 106.6% |
| Total | \$ 2,435,595 | \$ 2,097,956 | 86.1% |

| | Budget | Spent to date | % Spent |
|--|---------------------|---------------------|--------------|
| | \$ 1,757,000 | \$ 1,757,000 | 100.0% |
| | \$ 358,187 | \$ 195,765 | 54.7% |
| | \$ 83,202 | \$ 56,467 | 67.9% |
| | \$ 2,198,389 | \$ 2,009,232 | 91.4% |

Other Departmental Appropriation

| | Budget | Spent to date | % Spent |
|---|-------------------|-------------------|--------------|
| <i>Villard Square Property Payment</i> | \$ 9,800 | \$ 8,802 | 89.8% |
| <i>East Property Payment</i> | \$ 5,300 | \$ 5,300 | 100.0% |
| <i>Mitchell Street Property Payment</i> | \$ 74,000 | \$ 70,131 | 94.8% |
| <i>Good Hope Property Payment</i> | \$ 45,000 | \$ - | 0.0% |
| <i>Contingent Energy Financing</i> | \$ 136,200 | \$ 136,153 | 100.0% |
| Total | \$ 270,300 | \$ 220,386 | 81.5% |

| | Budget | Spent to date | % Spent |
|--|-------------------|-------------------|--------------|
| | \$ 8,300 | \$ 8,300 | 0.0% |
| | \$ 4,000 | \$ 4,000 | 0.0% |
| | \$ 72,000 | \$ 72,000 | 100.0% |
| | \$ 45,000 | \$ - | 0.0% |
| | \$ 133,500 | \$ 133,483 | 100.0% |
| | \$ 262,800 | \$ 217,783 | 82.9% |

ARPA Revenue Replacement

| | Budget | Spent to date | % Spent |
|----------------------------|----------------------|----------------------|---------------|
| <i>Operating Expenses</i> | \$ 14,645,000 | \$ 14,645,000 | 100.0% |
| Total | \$ 14,645,000 | \$ 14,645,000 | 100.0% |
| Total City Expenses | \$ 29,574,827 | \$ 31,295,815 | 105.8% |

| | Budget | Spent to date | % Spent |
|--|----------------------|----------------------|---------------|
| | \$ 1,355,788 | \$ 1,355,788 | 100.0% |
| | \$ 1,355,788 | \$ 1,355,788 | 100.0% |
| | \$ 27,427,291 | \$ 26,745,984 | 97.5% |

**Milwaukee Public Library
Financial Report
December 31, 2024***

2024

2023

Additional Funding Sources

Grants

| | Budget | Spent to date | % Spent |
|--------------------------------|---------------------|-------------------|--------------|
| <i>WTBBL Jul '24 - Jun '25</i> | \$ 1,033,100 | \$ 507,510 | 49.1% |
| <i>ILS Jul '24 - Jun '25</i> | \$ 233,550 | \$ 69,971 | 30.0% |
| Total | \$ 1,266,650 | \$ 577,481 | 45.6% |

| | Budget | Spent to date | % Spent |
|--|---------------------|-------------------|--------------|
| | \$ 1,004,300 | \$ 461,050 | 45.9% |
| | \$ 223,350 | \$ 49,839 | 22.3% |
| | \$ 1,227,650 | \$ 510,889 | 41.6% |

Trust Funds

| | Budget | Spent to date | % Spent |
|--------------------------|-------------------|-------------------|--------------|
| <i>Materials</i> | \$ 134,000 | \$ 134,000 | 100.0% |
| <i>Programming</i> | \$ 42,000 | \$ 31,651 | 75.4% |
| <i>Training</i> | \$ 20,000 | \$ 21,956 | 109.8% |
| <i>Marketing</i> | \$ 35,000 | \$ 33,441 | 95.5% |
| <i>Contingency</i> | \$ 4,000 | - | 0.0% |
| <i>Board Development</i> | \$ 4,000 | \$ 1,384 | 34.6% |
| <i>Strehlow 50+</i> | \$ 29,756 | \$ 9,374 | 31.5% |
| <i>Staffing Study</i> | \$ 28,000 | - | 0.0% |
| Total | \$ 296,756 | \$ 231,806 | 78.1% |

| | Budget | Spent to date | % Spent |
|--|-------------------|-------------------|--------------|
| | \$ 124,000 | \$ 124,000 | 100.0% |
| | \$ 38,000 | \$ 28,525 | 75.1% |
| | \$ 18,000 | \$ 15,568 | 86.5% |
| | \$ 32,000 | \$ 31,620 | 98.8% |
| | \$ 4,000 | \$ 2,661 | 66.5% |
| | \$ 4,000 | \$ 2,174 | 54.4% |
| | \$ 37,319 | \$ 5,988 | 16.0% |
| | \$ - | \$ - | 100.0% |
| | \$ 257,319 | \$ 210,536 | 81.8% |

Foundation Contributions

| | Budget | Spent to date | % Spent |
|--------------------|---------------------|-------------------|--------------|
| <i>Materials</i> | \$ 303,191 | \$ 45,830 | 15.1% |
| <i>Programming</i> | \$ 2,293,688 | \$ 597,040 | 26.0% |
| Total | \$ 2,596,879 | \$ 642,870 | 24.8% |

| | Budget | Spent to date | % Spent |
|--|---------------------|-------------------|--------------|
| | \$ 437,651 | \$ 211,835 | 48.4% |
| | \$ 2,160,845 | \$ 723,085 | 33.5% |
| | \$ 2,598,496 | \$ 934,920 | 36.0% |

* Preliminary report as of January 24, 2025

Investments

U.S. Bank National Assoc. Commercial Paper (rated A1) confirmation #795031011 dated 12/26/24 and maturing 01/24/25 at a rate of 1.75%...\$200,000

Director's Report

December-January Directors Report

Johnson attended the last of three planned Signature Programs, Beat the Blues, held at the Good Hope branch. The event was planned jointly by staff at the four branches comprising the north cluster and was responsive to community needs. It included health and wellness programs, hands-on arts and maker activities, a resource fair and snacks and hot beverages. These well-received programs have been attracting between 400 and 600+ attendees.

Johnson held an in-person end-of-year meeting with all managers to present the MPL service plan and goals for 2025.

Johnson introduced the City's 10th District Ald. Sharlen Moore to some of the Admin and Capitol Branch staff, who gave a tour of the branch and shared information about services and patrons using the branch. Ald. Moore was appreciative of the staff's efforts.

Johnson supports staff in partnerships and attended meetings with team members and representatives from the City's Office of Community Wellness and Safety (OCWS), the City's Office of African American Affairs (OAAA) and the Milwaukee Youth Symphony Orchestra.

Johnson led the semi-annual meeting of the MPL Scholarship Committee, a joint effort of the MPL Board of Trustees, the MPL Foundation and the Friends of MPL to make awards to MPL staff applicants who are enrolled in library school or other work-related educational programs.

Johnson continues to participate in meetings with the Westown Association Board, The Friends of the MPL Board and the Rotary Club of Milwaukee Board.

Johnson's attendance at the Milwaukee County Federated Library System's (MCFLS) monthly Board meetings and the weekly meetings of the Schools, Health and Library Broadband Coalition, and the Urban Libraries Council are ongoing.

Summary of **VIRTUAL and IN-PERSON PROGRAMS:**

MPL HELPS PEOPLE READ

Jólabókaflód Cozy Craft & Reading Party. Celebrate the end of the year with the East Branch Library in the spirit of Iceland's annual "Book Flood" Jólabókaflód. Enjoy our cozy craft station or simply sip a warm beverage and quietly read or chat. Participants will get to choose a free book to wrap, theirs to keep or gift (while supplies last). Attendance: 20

MPL HELPS PEOPLE LEARN

Budgeting Your Story. A workshop to help you plan for business success! Whether you're just starting out or looking to refine your approach, this interactive workshop will provide the knowledge and confidence you need to tell your business's story in future-focused dollars and cents. Plan for Success: Learn how to create a budget that aligns with your achievable Goals. Prepare for the Unexpected: Discover strategies to build financial resilience, ensuring you can weather the unexpected. Practical Tools: Get hands-on with simple yet effective budgeting tools and techniques that you can implement immediately. Attendance: 11

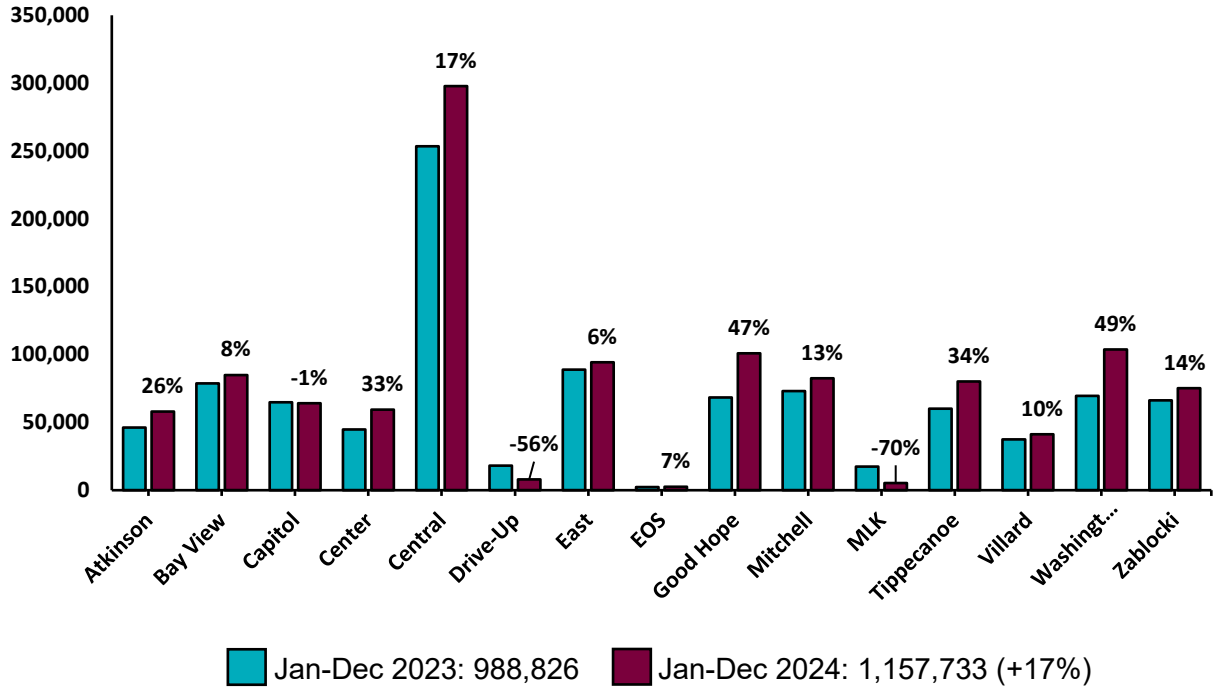
MPL HELPS PEOPLE CONNECT

Signature Programs – Winterfest. A celebration of wintertime and community, come join in for all the activities at Washington Park's Winterfest! This all ages festivity includes crafts, food, winter themed programs and opportunities to learn about the library! Attendance: 475

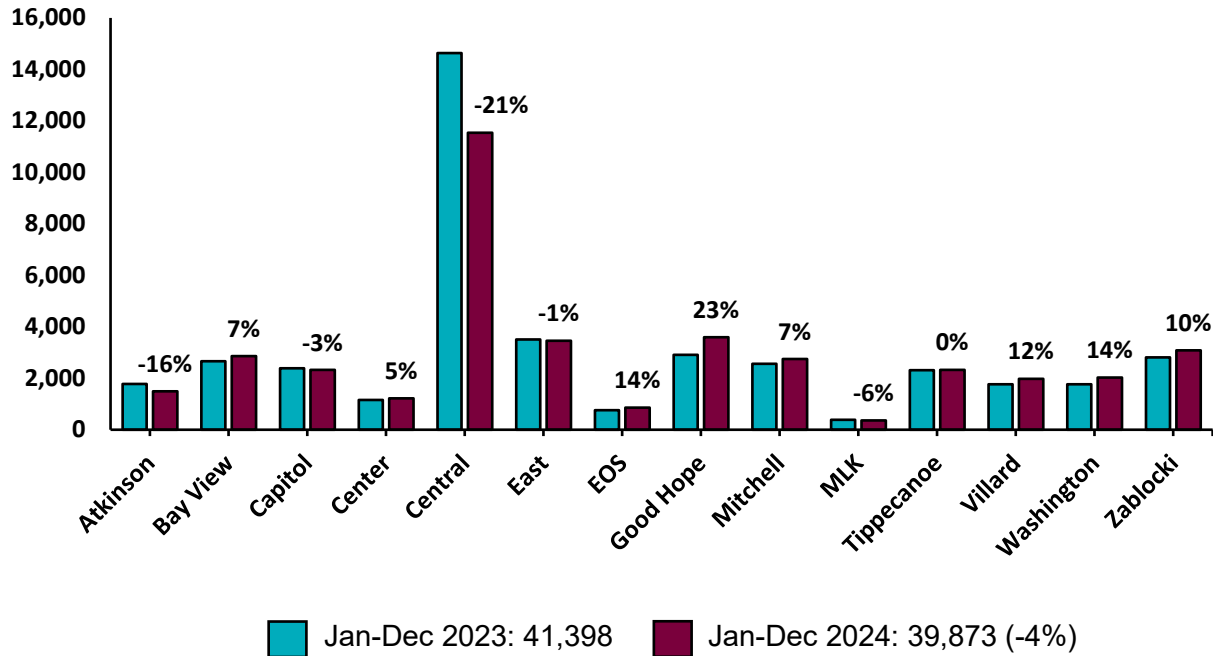
Winter Wonderland Community Meal. Home for the Holidays? As the days grow shorter, grow brighter together at Milwaukee Public Library. Join us for a festive seasonal meal with all the trimmings! Come one, come all and dine with us to bring in the holiday. Have you played our Fall Harvest “Chain Reaction” or Winter Wonderland Karaoke? Test your game skills in themed activities while Chef Sharrie’s scrumptious scents of wonderful culinary creations are cooking in the Cargill Community Kitchen. Attendance: 73

Total attendance for 99 programs: 1,142

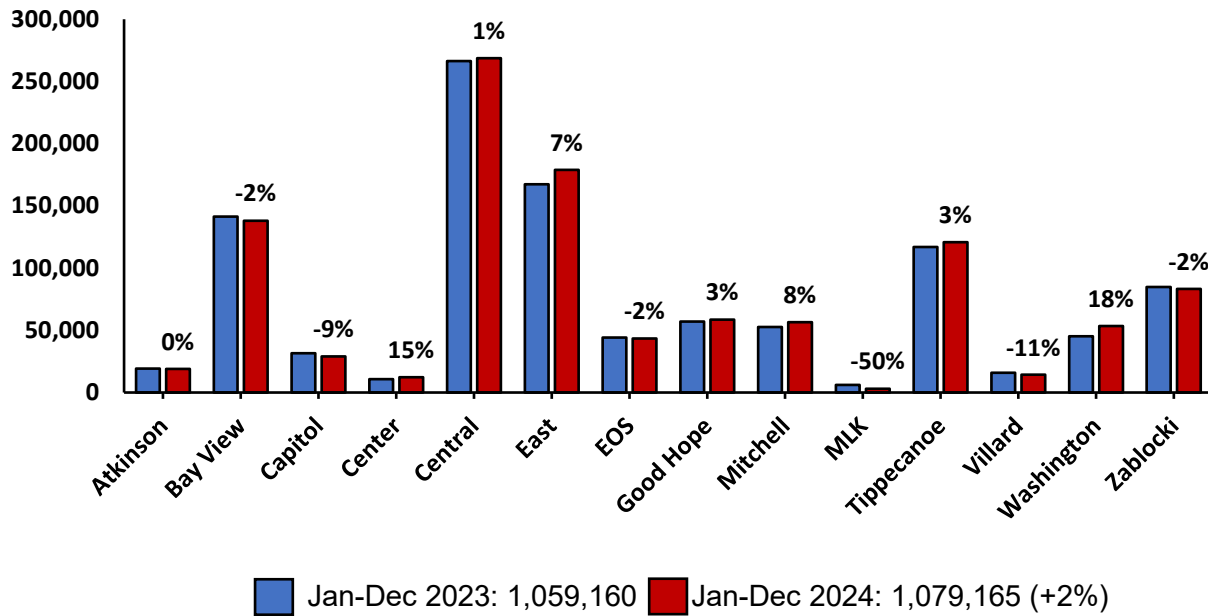
Patron Visits



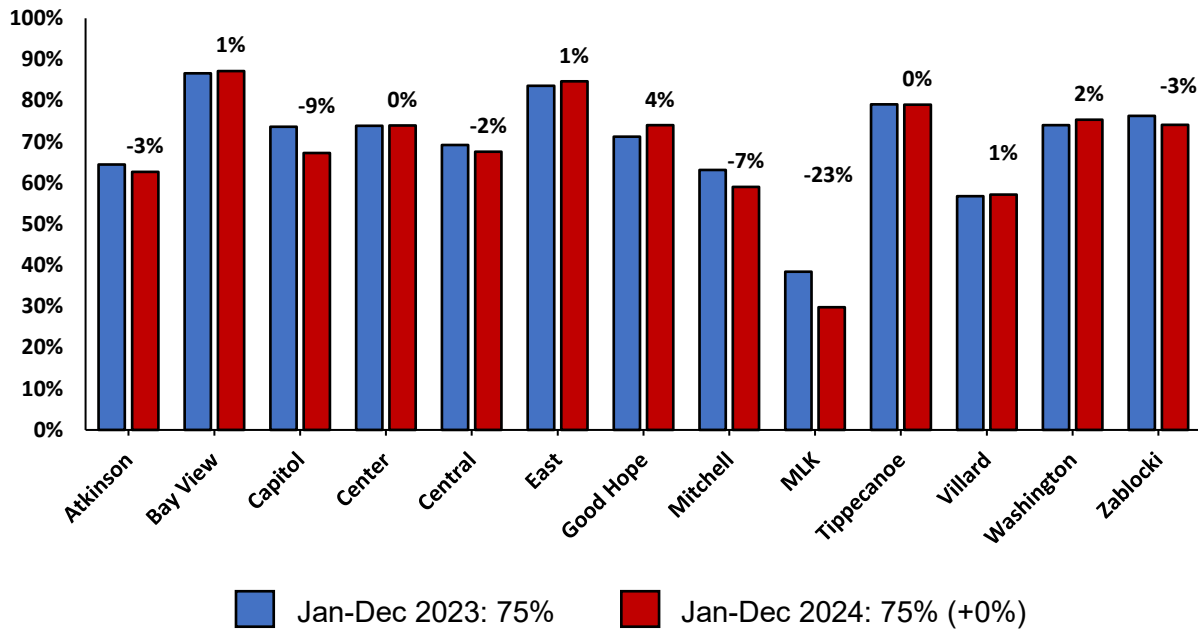
Card Registration



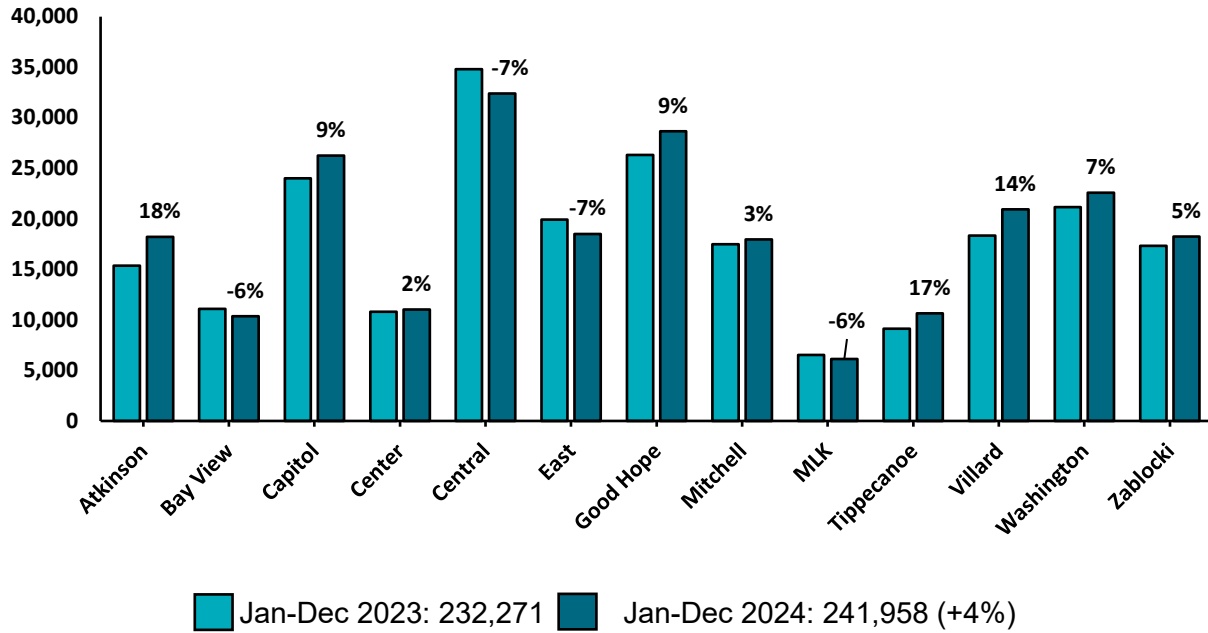
Traditional Circulation



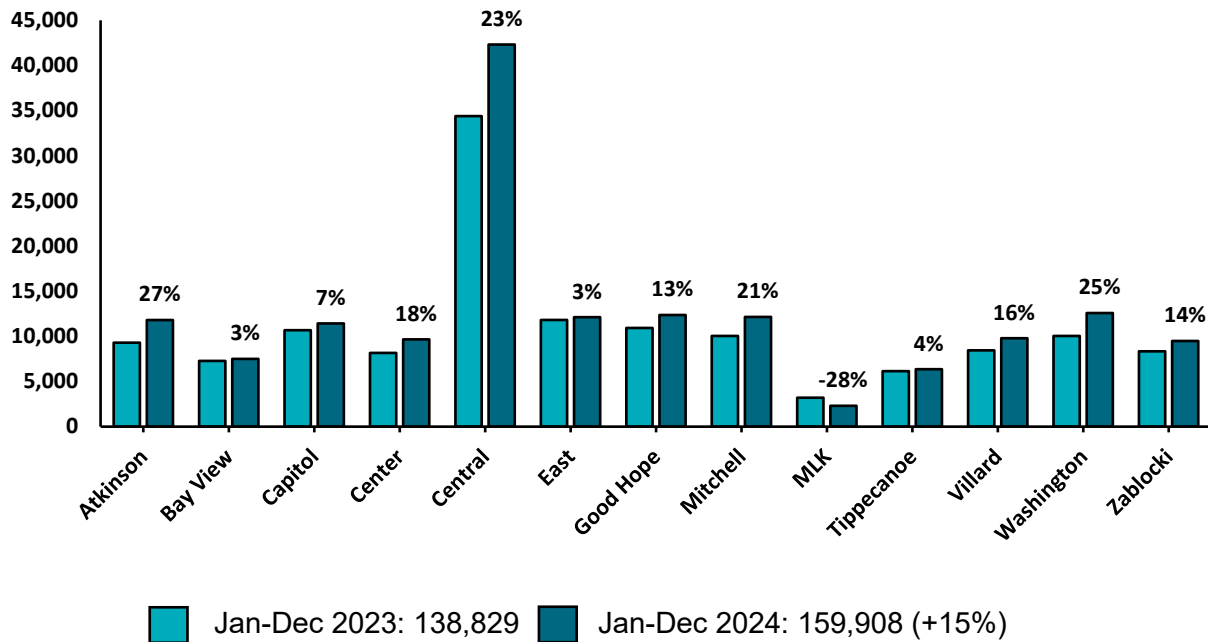
Self-Checkout



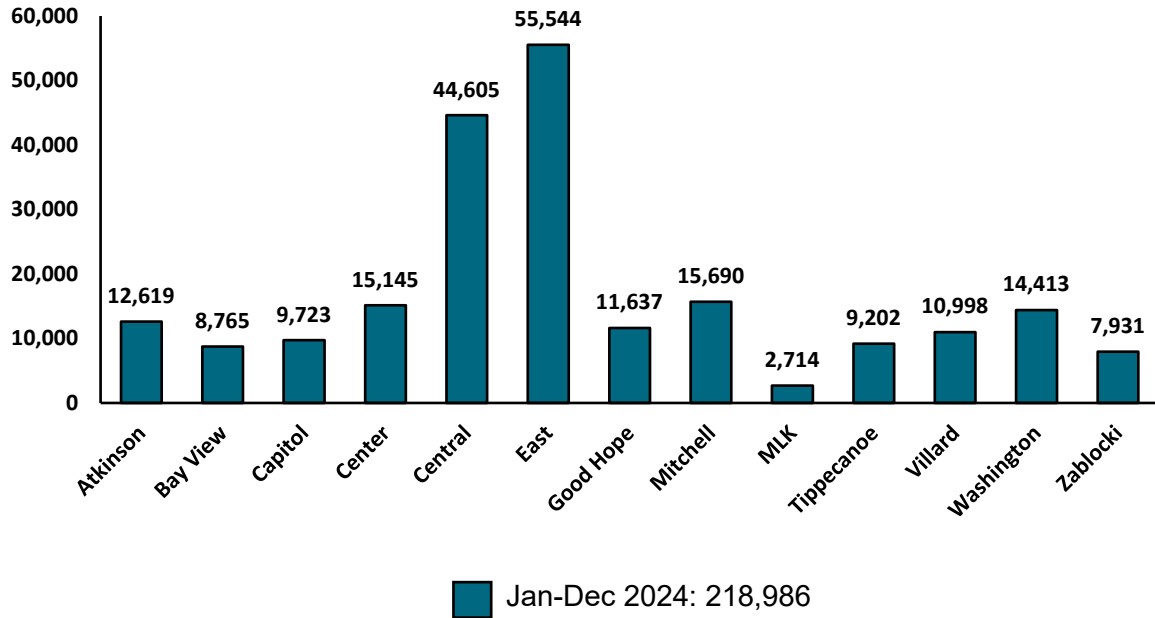
Print/Copy/Fax/Scan Jobs



Public Computer Sessions



Wi-Fi Unique Users



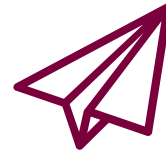
Ready Reference



41,572
Call Sessions
Last Year: 46,492



1,544
Chat Sessions
Last Year: 2,330

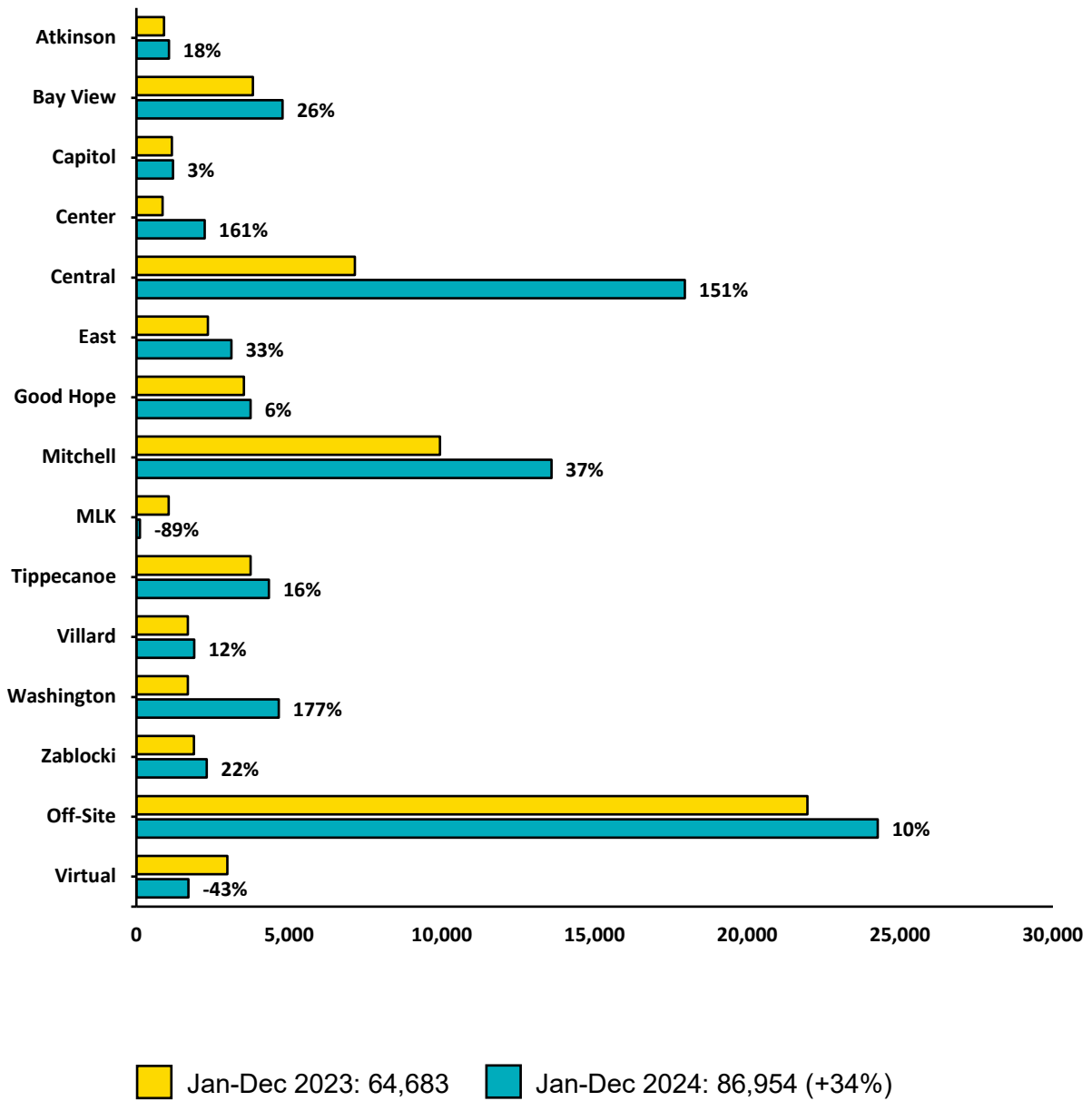


1,076
Email Sessions
Last Year: 1,345

eCirculation

| Platform | Jan-Dec 2023 | Jan-Dec 2024 | Change |
|----------------|----------------|----------------|-------------|
| Freegal Music | 150,334 | 128,100 | -15% |
| Hoopla Digital | 49,830 | 67,760 | +36% |
| Kanopy | 14,034 | 22,078 | +57% |
| OverDrive | 326,504 | 377,194 | +16% |
| Total | 504,702 | 595,132 | +18% |

Program Attendance



January 13, 2025

Dr. Mark Sain
President, Board of Trustees
Milwaukee Public Library

Dear Dr. Sain and Milwaukee Public Library Trustees,

On behalf of the Board of Trustees at the Milwaukee County Federated Library System (MCFLS), I would like to extend our deepest gratitude to the Milwaukee Public Library for your generous contribution of \$400,000 to the MCFLS OverDrive Advantage account.

This remarkable support, now in its fourth consecutive year, demonstrates Milwaukee Public Library's steadfast commitment to ensuring that all county residents have access to high-quality digital content. Your funding continues to enrich lives across Milwaukee County by providing a diverse and expansive collection of eBooks, audiobooks, and other digital resources to our communities.

The partnership between MCFLS and Milwaukee Public Library is one we deeply value and celebrate. Together, we are advancing our shared mission to foster lifelong learning and provide equitable access to library services for everyone in our community. Your ongoing support exemplifies the collaborative spirit that makes this partnership so impactful and essential.

Once again, thank you for your extraordinary generosity and dedication to our shared goals. We look forward to continuing our strong collaboration with the Milwaukee Public Library to serve the residents of Milwaukee County.

With sincere appreciation,



Paul M. Ziehler
President, Board of Trustees
Milwaukee County Federated Library System

STATEMENT CONCERNING PUBLIC LIBRARY SYSTEM EFFECTIVENESS

As required by Wis. Stat. s. 43.58(6)(c), the following statement that the library system either did or did not provide effective leadership and adequately meet the needs of the library must be completed and approved by the library board. The response should be made in the context of the public library system's statutory responsibilities and the funding which it has available to meet those responsibilities.

County _____

The _____ Board of Trustees hereby states that in 2024 the _____
Name of Public Library *Name of Public Library System / Service*

- did provide effective leadership and adequately met the needs of the library.
- did not provide effective leadership and did not adequately meet the needs of the library.

Indicate with an X one of the above statements


Explanation of library board's response. *Attach additional sheets if necessary.*

Note: With the approval of the library board of trustees, this statement may be submitted separately from the Annual Report form that is sent to the library system, as an e-mail attachment to LibraryReport@dpi.wi.gov.

XV. CERTIFICATION

The preceding statement was approved by the Public Library Board of Trustees.

Division staff will compile the statements received for each library system and, as required by Wis. Stat. s. 43.05(14), conduct a review of a public library system if at least 30 percent of the libraries in participating municipalities that include at least 30 percent of the population of all participating municipalities report that the public library system did not adequately meet the needs of the library. This statement may be provided to the public library system.

| | | |
|--|---|---|
| President, Library Board of Trustees Signature or designee  | Name of President or Designee Print or type | Date Signed ATTACHMENT B - P. 1 of 1 MPL CONSENT AGENDA |
|--|---|---|

BLACK HISTORY MONTH

Celebrate Black History Month at the Milwaukee Public Library

Attend free programs. Log on to mpl.org/BlackHistoryMonth for more information, resources, and activities.



Join the Milwaukee Public Library in celebrating Black History and uplifting Black voices. From February 1-28, 2025, all ages can participate by completing three activities in the Black History Month Challenge. Any combination is accepted -- multiple submissions are allowed! Request an entry form from library staff with suggested activities or visit the mpl.org/BlackHistoryMonth webpage for complete information.

Ode to Black History

Saturday, February 1, 2-3 pm
Atkinson Branch, 1960 W. Atkinson Ave.
Celebrate Black history through poetry and spoken word.



Vel Phillips: Dream Big Dreams - Movie

Tuesday, February 4, 6-7:30 pm
Atkinson Branch,
1960 W. Atkinson Ave.
In honor of Black History Month, enjoy popcorn and learn about all of the "firsts" achieved by Vel Phillips at this evening movie showing.

Romance Readers Book Club

Tuesday, February 4, 6-7 pm
East Branch, 2320 N. Cramer St.
Join the discussion of *An Extraordinary Union* by Alyssa Cole.

Black History Month Book Tasting

Thursday, February 6, 3-5 pm
Villard Square Branch, 5190 N. 35th St.
Taste-test snacks from local and national Black-owned businesses while you sample a curated menu of books that highlight Black history and Black voices.



Black History Month Challenge Kickoff Event

Saturday, February 8,
10:30 am-2 pm
Central Library,
814 W. Wisconsin Ave.
Celebrate the kickoff of our Black History Month Challenge in a day of art, activities, and fun for all ages.

Art of Fun for Everyone!

Saturday, February 8, 10:30-11:15 am
Central Library, 814 W. Wisconsin Ave.
Let's make art! Author and illustrator Christian Robinson's "art of fun" inspires this Black History Month program where we'll play with shape, color, and texture - letting our imaginations soar!

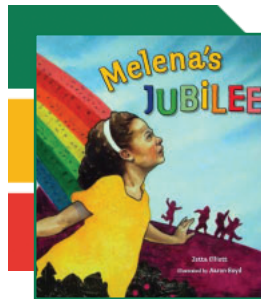


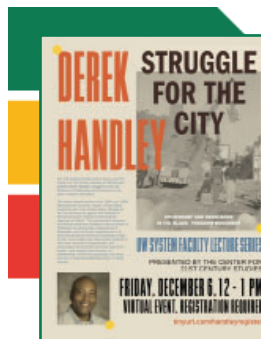
Illustration Masterclass with Aaron Boyd

Saturday, February 8, 11:30 am-1 pm
Central Library, 814 W. Wisconsin Ave.
Join local award-winning illustrator Aaron Boyd for an inspiring hands-on illustration workshop for all ages! After a behind-the-scenes look into Aaron's illustration process, create and share your own artistic interpretations of passages from his books. Art supplies generously provided by MIAD. Limited to 25 spots, register online at mpl.org/calendar. Register online at mpl.org/calendar.

Author Visit:

Dr. Derek G. Handley

Tuesday, February 11, 5:30-6:30 pm
Central Library,
814 W. Wisconsin Ave.
Meet Dr. Derek G. Handley, author of *Struggle for the City: Citizenship and Resistance in the Black Freedom Movement*. The book will be available for purchase from Boswell Books Company. Register online at mpl.org/calendar.



Register for events as indicated with staff, or online at mpl.org/BlackHistoryMonth or mpl.org/calendar

~ Continued on Back ~

Winter Film Series: Black History Month

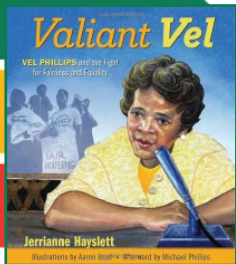
Friday, February 14, 2-4 pm
East Branch, 2320 N. Cramer St.

Watch a movie highlighting Black History Month at a film screening provided through Kanopy. Featuring *Through a Lens Darkly: Black Photographers and the Emergence of a People*.

The Me I Choose to Be

Friday, February 14, 4-5 pm
Center Street Branch, 2727 W. Fond du Lac Ave.

Design a self-portrait showing your future self and explore collage afrofuturist art through *The Me I Choose to Be* by Natasha Anastasia Tarpley.



Valiant Vel: Vel Phillips and the Fight for Fairness and Equality

Saturday, February 15, 1 pm
Central Library, 814 W. Wisconsin Ave.

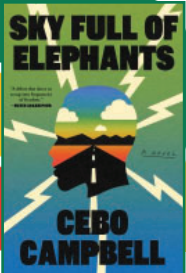
Join this book release event of *Valiant Vel: Vel Phillips and the Fight for Fairness and Equality*, an illustrated biography for young readers by Jerrienne Hayslett and illustrated by Milwaukee artist Aaron Boyd. Register

online at mpl.org/calendar.

BlkArt: History & Culture Workshop

Tuesday, February 18, 6-7:30 pm
Center Street Branch, 2727 W. Fond du Lac Ave.

Create keepsake art of inspiring African American women such as Ida B. Wells, Zora Neale Hurston, Michelle Obama, Kamala Harris, and more! All artwork will be exhibited in March as a community art exhibition to celebrate Women's History Month.



Coming to America Book Club

Wednesday, February 19, 5:30-6:30 pm
VIRTUAL

Join the online discussion of *Sky Full of Elephants* with special guest author Cebo Campbell. Register online at mpl.org/calendar

Create Like a "Radiant Child"

Saturday, February 22, 10:30-11:15 am
Central Library, 814 W. Wisconsin Ave.

Put on your crown and create like a "Radiant Child!" Learn how Jean Michel Basquiat became an influential contemporary artist and create your own Basquiat-inspired portrait.



We Eat to Remember: Community Meal with Poet Fabu

Saturday, February 22, 12-2 pm
Mitchell Street Branch,
906 W. Historic Mitchell St.

Join Chef Sharrie Agee and poet Dr. Fabu Phillis Carter for a community meal serving up an irresistible offering for the mind and body. Books will be for sale, and a book signing will follow the program. Register online at mpl.org/calendar.



Thriving Together: A Black History Month Wellness Market

Thursday, February 25, 4-6:30 pm
Central Library

814 W. Wisconsin Ave.

This event will center on health, wellness, and empowering our community as we Thrive Together. Meet community wellness

practitioners and entrepreneurs while gaining helpful tips on incorporating wellness practices into your daily life and celebrate the legacy of Black health pioneers who have shaped our journey to well-being.

Black History Month Bingo

Tuesday, February 25, 6-7:30 pm
Mitchell Street Branch, 906 W. Historic Mitchell St.

Get your thinking caps on! A fun event for the family to enjoy together while learning facts about prominent historical black figures and leaders.

History at Noon: Lunchtime Journeys Through the Past

Wednesday, February 26, 12:30-1:30 pm
Zablocki Branch, 3501 W. Oklahoma Ave.

African Americans from Wisconsin in the Civil War - Discover the history of the 29th U.S. Colored Infantry whose Company F was the only unit of the USCT recognized as being from Wisconsin. Presented by Jeff Kannel from the Wisconsin Historical Society.



Visit mpl.org/BlackHistoryMonth for additional resources including special collections, recommended reading, and more available online and at your Milwaukee Public Library.